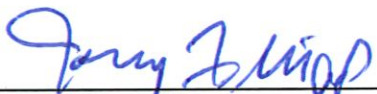


NUECES COUNTY HOSPITAL DISTRICT
ADMINISTRATOR'S EMPLOYMENT AGREEMENT ANALYSIS
FOR THE FISCAL QUARTER ENDED 09/30/2025

SALARY 291,500.00

Goal	Description	Date Achieved	% Salary	Amount
<u>FY2025</u>				
3	Initiate marketing campaign promoting the Nueces Aid Program		5.0%	\$0.00
6	Assess the benefit of switching from Nueces County-provided employee health insurance to an open-market employee health insurance plan.		1.0%	\$2,915.00
9	Select and implement programs(s) from Opioid Abatement Fund Council's approved programs listing.		1.0%	\$0.00
10	Achieve uneventful financial audit results and no significant management letter-related comments for fiscal year ending September 30, 2025.		5.0%	\$0.00
Total				\$2,915.00

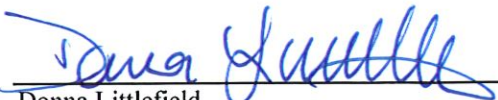


Administrator, Jonny Hipp

10/20/25

Date

Compiled By:



Donna Littlefield

10/20/25

Date

Reviewed by:



Belinda Espinoza

10/20/25

Date



Roland Barrera Insurance

807 N Upper Broadway, Suite 102
Corpus Christi, TX 78401
T: (361)400-2484; F: (361)400-2485

October 8, 2025

Nueces County Hospital District
555 N. Carancahua, Suite 950
Corpus Christi, TX 78401

Subject: Confirmation of Efforts to Obtain Group Health Insurance Coverage

Dear Jonny Hipp,

This letter is to confirm that Roland Barrera of Roland Barrera Insurance was engaged by Nueces County Hospital District to assist in securing group health insurance coverage for your employees.

As part of this process, your organization provided the requested information, including completion of employee health questionnaires and other relevant underwriting materials. We submitted this information to multiple insurance carriers and explored all available options for group health coverage.

Despite these efforts, we were unable to obtain an offer of coverage from any carrier willing to underwrite the group at this time. The denials or non-quotes were based on factors outside of our control, such as underwriting criteria and carrier risk tolerance.

Please note that our agency remains available to revisit your options in the future should circumstances change or if additional carriers enter the market.

Sincerely,

Roland Barrera
Agency Broker
Roland Barrera Insurance
(361)400-2484
roland@rbi96.com
rbi96.com