



Palos Heights School District 128

12809 S. McVicker Ave • Palos Heights, IL 60463
Phone: (708) 597-9040 • Fax: (708) 597 9089 • www.palos128.org

Merryl B. Brownlow, Ed.D.
Superintendent

February 9, 2026

Michael F. Henry
michaelfhenry@live.com

Dear Mr. Henry:

This correspondence is in response to your Freedom of Information Act request received by the School District on April 13, 2026. You requested the following records pursuant to the Illinois Freedom of Information Act (5 ILCS 140):

1. The name of all law firm(s) currently providing legal services to the district and if changed in the last 8 years give the same info for the previous law firms or firm

Response: District 128 maintains agreements with two law firms referenced by the letters of agreement attached.

2. Any current engagement agreement(s), contract(s), or fee schedule(s) with legal counsel for the last 3 fiscal years

Response: See attached.

3. The total amount paid to each law firm for legal services for the LAST 3 Fiscal Years

Response: See attached.

In the event you feel your request has been denied by a District Freedom of Information Officer, you may appeal this decision to the Illinois Attorney General -Public Access Counselor, 500 S. 2nd Street, Springfield, Illinois 62701, (877) 299-3642 [public.access@ilag.gov]. You may also appeal this decision by filing suit for injunctive relief in the circuit court.

Sincerely,

A handwritten signature in cursive script that reads "Merryl B. Brownlow".

Merryl B. Brownlow, Ed.D.
District FOIA Officer



kriha boucek

2 TransAm Plaza Dr., Suite 450, Oakbrook Terrace, IL 60181
3 Club Centre Court, Suite D, Edwardsville, IL 62034
krihaboucek.com • 630.394.3790

June 16, 2020

Mr. William Grady, Board President
Dr. Merryl B. Brownlow, Superintendent
Palos Heights School District No. 128
12809 S. McVickers Avenue
Palos Heights, IL 60463

Re: Engagement Letter

Dear Mr. Grady and Dr. Brownlow:

Thank you for retaining Kriha Boucek, LLC to work with Palos Heights School District No.128. This letter will memorialize the details relating to the terms of our engagement and legal fees.

Our fees for legal services will be billed in 6-minute increments, as follows: \$275.00/hour for partners; \$250.00/hour for associates and \$125.00/hour for paralegals. These hourly rates may change from time to time, but only with advance written notice.

Fees for basic copying, telephone charges, postage, etc., will not be billed to the District. We consider these normal and customary business expenses that will be covered by the firm. Invoices will include significant expenses incurred beyond the normal course of our day-to-day work, e.g., court/administrative agency filing fees, hearing transcripts, computer research, printer copies (in excess of 500), expedited document delivery, etc. Our invoices will be detailed in nature and will be sent on a monthly basis. If at any time questions or concerns arise about the invoices or work performed, please contact me immediately. We will maintain and store records that are received from the District for five years after a matter has concluded, at which time the file will be destroyed unless instructed otherwise.

Additionally, at no additional charge, we will provide a legal update to the Board of Education each school year.

If these terms are acceptable, please sign a copy of this letter and return it to me at your earliest convenience. On behalf of the firm, you have my sincere thanks and gratitude.

Sincerely,

Sara Boucek

Stephanie Jones

The signatures below demonstrate that we have reviewed and agree with all of the terms contained in this Engagement Letter.

Mr. William Grady

Date

6/17/2020

Dr. Merryl B. Brownlow

Date

6/17/2020

Sara Boucek

Partner

Direct 630.394.3792
Cell 217.781.4877
sara@krihaboucek.com

Kevin Gordon

Partner

Direct 630.394.3784
Cell 708.522.6712
kevin@krihaboucek.com

Shane Jones

Partner

Direct 618.207.4820
Cell 314.303.3605
shane@krihaboucek.com

Stephanie Jones

Partner

Direct 630.394.3786
Cell 314.503.1299
stephanie@krihaboucek.com

Laura Knittle

Partner

Direct 630.394.3783
Cell 502.599.7530
laura@krihaboucek.com

Darcy Kriha

Partner

Direct 630.394.3782
Cell 708.921.3410
darcy@krihaboucek.com

Mohammed Lakhani

Partner

Direct 630.394.3785
Cell 630.362.8115
mohammed@krihaboucek.com

Rob Swain

Partner

Direct 630.394.3788
Cell 630.864.0278
rob@krihaboucek.com

Cassie Black

Associate

Direct 630.332.0469
Cell 312.848.0432
cassie@krihaboucek.com

Jennifer Sobocinski

Office Manager

Direct 630.394.3787
Cell 630.865.5928
jennifer@krihaboucek.com



kriha boucek

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June 16, 2020

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Sincerely,

Sara Boucek

Stephanie Jones

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Mr. William Grady

Date

Dr. Merryl B. Brownlow

Date

Sara Boucek

Partner

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Cell 217.781.4877
sara@krihaboucek.com

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Direct 630.394.3784
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Jennifer Sobocinski

Office Manager

Direct 630.394.3787
Cell 630.865.5928
jennifer@krihaboucek.com

February 2, 2018

Via Electronic & U.S. Mail

Ms. Kim Anoman
Business Manager
Palos Heights School District No. 128
12809 South McVicker
Palos Heights, IL 60463

Re: Recent Firm Name Change/Updating of PTAB Resolution

Dear Ms. Anoman:

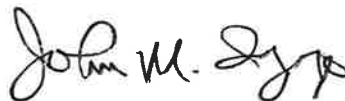
As you may have seen from our recent notice, the law firm of Hauser Izzo, LLC is now Hauser, Izzo, Petrarca, Gleason & Stillman, LLC. In conformity with the rules of the Illinois Property Tax Appeal Board, we would like to take this opportunity to update your resolution authorizing intervention in Property Tax Appeal Board matters to reflect our firm name change. We ask that you place approval of this updated resolution on the agenda for the next available meeting of the Board of Education.

If you have any questions, please let me know.

As always, we thank you for the opportunity to continue to serve the needs of Palos Heights School District No. 128 in these matters.

Very truly yours,

HAUSER, IZZO, PETRARCA,
GLEASON & STILLMAN, LLC



JOHN M. IZZO

JMI:rs
rs2f\ptab\cook\2016\ltr\FirmNameChangeSD128

**RESOLUTION AUTHORIZING INTERVENTION
IN PROPERTY TAX ASSESSMENT
PROCEEDINGS**

WHEREAS, an owner or owners of certain parcels of real property located within the corporate boundaries of Palos Heights School District No. 128, Cook County, Illinois, have filed or are anticipated to file appeals of the assessment of real property for tax years 2011 and succeeding years by the township assessor with the Cook County Board of Review or by the Board of Review of Cook County with the State of Illinois Property Tax Appeal Board (“PTAB”) or the Cook County Circuit Court; and

WHEREAS, at least some of these appeals will seek changes in the assessed valuation of parcels in excess of \$100,000; and

WHEREAS, the Board of Education wishes to intervene in any tax assessment proceedings before the Board of Review, PTAB, or the Circuit Court for tax year 2011 and succeeding years for which the Board of Education received notice in order to protect its revenue interest in the assessed valuation of the subject parcels set by the township assessor or Board of Review of Cook County;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of Palos Heights School District No. 128, Cook County, Illinois as follows:

Section 1: The Board hereby finds that all the recitals contained above are true and correct, and that the same are hereby incorporated herein by reference.

Section 2: The Board hereby authorizes the law firm of Hauser, Izzo, Petrarca, Gleason & Stillman, LLC, as its legal representative to: (1) file Requests to Intervene with the Cook County Board of Review, the PTAB, or the Circuit Court with respect to any appeal filed by any and all parties for tax year 2011 and succeeding years relative to any property located

within the corporate boundaries of the School District in Cook County, Illinois, for which a tax appeal is pending; (2) represent the Board's interests in that proceeding; and (3) execute any settlements or stipulations in such proceedings consistent with the Board's interests as authorized by the Administration.

Section 3: All motions and resolutions or parts thereof in conflict with the provisions of this Resolution are, to the extent of such conflict, hereby repealed.

Section 4: If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity of such section, paragraph, clause or provisions shall not affect any of the other sections, paragraphs, clauses or provisions of this Resolution.

Section 5: This Resolution shall be in full force and effect upon its adoption and shall remain in effect until action by this Board to modify or rescind it.

After a full and complete discussion thereof, Member Grady moved that the foregoing Resolution be adopted and Member Lynch seconded the motion. The President directed the Secretary to call the roll for a vote upon the motion to adopt this Resolution. Upon a roll call vote being taken, the Board of Education voted as follows:

AYES: Restivo, Louhy, Lynch, Lachowicz, Jacko, Lyons, Grady

NAYS: None

ABSTAIN: None

ABSENT: None

The President declared the motion carried and the Resolution duly adopted.

Dated: 2/14/18

By: [Signature]

ATTEST: Kathleen M Lachowicz
Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education, Palos Heights School District No. 128, Cook County, Illinois, and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing is a full, true and complete copy of a Resolution adopted by the Board of Education at a meeting of said Board held on the 14th day of February, 2018.

I do further certify that the deliberations of the Board on the adoption of said Resolution were conducted openly, that the vote on the adoption of said Resolution was conducted openly, that the vote on the adoption of said Resolution was taken openly, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act and of the School Code of the State of Illinois , as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in conduct of said meeting.

IN WITNESS WHEREOF, I have hereunto affixed by official signature this 14th day of February, 2018.


Secretary, Board of Education

HAUSER IZZO, LLC

ATTORNEYS AT LAW

DANIEL M. BOYLE
Flossmoor Office
dboyle@hauserizzo.com

December 29, 2017

By Regular Mail

Dr. Dawn Green
Palos Heights School District No. 128
12809 South McVicker
Palos Heights, IL 60463

Re: Rate Modification

Dear Dr. Green:

We are writing to inform you that the firm will be making an adjustment to its hourly rate for attorneys for the first time in four (4) years. Effective February 1, 2018, the attorney rate will be modified from \$210.00 to \$220.00 per hour which will continue to be billed in one-tenth of an hour increments for all attorneys. Despite this modification, we will continue to offer the saving mechanisms that you have come to expect from our firm such as no database charges for online research and no reimbursement for mileage or travel expenses incurred on your behalf. We will continue our efforts to bring you the most cost-effective legal representation possible.

While we recognize that any spending, especially spending outside of your core educational mission, must be analyzed closely, we believe that this modest adjustment is necessary in order to attract and retain the high quality attorneys and staff necessary to provide you with the professional service levels that you have come to expect and deserve. In addition, despite this modification, our attorney billing rate still remains lower than most of our competitors who focus on the representation of public schools in the State of Illinois.

We value our partnership and look forward to continuing our relationship with you and the District. As always, we will continue to provide the District with high quality legal services and protect the interests of the Board of Education and all of its stakeholders in a professional and economical fashion. If either you or any members of your Board of Education have any questions or concerns regarding this modification, please contact us at your convenience.

Respectfully yours,

HAUSER IZZO, LLC



DANIEL M. BOYLE

SRAGA HAUSER, LLC

ATTORNEYS AT LAW

Alan T. Srage • Teri E. Engler • John M. Izzo • Raymond A. Hauser
Daniel M. Boyle • Joel R. DeTella • Christopher L. Petrarca • William F. Gleason

DANIEL M. BOYLE
FLOSSMOOR OFFICE
dboyle@sragahauser.com

January 20, 2009

Dr. Kathleen M. Casey, Superintendent
Palos Heights School District No. 128
12809 South McVicker
Palos Heights, IL 60463

Re: Representation of Board of Education

Dear Dr. Casey:

Please accept our thanks, and convey our thanks to the Board of Education, for your decision to retain our firm as legal counsel for School District 128. We sincerely appreciate your confidence in us and the opportunity to serve the District. We look forward to productively and constructively working with you, as well as the Board, administration, and staff, if and when the need arises.

For the District's records, Srage Hauser, LLC is a limited liability corporation. Our principal place of business and mailing address are set forth above. Our FEIN is 20-3044989.

We currently charge our public sector clients \$195.00 per hour for professional services, including but not limited to telephone inquiries, rendered by all of our attorneys. We bill all of our clients in increments of one-tenth of an hour and provide an itemized monthly invoice following the delivery of services. The invoice itemizes the date service is rendered, the specific service, and the time expended thereon. We believe that our rate is more than competitive when compared with the current rates of other attorneys practicing school law with the breadth and depth of our expertise in our practice areas.

We do not charge for customary secretarial or paraprofessional services. We do charge for attorney time during travel to and from a district, or on a district's behalf, to court, hearings, or other district-related meetings at our normal hourly rate. Costs incurred by our firm on behalf of our clients are passed along directly to the client (i.e., printing, messenger services, transcripts, filing fees, computer research), without markup for handling, and are itemized on the monthly invoices.

SRAGA HAUSER, LLC
ATTORNEYS AT LAW

Dr. Kathleen M. Casey

January 20, 2009

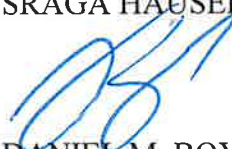
Page 2

We ask that our clients forward to us their school board meeting minutes and a copy of each agenda so that we may familiarize ourselves with routine matters affecting our clients and identify areas of potential concern. We review those minutes at no charge.

Again, we are pleased to provide legal services to the District, and we look forward to meeting with you and the members of the Board of Education, should you or the Board so desire, so that they may learn more about us and our firm. Feel free to contact me should there be any questions, or if additional information is needed.

Very truly yours,

SRAGA HAUSER, LLC



DANIEL M. BOYLE

DMB:mrs

F:\m7C\sd128coltr\Casey.7

Invoice	Inv. Date	Vendor	Total	Check Date	Clear Date
38164	04/09/2025	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$25.00	04/16/2025	04/24/2025
38040	03/21/2025	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$50.00	04/16/2025	04/24/2025
37748	02/10/2025	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$825.00	02/12/2025	02/19/2025
37461	01/17/2025	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$50.00	01/29/2025	02/04/2025
37284	12/18/2024	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$750.00	01/29/2025	02/04/2025
36530	09/30/2024	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$750.00	10/16/2024	10/22/2024
36224	09/09/2024	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$200.00	09/18/2024	09/25/2024

Total: \$2,650.00

Invoice	Inv. Date	Vendor	Total	Check Date	Clear Date
35936	06/21/2024	PETRARCA, GLEASON, BOYLE & IZZO,	\$450.00	06/28/2024	07/10/2024
35617	05/08/2024	PETRARCA, GLEASON, BOYLE & IZZO,	\$50.00	05/07/2024	05/22/2024
35330	05/03/2024	PETRARCA, GLEASON, BOYLE & IZZO,	\$175.00	05/07/2024	05/22/2024
35132	03/20/2024	PETRARCA, GLEASON, BOYLE & IZZO,	\$25.00	04/17/2024	04/23/2024
34329	12/05/2023	PETRARCA, GLEASON, BOYLE & IZZO,	\$1,125.00	12/13/2023	12/19/2023
33877	10/10/2023	PETRARCA, GLEASON, BOYLE & IZZO,	\$25.00	10/18/2023	10/24/2023
33731	09/07/2023	PETRARCA, GLEASON, BOYLE & IZZO,	\$250.00	09/20/2023	09/26/2023
33588	07/20/2023	PETRARCA, GLEASON, BOYLE & IZZO,	\$25.00	08/16/2023	08/25/2023
			Total: \$2,125.00		

Invoice	Inv. Date	Vendor	Total	Check Date	Clear Date
33289	06/22/2023	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$475.00	06/30/2023	07/06/2023
33030	05/25/2023	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$150.00	06/07/2023	06/13/2023
32829	04/28/2023	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$50.00	05/10/2023	05/16/2023
32602	03/20/2023	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$1,025.00	04/12/2023	04/18/2023
32370	02/28/2023	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$300.00	03/08/2023	03/15/2023
32111	01/13/2023	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$100.00	01/25/2023	01/31/2023
31275	09/30/2022	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$25.00	10/12/2022	10/18/2022
31158	08/22/2022	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$138.00	09/14/2022	09/21/2022
30830	07/28/2022	PETRARCA, GLEASON, BOYLE & IZZO, LLC	\$23.00	08/10/2022	08/16/2022

Total: \$2,286.00

Invoice	Inv. Date	Vendor	Total	Check Date	Clear Date
8721	06/11/2025	KRIHA BOUCEK LLC	\$1,793.00	06/27/2025	07/09/2025
8545	05/08/2025	KRIHA BOUCEK LLC	\$1,475.00	06/11/2025	06/17/2025
8378	04/07/2025	KRIHA BOUCEK LLC	\$1,829.00	04/16/2025	04/22/2025
8180	03/07/2025	KRIHA BOUCEK LLC	\$1,855.00	03/19/2025	03/26/2025
8000	02/10/2025	KRIHA BOUCEK LLC	\$5,634.50	02/12/2025	02/20/2025
7818	01/17/2025	KRIHA BOUCEK LLC	\$1,411.00	01/29/2025	02/05/2025
7702	12/18/2024	KRIHA BOUCEK LLC	\$1,357.00	01/29/2025	02/05/2025
7558	11/07/2024	KRIHA BOUCEK LLC	\$1,317.50	11/13/2024	11/19/2024
7415	10/29/2024	KRIHA BOUCEK LLC	\$678.50	11/13/2024	11/19/2024
7250	09/10/2024	KRIHA BOUCEK LLC	\$383.50	09/18/2024	09/24/2024
6915	07/10/2024	KRIHA BOUCEK LLC	\$1,261.00	07/17/2024	07/23/2024

Total: \$18,995.00

Invoice	Inv. Date	Vendor	Total	Check Date	Clear Date
6802	06/21/2024	KRIHA BOUCEK LLC	\$1,146.00	06/28/2024	07/10/2024
6674	05/29/2024	KRIHA BOUCEK LLC	\$1,180.50	06/04/2024	06/18/2024
6492	04/08/2024	KRIHA BOUCEK LLC	\$285.00	04/17/2024	04/23/2024
6336	03/19/2024	KRIHA BOUCEK LLC	\$950.00	04/17/2024	04/23/2024
6300	02/27/2024	KRIHA BOUCEK LLC	\$635.50	03/06/2024	03/12/2024
6115	01/11/2024	KRIHA BOUCEK LLC	\$912.00	01/24/2024	01/31/2024
5901	12/06/2023	KRIHA BOUCEK LLC	\$1,802.50	12/13/2023	12/19/2023
5740	11/03/2023	KRIHA BOUCEK LLC	\$1,367.00	11/15/2023	11/21/2023
5626	10/31/2023	KRIHA BOUCEK LLC	\$196.50	11/01/2023	11/10/2023
5529	09/13/2023	KRIHA BOUCEK LLC	\$3,228.00	09/20/2023	09/26/2023
5373	09/07/2023	KRIHA BOUCEK LLC	\$171.00	09/20/2023	09/26/2023

Total: \$11,874.00

Invoice	Inv. Date	Vendor	Total	Check Date	Clear Date
5179	06/26/2023	KRIHA BOUCEK LLC	\$2,195.00	06/30/2023	07/11/2023
5211	06/26/2023	KRIHA BOUCEK LLC	\$1,045.00	06/30/2023	07/11/2023
5039	05/25/2023	KRIHA BOUCEK LLC	\$1,567.50	06/07/2023	06/14/2023
4958	04/11/2023	KRIHA BOUCEK LLC	\$385.00	04/11/2023	04/21/2023
4808	03/20/2023	KRIHA BOUCEK LLC	\$742.50	04/12/2023	04/21/2023
4676	02/06/2023	KRIHA BOUCEK LLC	\$1,347.50	02/08/2023	02/21/2023
4537	01/13/2023	KRIHA BOUCEK LLC	\$247.50	01/25/2023	02/01/2023
4417	12/05/2022	KRIHA BOUCEK LLC	\$110.00	12/14/2022	12/28/2022
4304	11/09/2022	KRIHA BOUCEK LLC	\$137.50	11/17/2022	11/28/2022
9128	10/27/2022	KRIHA BOUCEK LLC	\$82.50	11/17/2022	11/28/2022
4038	09/30/2022	KRIHA BOUCEK LLC	\$375.00	10/12/2022	10/18/2022
3896	08/22/2022	KRIHA BOUCEK LLC	\$2,160.00	09/14/2022	09/22/2022
3793	07/28/2022	KRIHA BOUCEK LLC	\$247.50	08/10/2022	08/23/2022

Total: \$10,642.50

Invoice	Inv. Date	Vendor	Total	Check No.	Check Date	Clear Date
9890	02/06/2026	KRIHA BOUCEK LLC	\$2,243.50	45793	02/11/2026	03/06/2026
9734	12/12/2025	KRIHA BOUCEK LLC	\$3,765.50	45701	01/21/2026	03/06/2026
9421,9590	11/24/2025	KRIHA BOUCEK LLC	\$2,730.00	45540	12/10/2025	12/17/2025
9241	09/10/2025	KRIHA BOUCEK LLC	\$116.00	45206	09/17/2025	09/25/2025
9034	08/21/2025	KRIHA BOUCEK LLC	\$709.00	45206	09/17/2025	09/25/2025
8874	07/11/2025	KRIHA BOUCEK LLC	\$483.50	44992	07/16/2025	07/29/2025
			Total: \$10,047.50			

Invoice	Inv. Date	Vendor	Total	Status	Check No.	Check Date	Check Status	Clear Date
246231	03/25/2026	FAGEN FRIEDMAN & FU	\$2,830.00	On a Voucher	0			
245229	03/02/2026	FAGEN FRIEDMAN & FU	\$1,740.50	Posted to G/L	45872	03/18/2026	Printed	03/31/2026
			Total: \$4,570.50					