

## SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT Agenda Item Summary

Meeting Date: January 22, 2025

Agenda Section: Consent

Agenda Item Title: Approve South San ISD to pay legal fees, government filing fees and administrative fees for permanent residency of certified teachers to the Wolfe Law Firm P.C.

From/Presenters: Rita Uresti, Executive Director of Human Resources

Description: During this nation-wide teacher shortage crisis, sponsoring certified teachers permanent residency would allow SSAISD to hire highly qualified teachers in hardship areas.

The Wolfe Law Firm P.C. would act as the attorney to complete the permanent residency process for certified teachers being recommended for teaching positions in SSAISD.

Historical Data: On August 16, 2023, the SSAISD board approved to pay legal fees, government filing fees and administrative fees to sponsor H-1B visas for certified teachers to the Wolfe Law Firm P.C.

Recommendation: Approve South San ISD to pay legal fees, government filing fees and administrative fees for permanent residency of certified teachers to the Wolfe Law Firm P.C.

Purchasing Director and Approval Date: Not applicable

Funding Budget Code and Amount: Not Applicable

Goal: 2. SSAISD will recruit, develop, support, and retain effective teachers, principals, and other instructional staff.