



**Board Meeting Date:** 9/9/2024

**Title:** School Board Cultural Proficiency Training

**Type:** Discussion

**Presenter(s):** Dr. Frannie Becquer, Director of Achievement Equity and Multilingual Learner Programming

**Description:** The board has set as one of their 2024-25 goals to continue to participate in regular cultural proficiency training to ensure that board practices and decisions align with current best practices. This training will build off of Patrick Lencioni's Working Genius model and David Webb's IROD model, both of which the board has engaged with in previous training.

This work supports a 2024-25 board goal as well as the Edina Public Schools Strategic Plan, specifically Strategy D: Developing Leaders Throughout the District.

**Recommendation:** None

**Desired Outcomes from the Board:** Come prepared ready to engage in learning and discussion around how our individual Working Genius and IROD preferences shape our work as a board, both collectively and as individual board members.