

***Open Articles – OSEA Bargaining 2014 9-10-14*** (CCL = Current Contract Language)

<b>Article</b>	<b>District</b>	<b>OSEA</b>	<b>DT Proposal</b>	<b>OSEA Proposal</b>	<b>Discussion</b>	<b>TA</b>
<b>Preamble</b>	No Change	<b>Closed</b>				<b>4-10-14</b>
<b>1: Recognition</b>	No Change	<b>Closed</b>				<b>8-20-14</b>
<b>2: Terms of Agreement</b>	Open	<b>Open</b>				
<b>3: Management Rights</b>	No Change	<b>Closed</b>				<b>4-10-14</b>
<b>4: Assoc Responsibilities &amp; Rights</b>	No Change	<b>Closed</b>	4.9.3			<b>7-17-14</b>
<b>5: Savings Clause</b>	No Change	<b>Closed</b>				<b>4-10-14</b>
<b>6: Strikes and Lockouts</b>	No Change	<b>Closed</b>				<b>4-10-14</b>
<b>7: Classification Issues</b>	No Change	<b>Closed</b>				<b>7-17-14</b>
<b>8: Grievance Procedure</b>	No Change	<b>Closed</b>				<b>7-17-14</b>
<b>9: Layoff</b>	No Change	<b>Open</b>				
<b>10: Assist, Discipline, Dismissal &amp; Recognition</b>	No Change	<b>Closed</b>				<b>7-17-14</b>
<b>11: Leaves w/ Pay</b>	Open	<b>Closed</b>	11.4			<b>7-17-14</b>
<b>12: Leaves w/o Pay</b>	No Change	<b>Closed</b>				<b>4-10-14</b>
<b>13: Job opening Notifications/Hiring's</b>	Open	<b>Open</b>	13.6			
<b>14: Transfer and Assignment</b>	No Change	<b>Closed</b>				<b>7-17-14</b>
<b>15: Personnel File</b>	No Change	<b>Closed</b>				<b>5-19-14</b>
<b>16: Rest and Lunch Periods</b>	No Change	<b>Closed</b>				<b>4-10-14</b> <b>8-20-14</b>
<b>17: Fair Share</b>	No Change	<b>Closed</b>				<b>4-10-14</b>
<b>18: Vacations</b>	No Change	<b>Open</b>				
<b>19: Holidays</b>	No Change	<b>Closed</b>				<b>4-10-14</b>
<b>20: Working Conditions</b>	No Change	<b>Closed</b>				<b>7-17-14</b> <b>8-20-14</b>
<b>21: Professional Development</b>	No Change	<b>Closed</b>				<b>4-10-14</b>
<b>22: Emergency and Storm Closures</b>	Open	<b>Closed</b>	22.1, 22.3			<b>7-17-14</b>
<b>23: Retirement Health Benefits</b>	No Change	<b>Closed</b>				<b>4-10-14</b>
<b>24: Insurance Benefits</b>	Open	<b>Open</b>				
<b>25: Compensation</b>	Open	<b>Open</b>				

<b>26: Labor/Management Council</b>	No Change	<b>Closed</b>				<b>4-10-14</b>
<b>27: Execution and Signatures</b>	Open	<b>Open</b>				
<b>Appendix A</b>	Open	<b>Open</b>				
<b>Appendix B</b>	Open	<b>Open</b>				
<b>Appendix C</b>	Open	<b>Open</b>				
<b>Appendix D</b>	Open	<b>Open</b>				
<b>Appendix E</b>	Open	<b>Open</b>				
<b>Appendix F</b>	Open	<b>Closed</b>				<b>4-10-14</b>
<b>New Article – Nondiscrimination</b>		<b>Closed</b>				<b>7-17-14</b>
<b>New Article – Health and Safety</b>		<b>Closed</b>			<b>Added new Article 20.9</b>	<b>8-20-14</b>
<b>New Article – Complaints</b>		<b>New</b>				
<b>New Article – Transportation</b>		<b>New</b>				