

# THE LAKE AND PENINSULA SCHOOL DISTRICT

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1617 S Industrial Way #1  
Palmer, AK 99645  
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Date: April 12, 2024  
To: LPSD School Board Members  
From: Bill Cornell- Director of Personnel  
Re: April Personnel Report

## Staff Appreciation

I wanted to recognize McKenna Campbell-Fox for her service to LPSD, and will be resigning at the end of her current contract. She began last year with LPSD as a student teacher and then taught for LPSD for the past year at t Kokhanok School. Thank you!

A quick note to say that I want to thank our whole staff for how engaged they have been in the recruiting process this spring. LPSD is a welcoming place to be, which is very apparent when candidates reach out to current staff. Although every year we have staff who move on, we are lucky to continue to have an LPSD family throughout the U.S. who advocate for our students, communities and district.

## University Partnership Visit

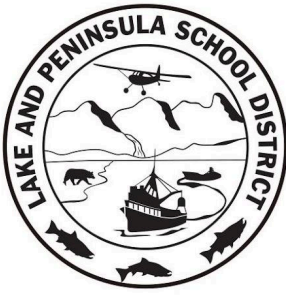
Dr. Amy Shema, with the State University of New York (SUNY) Brockport campus, had the opportunity to visit Meshik and Newhalen Schools in March. These visits strengthen partnerships, encourage a broader understanding of what Rural Alaska entails, and encourages recruitment of good student teacher, tutor, and teacher candidates into our district. If anyone has any suggestions for future partnerships, please let me know.

## 2024-2025 Draft School Calendar

FY25 LPSD School Calendars are included in the board packet, for final approval of the Board. Once approved, they will then go to DEED for final approval.

Over the past two months Principals and Head Teachers were able to foster conversations shifting days in the spring semester to best meet individual site needs. The process of reviewing the calendar this year included input from the School Board, LSACs, students, student government, parents, teachers, staff, and community members. The discourse surrounding calendars is appreciated.

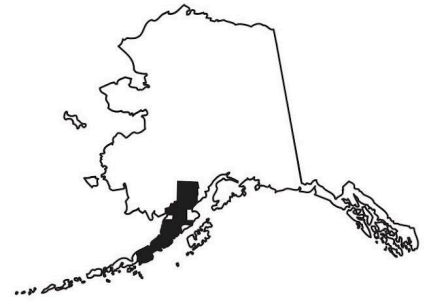
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## RECRUITMENT

- We are currently fully staffed for the spring semester, with excellent, supportive staff.
- To give perspective of current openings in different districts throughout the state:
  - Bristol Bay Borough has 2 open certified
  - Southwest Region has 17 open certified
  - Dillingham has 11 open certified
  - North Slope has 50 open certified
  - Juneau has 46 open certified
  - Anchorage has 170 open certified
- I attended the Pittsburgh Education Recruitment Consortium (PERC) job fair, alongside Rick Luthi who represented BBBS. Neither district hired an individual from the job fair (as was the case with the handful of Alaska districts that attended), but I was able to continue to strengthen and make meaningful connections with our university partners at Commonwealth University.
- The following FY25 Certified positions are posted to LPSP's website, as well as Alaska Teachers and Personnel's website.
  - Chignik Lake School- Elementary Teacher
  - Igiugig- Secondary Generalist Teacher
  - Kokhanok- SPED Teacher

## Contract Adjustments:

- FY24 and FY25 contracts, contract adjustments, and salary schedule movement are outlined on the Personnel Approval List.

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