

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
**SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICY DC(LOCAL)
EMPLOYMENT PRACTICES**
DATE: February 23, 2016

The following Board Policy was presented for first reading at the September 8, 2015 Board work study meeting. This policy has undergone further study and review, especially where input was received. Therefore, this policy is now being presented for approval and adoption.

DC(LOCAL) EMPLOYMENT PRACTICES

It is recommended that the Board of Trustees approve this policy as presented.

Respectfully submitted,

Tom Crowe
Superintendent of Schools

Brian Moersch
Chief of Staff