

School Board Meeting:

January 23, 2012

Subject:

Finance and Operations and HR

Presenter:

Gary Kawlewski & Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Board action is not required for the first reading of policies.

DESCRIPTION:

Resource Training and Solutions and Blue Cross Blue Shield have partnered together to offer a pilot wellness program that rewards people for taking a 15-20 minute on-line health assessment in year 1 and an on-line health assessment and voluntary biometric screening in year 2 to assess potential health risks that they may encounter. Employees who participate will receive an assessment report with recommendations for changes based on health factors determined through the assessment. The employer will receive an aggregate report of health risks, but the report will contain no personally identifiable information. An individual's participation in the program is completely voluntary.

First Reading of a New Policy (No Board Action Required)

The following new policies are being presented to the School Board for first reading:

- **Policy #452 - Wellness Pilot Program**

X District policy only

Brief Description:

Resource Wellness Alliance requires board approval of the Wellness Pilot Program Personnel Policy. In addition to the Personnel Policy, the School Board is required to approve:

- A. Letter of Agreement for Wellness Alliance Services
- B. MOU for each collectively bargained employee group that wishes to allow their members to participate.
 - a. Administrators
 - b. Teachers
 - c. Office Personnel
 - d. Custodians
 - e. Food Service
 - f. Education Support Professionals

The Letter of Agreement for Wellness Alliance Services is attached for your review. Board Policy #452, the Letter of Agreement for Wellness Alliance Services, and Policy #452, Wellness Pilot Program, will be presented at the February 27th Board meeting for final approval.