

Shawanna Rule

From: Todd Hellrigel
Sent: Tuesday, June 3, 2025 3:47 PM
To: Shawanna Rule
Cc: Elaine Askins
Subject: FW: Early Retirement Incentive
Attachments: TRSBenefitEstimate_1567745.pdf; TRSBenefitStatement_2023-2024.pdf

Email for approval June 19. Put the TRS estimate's in her file with the letter.
Todd

From: Nora Phillips <phillips@midwestcentral.org>
Sent: Tuesday, June 3, 2025 1:14 PM
To: Todd Hellrigel <toddh@midwestcentral.org>
Cc: Connie Matthews <cmatthews@midwestcentral.org>
Subject: Early Retirement Incentive

Dear Dr. Hellrigel and Board of Education Members:

Pursuant to all of the provisions in Article 7.19 (Early Retirement Incentive) found in the Collective Bargaining Agreement, please accept this as my irrevocable notice of retirement effective at the conclusion of the 2027-2028 school year. At that time, I will have met the age requirement with two years of sick days, and the TRS service requirement of 35 years to receive full retirement without any financial penalties to the District. Attached you will find my TRS Benefits Report and Benefit Estimate.

Thank you for the opportunity to teach and encourage students in this district. It has been a rewarding experience, and I am grateful for all your support over the years.

Nora Phillips

Midwest Central Middle School