

# Consent Item

**Date:** December 8, 2025

**Division:** Legal Services

**Subject:** Board Policy Update 126 (Local)

**Background Information:**

- The attached Board Policy Update 126 contains revisions to several local policies. These policy changes have been reviewed by members of the Superintendent's Leadership Team as well as the Board Policy Committee. Below are summaries of these recommended updates by the respective department.

**CJ (LOCAL): CONTRACTED SERVICES**

Recommended new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or diversity, equity, and inclusion (DEI) duties under SB 12. Violations will result in termination of the contract.

**CQB (LOCAL): CYBERSECURITY**

Recommended revisions comply with HB 150, which moves cybersecurity training requirements from the Department of Information Resources to the Texas Cyber Command and includes details about notifications for cybersecurity incidents in addition to security breaches.

**CQD (LOCAL): ARTIFICIAL INTELLIGENCE**

This new recommended policy addresses artificial intelligence training requirements based on HB 150 and HB 1500, as well as the use of artificial intelligence by district employees and students.

**CSA (LOCAL): FACILITY STANDARDS – SAFETY AND SECURITY**

SB 8 from the Second Special Session prompted the inclusion of a section on Designation and Use of Private Spaces. The superintendent is directed to designate private spaces in accordance with law and to develop regulations to ensure compliance.

**DBD (LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CONFLICT OF INTEREST**

A new recommended section on Personal Services Performed by an Administrator includes language relating to administrator work from HB 3372.

## **DEC (LOCAL): COMPENSATION AND BENEFITS: LEAVE AND ABSENCES**

HB 2 prompted recommended revisions to include Daily Rate of Pay under the Definitions section, as well as a section regarding Concurrent Use of Paid Leave during Family and Medical Leave for classroom teachers.

## **DFBB (LOCAL): TERM CONTRACTS: NONRENEWAL**

Based on SB 12, engaging or assigning diversity, equity, and inclusion duties, as well as instructional activities prohibited by law, are recommended for inclusion in the list of reasons a term contract employee may be nonrenewed. The item related to disability and the ability to perform the essential functions of the job has been amended for clarity.

## **DGBA (LOCAL): EMPLOYEE COMPLAINTS/GRIEVANCES**

We recommend for your consideration this revised policy regarding employee complaints, which includes revisions prompted by the applicable portions of SB 12. Please contact your policy consultant if additional revisions are necessary.

## **DH (LOCAL): EMPLOYEE STANDARDS OF CONDUCT**

The recommended revision to the text at Weapons Prohibited – Exceptions reflects changes under SB 706 regarding reciprocity with a handgun license from another state. Sections on Prohibited Classroom Instruction or Activities; Prohibited Diversity, Equity, and Inclusion Duties; and Social Transitioning are recommended for inclusion pursuant to SB 12. At Relationships with Students, the recommended revision addresses the requirement under SB 571 regarding notice of suspected misconduct by an educator or district service provider.

## **EEP (LOCAL): INSTRUCTIONAL ARRANGEMENTS- LESSON PLANS**

This new local policy includes recommended language from SB 12 on instructional plans and course syllabi.

## **EFA (LOCAL): INSTRUCTIONAL RESOURCES – INSTRUCTIONAL MATERIALS**

In accordance with SB 12, a section on Parent Request for Instructional Material Review is recommended for inclusion. The policy requires the superintendent to develop administrative regulations to ensure that parents or guardians can request review of instructional materials individually or through a petition process with other parents.

## **EHBAF (LOCAL): SPECIAL EDUCATION – VIDEO/AUDIO MONITORING**

The enclosed revisions are recommended to update language regarding special education classrooms in accordance with HB 2 and to update the timeframe for reporting suspected misconduct or child abuse as required by SB 571.

## **EIA (LOCAL): ACADEMIC ACHIEVEMENT – GRADING/PROGRESS REPORTS TO PARENTS**

Recommended revisions reflect the SB 12 requirement that each parent of a student be afforded the opportunity for at least two in-person conferences with the student's teacher per year. At Academic Dishonesty, language is recommended that indicates the use of artificial intelligence without permission constitutes academic dishonesty.

## **FA (LOCAL): PARENT RIGHTS AND RESPONSIBILITIES**

This new local policy is recommended for inclusion in the district's manual to address the SB 12 requirement to establish a parent portal on the district's website, through which parents may submit comments to administrators or the board.

## **FEF (LOCAL): ATTENDANCE – RELEASED TIME**

This local policy is recommended for inclusion in the district's manual to reflect SB 1049 requirements regarding released time courses.

## **FFAC (LOCAL): WELLNESS AND HEALTH SERVICES – MEDICAL TREATMENT**

A recommended revision at Medication Provided by Parent has been made due to SB 920, which now allows school employees, including nurses, to administer nonprescription medication in accordance with legal requirements.

## **FFB (LOCAL): STUDENT WELFARE – CRISIS INTERVENTION**

As required by HB 2, a provision is recommended for inclusion addressing the required notification that must be provided to teaching staff when a threat is made against the campus.

## **FFF (LOCAL): STUDENT WELFARE – STUDENT SAFETY**

HB 2 prompted recommended revisions to this local policy regarding notifying a parent of a student with whom an employee or service provider is alleged to have engaged in misconduct.

## **FFG (LOCAL): STUDENT WELFARE – CHILD ABUSE AND NEGLECT**

A recommended change at Reporting Child Abuse or Neglect reflects that SB 571 requires reporting within 24 hours of learning of the facts giving rise to suspicion of abuse or neglect of a child. The revision to item 1 at Making a Report also comes from SB 571.

## **FNG (LOCAL): STUDENT AND PARENT COMPLAINTS/GRIEVANCES**

We recommend for your consideration this revised student and parent complaint policy, which includes revisions prompted by the applicable portions of SB 12. Please contact your policy consultant if you wish to make additional revisions to this policy.

#### **FO (LOCAL): STUDENT DISCIPLINE**

HB 6 removed a district's authority to exempt itself from student discipline requirements through a District of Innovation plan. The District of Innovation text is, therefore, recommended for deletion. Minor edits are recommended to the language regarding Video and Audio Monitoring that make such monitoring permissive and clarify what should happen when video and audio recording equipment is in use.

#### **GF (LOCAL): PUBLIC COMPLAINTS**

We recommend for your consideration this revised public complaint policy, which includes revisions prompted by the applicable portions of SB 12.

#### **GKA (LOCAL): COMMUNITY RELATIONS – CONDUCT ON SCHOOL PREMISES**

Language regarding handguns is recommended for revision due to SB 706.

#### **Recommendations:**

- Approve the proposed revisions to Board Policy Update 126 (Local).