

Prepared by Dr. Jeffrey Alstadt

Approval of Resolution Authorizing Notice of Non-Remployment of a Full-Time, Non-Tenured Teacher

Purpose

This resolution is presented to the Board of Education to authorize the non-renewal of a non-tenured teacher currently in her final year of probationary service. This action is necessary to align the District's staffing plan with its long-term operational and educational objectives for the 2026-2027 school year.

Additional Background

This action is taken in strict accordance with the mandates of the Illinois School Code and the specific provisions set forth in the Collective Bargaining Agreement. To ensure full compliance with state statutory dates regarding the notification of employment status, the District must deliver formal notice to the affected employee at least 45 days before the end of the school term.

Approval of this resolution at this time ensures the District remains in good standing with all legal and contractual obligations while allowing the Administration to finalize personnel assignments for the upcoming year.

Administrative Recommendation

The Administration recommends that the Board of Education approve the Resolution Authorizing Notice of Non-Reemployment of a Full-Time, Non-Tenured Teacher in her last year of Probationary Service pursuant to Section 24-11 of the Illinois School Code (105 ILCS 5/24-11), directing the Superintendent or designee to issue written notice to the affected employee on or before April 15, 2026.