

Union Grove ISD Strategic Plan 2023-2024



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children's education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

Priority 1: Student Success

- 1.1 Student Safety & Well Being
- 1.2 Student Engagement Including Extracurricular & Co-Curricular Activities
- 1.3 Academic Achievement-Academic Growth
- 1.4. CCMR

Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building

- 2.1 Retaining Great Staff
- 2.2 Recruit Highly Qualified Staff
- 2.3 Capacity Building for all Staff

Priority 3: Community Engagement & Partnerships

- 3.1 Parent Engagement
- 3.2 Community Engagement

Priority 4: Fiscal & Operational Systems

- 4.1 Strategic Allocation of Resources
- 4.2 Internal Controls
- 4.3 Well Maintained Facilities/Transportation
- 4.4 Renovating & Updating Facilities



Union Grove ISD Strategic Plan

Balanced Scorecard

Union Grove ISD 2023-2024
July 2024 Goal Progress
Measure (GPM) Report



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Guiding Priorities



Student Success



Faculty & Staff Recruitment,
Retention & Capacity
Building



Community Engagement
& Partnerships



Fiscal & Operational
Systems

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PRIORITY #1: Student Success

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.2 Student engagement including extracurricular & co-curricular activities	1.2A Annually maintain or increase participation in co-curricular activities

Union Grove FFA attendance & participation at the State FFA Convention - over 11,000 attendees.

- Bre & Kadence - 3rd place in Division IV Social Systems at the Agriscience Fair
- Lone Star Degrees - Katherine, Maddie, Rowan, Madeline, Jacob, & Sam
- Rowan - Video Reporter recognition
- Jeremiah was installed as Region VI State Officer

Academic UIL: Sydney was awarded the Texas Interscholastic League Foundation Scholarship. To be eligible you must compete at the state level in UIL and there is a long list of eligibility requirements. This is a prestigious scholarship. Congratulations to Syd!



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PRIORITY #2: Faculty & Staff Recruitment, Retention & Capacity Building

STRATEGIC OBJECTIVES

KEY STRATEGIC ACTIONS

2.1 Retaining great staff

2.1A Intentional leadership & support incentives

Union Grove ISD is fully staffed for the 2024-2025 school year.

We have elected to have a science department with two staff members at the high school until we transition our rocketry/engineering program to serve more students. We would like this program to serve students who would like to join the workforce, attend a technical school or attend a four year university. This program has seen a drastic decrease in enrollment, so we are looking for ways to draw the interest of more students. Mrs. Baker will be teaching these courses.

Currently the rocketry/engineering program of study does not have a certification for this program. With a generalized engineering program we have more options for certifications. This program will then lead to all students obtaining a certification before graduation.