



# Craig City School District

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## Memorandum Item 9c

For: School Board Members  
From: Chris Reitan  
Date: January 25, 2023  
Subject: MOA Moving Expenses and Signing Bonuses

Last year (2021-2022) CCSD and CEA developed and agreed to a one-year MOA to provide a \$2000 moving expense for newly hired certified teachers moving to Prince of Wales Island. Alaska as well as the entire nation is experiencing a teacher and classified staff shortage. At the start of the 2022-2023 school year, DEED reported that there were close to 400 certified staff positions within the state of Alaska that went unfilled. It is predicted that the number of unfilled certified staff members for the 2023-2024 school year could potentially increase 2x for the 2023-2024 school year. As such, CCSD needs to ensure that we are competitive with other districts within the state who provide signing stipends or moving stipends for newly hired certified staff members. CCSD approached CEA earlier this fall about developing a new MOA to include up to \$2000 for moving expenses for newly hired certified staff members. CEA developed an MOA for the CCSD School Board to consider that includes a \$2000 moving stipend for newly hired certified staff members and an \$800 signing bonus for certified and classified staff. CCSD currently has 29.5 certified staff members and 33 classified hourly staff members. The \$800 signing bonus is estimated at \$50,000.

Suggested Motion: This is an information item. No motion for approval is required.