



# ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

## MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION NOVEMBER 12, 2024 – 6:30 P.M.

A Meeting of the Board of Education of Antioch School District 34 was held on Tuesday, November 12, 2024, at Antioch Upper Grade School, 800 Highview Dr. Antioch, Illinois, in said District. Vice-President Linck called the meeting to order at 6:30 pm.

### Roll Call

Roll Call showed those present were Members Baronello ( virtually), Beall, Cornwell, Lasko, Linck, and Ruminski.

### APPROVAL OF AGENDA

Member Ruminski moved and Member Cornwell seconded the motion to approve the agenda, as presented.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

### BOARD RECOGNITION

Mr. Brendan Frank presented the Education Association 2024 Honor Band Participants Ava Williams and Nicholas Daniels.

Oakland Principal Anita Hernandez recognized Dr. Michael Karner and the Lake County Regional Office of Education for their support in bringing bilingual authors to the school during Hispanic Heritage Month.

Mrs. Kristina Gunther, Director of Curriculum & Instruction presented the October 11th In-Service Day Presenters.

### CLOSED SESSION

Member Beall moved Member Ruminski seconded the motion to enter a closed session at 6:36 p.m.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

The Open Meetings Act

- Student Disciplinary Cases. 5 ILCS 120/2(c)(9).

Member Cornwell moved Member Ruminski seconded the motion to adjourn closed session at 7:02 p.m.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

### RECONVENE TO OPEN SESSION

Member Ruminski moved and Member Lasko seconded the motion to reconvene to open session at 70:05 p.m.



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Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

## PRESENTATIONS

### 2024 Tentative Tax Levy

Dr. Maria Treto-French, Assistant Superintendent presented the 2024 Tentative Tax Levy.

### Curriculum Update

Kristina Guntharp, Director of Curriculum & Instruction; Sara Elfering, Coordinator of Communications and Curriculum presented the annual curriculum update.

## SUPERINTENDENT'S REPORT

Aron Borowiak, Superintendent, reported that three FOIA requests were submitted, two were completed, and one request is in process. He also reported on the following:

### Early Learning Center

- For Veterans Day, ELC students participated in meaningful activities to honor and learn about veterans. They read books on the important role of veterans, wrote thank-you cards, and colored pictures to share with the local VFW. Students also brought in photos of veterans from their own families, adding personal connections to the day's events. The ELC team was thrilled to welcome some veterans to the school, giving students the chance to meet and thank them in person. It was a memorable day of learning, gratitude, and community connection.
- Music class with Mrs. Smith at ELC is always an exciting learning experience! Students recently had the opportunity to play a gathering drum and explore rainsticks. They have been practicing musical patterns and distinguishing between high and low sounds, building both rhythm and listening skills.

### Hillcrest

- Hillcrest honored Veterans Day with a school-wide assembly on November 11. Local veterans and families attended, with students Danica Larson and Jovie Parker as emcees. Student Council created special banners, and each student contributed a star. Kindergarteners decorated the gym with poppies as symbols of remembrance. Hillcrest Scouts presented the Colors, the strings ensemble performed *The Star-Spangled Banner*, and each grade sang to thank the veterans. Fifth graders shared poetry and a special video. Thank you to second-grade teacher Tiffany Jones for coordinating this event and to all students and staff who made the day memorable.
- Per Hillcrest's 2024-25 School Improvement Plan, they aim to boost writing scores on the IAR by enhancing students' writing stamina and proficiency with Bluetooth keyboards. Keyboards have been distributed to 4th and 5th graders, and 3rd graders will receive theirs soon as the final batch arrives. Along with composing



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essays and narratives, students are developing typing skills, which are rapidly improving. This initiative is engaging and empowering our students, aligning with Hillcrest's core values to inspire a zest for learning and make excellence a breeze.

## Oakland

- On November 11, Oakland held its annual Veterans Day assembly, bringing together students, staff, and community members to honor veterans. Highlights included a heartfelt performance of *The Star-Spangled Banner* by a Lakes High School student and a special tribute where select veterans received Quilts of Valor, symbolizing warmth, honor, and gratitude for their service. The assembly allowed students to show appreciation, learn about service, and reflect on the significance of Veterans Day, creating a meaningful experience for the entire school community.
- Oakland's 5th graders have a special opportunity to mentor Oakland's youngest Eagles through the Oakland Buddies program, led by Social Worker Miss Horn. Each 5th grader is paired with a Kindergarten class, meeting every Friday for activities like reading, outdoor play, and structured games that promote learning, friendship, and growth. These interactions offer younger students guidance and support, while 5th graders build leadership, patience, and empathy. The buddy program nurtures sibling-like connections between students, strengthens social skills, and builds a stronger school community.

## Petty

- Petty's 5th-grade music concert, themed "The Years of Birth," transported students back a decade with a lively lineup of songs from 2013 and 2014. Students delighted the audience with popular hits, showcased their skills on ukulele and bucket drums, and closed with a memorable rendition of "Wagon Wheel" featuring 5th grader Mabel Smith on drums, her father on bass guitar, and Mrs. Schaibly's husband on guitar. It was a special, heartwarming performance that celebrated student *and family* talent.
- Petty students recently explored and celebrated Día de los Muertos, with special presentations by Mrs. Franchi, who shared the holiday's rich cultural significance. Following her visit, students engaged in a variety of art projects inspired by the celebration, creating colorful artwork that honored the themes of remembrance and tradition. Several classes extended the learning further, weaving the holiday's themes into additional subjects and activities, making it a meaningful and immersive experience for all.

## AUGS

- 6th Grade Science: Students took a dive into the microscopic world during our *Microbiome* Unit. They observed animal and plant cells and even wrote their first scientific argument! Our next unit in Amplify will be *Metabolism*, exploring the different body systems. Specifically, students construct arguments and use models to explain how body systems work together to bring molecules to our bodies' cells. They use models to describe how these molecules are used in cellular respiration.



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- 7th Grade Math: Our 7th Grade mathematicians at AUGS have been busy learning about positive and negative rational number operations and applying this knowledge to solve real-world problems. This impressive group of students is applying learned skills and strategies while learning to have academic conversations with their peers. As they solve problems together, they learn the importance of teamwork, communication, and the sharing of ideas. AUGS math students are on the path to becoming true thinkers and problem solvers.
- We are thrilled to share some exciting updates from our honors-level math classes as we dive into the world of rational numbers and the constant of proportionality. This past month, our students have been hard at work, honing their skills and exploring new concepts that will serve as a foundation for future mathematical endeavors. As we move forward, we will continue to build on these foundational concepts. Upcoming lessons will introduce more complex applications, including proportional reasoning in algebra and geometry. Students also enjoyed applying these skills while playing games.

## **Inclement Weather Procedures**

- Reminders were sent to our families about our inclement weather procedures directing them to what is posted on our website: <https://www.antioch34.com/district1/emergency-closings>

## **BOE Recognition Day**

- November 15 is School Board Members Day in Illinois—a day to honor and thank our D34 Board of Education (Kelly Beall, Angela Baronello, Lori Linck, Mary Beth Hulting, Tamar Lasko, Josh Cornwell, and Michelle Ruminski) for their dedication to our schools and community. Recently recognized with the IASB Award of Excellence for their ongoing professional development, these board members serve as passionate, unpaid advocates, guiding our district's vision and priorities to support student success. Their leadership is a very important part of a team effort involving administration, parents, community leaders, teachers, students, and education advocates, all working to create meaningful learning opportunities for every student.

## **School Designations**

Superintendent Borowiak shared charts and information from the Illinois Report Card revealing the school designations. Oakland was designated an exemplary school, and Hillcrest, WCPetty, and AUGS were designated Commendable. ELC does not receive a designation.

## **Job Openings for 24-25**

- ELC
  - Special Education Teacher (to fill extra)
- AUGS:
  - Math Interventionist



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- Special Education Resource Teacher
- Permanent Substitute
- Petty:
  - Special Education Resource Teacher
  - Reading Interventionist
- District:
  - Psychologist
  - Certified School Nurse
  - Superintendent/Board Executive Assistant

## **Upcoming Events**

- November 19 | Family Conferences
- November 21 | Family Conferences
- November 25-29 | No School
- December 17 | Regular Board Meeting
- Dec.23 - Jan.3 | No School

## **PUBLIC PARTICIPATION**

Arda Bowles, a substitute teacher and parent spoke about the school orchestra program.

Gina Swain, a parent spoke about the school orchestra program.

Heather Frick, a parent spoke about the school orchestra program.

Students Lauren and Finley spoke about the school orchestra program

## **INFORMATION/DISCUSSION ITEMS**

### **Summer School 2025**

Director of Curriculum & Instruction, Kristina Guntharp presented information on the upcoming Summer School. Ms. Guntharp stated that due to the expiration of the federal ESSER funds, how summer school is funded will change which could mean that families incur fees. The board requested spring-to-fall data, research into best practices, and August vs. June timeline ideas.

## **BOARD COMMITTEE REPORTS**

Member Beall reported that the insurance committee met and stated open enrollment went well.

### **\*Member Cornwell stepped out of the meeting**

## **CONSIDERATION TO APPROVE: CONSENT AGENDA**



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## A. Minutes

1. Regular Meeting Open Session Minutes- October 15, 2024
2. Regular Meeting Closed Session Minutes- October 15, 2024

## B. Financial Reports

1. Activity Funds Statements- October 2024
2. Bills- October 2024
3. Bills- November 2024
4. Imprest Funds- October 2024
5. Payroll Report October 2024
6. Treasurer's and Investment Report - October 2024

## C. Personnel Consent Agenda

1. New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff.

## November 12, 2024 Staffing Updates

First Name	Last Name	Position	Status
Mary	Hell	Bus Driver	LOA-Medical
Astrid	Martinez	Bilingual EL Resource	New Hire
Robert	Holton	Math Teacher	FMLA intermittent
Gerald	Bandman	Bus Driver	LOA-Medical
Sonja	Crutcher	Business Office Assistant	Resignation
Jessie	Crutcher	SPED Assistant (Aide)	Resignation
David	Bell	SPED Resource Teacher	Deny acceptance of resignation
Theresia	Witt	SPED Assistant (Aide)	Additional Assignment
Sherry	Clifton	Physical Therapist	Increase of FTE
Lisa	Smith	SPED Assistant (Aide)	FMLA intermittent
Federico	Colon	Bus Driver	Re-Hire
Cheryl	Masnova	District Bookkeeper	Change in Hours
Hector	Alvarez De Jesus	Custodian	Contract to New Hire
Mary	Hell	Bus Driver	LOA-Medical



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## 2. Stipend Amounts for Individuals by Building

Presented at the November 12, 2024 Board Meeting					
STIPEND ANNUAL					
Location	Position	2024-2025 STIPEND	Sponsor's Name	Stipend Start Date	Stipend End Date
WCP	Diversity Club	\$470.56	Andrea Jordan	10/1/24	5/29/24
STIPEND HOURLY					
Location	Position	2024-2025 STIPEND	Sponsor's Name	Stipend Start Date	Stipend End Date
AUGS	Art Club	\$335.25	Kevin Fogelson	10/8/2024	5/7/2024
AUGS	Game Club	\$417.20	Amy Guanci	10/8/2024	5/7/2024
AUGS	Camp Timberlee Chaperone	\$100.00	Cindy Blachowski	10/16/2024	10/18/2024
AUGS	Camp Timberlee Chaperone	\$100.00	Eric Demos	10/16/2024	10/18/2024
AUGS	Camp Timberlee Chaperone	\$100.00	Mallery Drozd	10/16/2024	10/18/2024
AUGS	Camp Timberlee Chaperone	\$100.00	Jacob Germain	10/16/2024	10/18/2024
AUGS	Camp Timberlee Chaperone	\$100.00	Elisa Holtman	10/16/2024	10/18/2024
AUGS	Camp Timberlee Chaperone	\$100.00	Emily Macanowicz	10/16/2024	10/18/2024
AUGS	Camp Timberlee Chaperone	\$100.00	Kaylee Price	10/16/2024	10/18/2024
AUGS	Camp Timberlee Chaperone	\$100.00	Shana Snodgrass	10/16/2024	10/18/2024
WCP	Morning Show	\$1,043.00	Andrea Halterman	8/26/24	5/30/25
WCP	Morning Show	\$1,043.00	Monika Sosnowski	8/26/24	5/30/25

## 3. Resolution to Deny Resignation

- i. Resolution to Deny Resignation for David Bell

### D. Enrollment Report

Member Ruminski moved and Member Lasko seconded the motion to approve the Consent Agenda, as presented.

Roll call vote: Baronello, Beall, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

### CONSIDERATION TO APPROVE: ACTION ITEMS

#### LCSMART Intergovernmental Cooperation Agreement

Member Lasko moved and Member Ruminski seconded the motion to approve the Intergovernmental Cooperation Agreement for Mutual Assistance in Response to Crisis in the Public Schools of Lake County, Illinois.

Roll call vote: Baronello, Beall, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.





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## **District 34 Safety Audit Behavioral and Protocol Changes**

Member Ruminski moved and Member Lasko seconded the motion to approve the recommended Safety Behavioral and Protocol changes as presented.

Roll call vote: Baronello, Beall, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

## **Approval of School Clubs | Sensory Club**

Member Lasko moved and Member Ruminski seconded the motion to approve the Sensory Club as an hourly sponsorship.

Roll call vote: Baronello, Beall, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

## **\*Member Cornwell re-entered the meeting**

## **Approval of School Clubs | Minecraft Club**

Member Lasko moved and Member Ruminski seconded the motion to approve the Minecraft Club as an hourly sponsorship.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

## **Approval of School Clubs | Morning Announcements Club**

Member Lasko moved and Member Ruminski seconded the motion to approve the Morning Announcements Club as a sponsorship.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

## **Curriculum Resource Approval | Imagine Learning: Imagine Language and Literacy and Imagine Learning: Imagine Espanol**

Member Lasko moved and Member Cornwell seconded the motion to approve the purchase of Imagine Learnings Imagine Language and Literacy and Imagine Espanol for a cost not to exceed \$2750.00 for the 24-25 school year.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

## **Increase in FTE | Additional paraprofessional at Hillcrest**

Member Cornwell moved and Member Lasko seconded the motion to approve the addition of a 1.0 FTE paraprofessional position.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

## **Contract Approval | Woodstock Community School District 200**

Member Lasko moved and Member Ruminski seconded the motion to approve the Woodstock CUSD 200 Service Agreement for contracted services and a public therapeutic day treatment school.





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Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

## **Student #202401 Expulsion**

Member Ruminski moved and Member Cornwell seconded the motion to approve the expulsion of student #202401 until July 1, 2025.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

## **CLOSED SESSION**

Member Lasko moved Member Ruminski seconded the motion to enter a closed session at 8:40 p.m.

### The Open Meetings Act

- to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
- Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).
- The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).
- Student Disciplinary Cases. 5 ILCS 120/2(c)(9).

Roll call vote to Adjourn: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

## **RECONVENE TO OPEN SESSION**

Member Linck moved and Member Lasko seconded the motion to reconvene to open session at 11:00 p.m.

Roll call showed those present were Members Baronello (virtual), Beall, Cornwell, Lasko, Linck, Ruminski



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## INFORMATION/DISCUSSION ITEMS

### Future Agenda Items and Meeting Summary

- Future Agenda Items
  - None

## ADJOURNMENT

Member Linck moved and Member Ruminski seconded the motion to adjourn the meeting at 9:35 p.m.

Roll call vote: Baronello, Beall, Cornwell, Hulting, Lasko, Linck, Ruminski - Aye. Nays - None. Motion carried.

Respectfully submitted,

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**Mary Beth Hulting, President**

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**Angela Baronello, Secretary**