



Independent School District #883

Regular School Board Meeting

Monday, November 24, 2025

Pursuant to due call and notice, the Rockford Board of Education met in a Regular School Board Meeting on Monday, November 24, 2025 in the District Board Room. Chair Gordee called the meeting to order at 6:30 pm. Members Gordee, Johnson, Morgan, Hillstrom, Praska, and Sjodin were present. Also present was Superintendent Jeff Ridlehoover, Director of Business Operations Mike McNulty, CFO Bridget Peterson, Learning & Innovation Specialist Kathy Mattson, Technology Integration Specialist Kevin Neff, Principal Paul Menard, Activities Director Dan Pratt, Community Ed Director Melissa Joseph, and Administrative Assistant Courtney Neibert.

Pledge of Allegiance

The meeting opened with the Pledge of Allegiance.

APPROVAL OF AGENDA

Motion by Hillstrom seconded by Morgan to approve the agenda. Motion passed unanimously.

PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Motion by Johnson, seconded by Hillstrom to approve the consent items. Motion carried.

- **Minutes:**

October 6, 2025 Work Session

October 20, 2025 Regular Meeting

November 12, 2025 Special Meeting

● **Personnel:**

Status	First Name	Last Name	Position	Date(s)
New Hire	Joy	Johnson	REAMS EC Teacher/Enrichment Coordinator	October 14, 2025
New Hire	Annaxery	Ortega	Rockford Community Center	October 22, 2025
New Hire	Hazel	Trigg	REAMS Playground/RCC	October 27, 2025
New Hire	Michelle	Tormanen	REAMS 3rd/4th Grade	2025-2026
Leave	Calli	Zastoupil	RHS Spanish	March 30, 2026-June 5, 2026
Leave	Mike	Tauber	RHS	November 4, 2025-December 1, 2025
Resignation	Lydia	Gorman	Gymnastics Coach	September 8, 2025
Resignation	Lydia	Schmatz	Gymnastics Coach	September 8, 2025
Resignation	Lindsey	Thompson	Gymnastics Coach	September 8, 2025
Resignation	Faith	Lusk	REAMS Paraprofessional	October 7, 2025

● **284 Seniority List**

District #0883

Rockford ISD # 883

Seniority Listing

As of Date:10/01/2025

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Name	Union	Seniority Date	Yrs	Months	Days	Adjusted Hire Date	Original Hire Date	Seniority Code	Optional Date	Location	Folder Number
Scott B Larson	02	08/29/1988	37	1	2	08/29/1988	08/29/1988	CUST		120	
Chad M Solomonsen	02	04/13/2015	10	5	18	04/13/2015	04/13/2015	CUST		300	
Trevor J Schroeder	02	08/22/2016	9	1	9	08/22/2016	04/21/2010	CUST		110	
John C Jorgensen	02	10/18/2018	6	11	13	10/18/2018	10/18/2018	CUST		300	
Kris Dale Larson	02	02/14/2019	6	7	17	02/14/2019	02/14/2019	CUST		005	
Robert W Bourdon	02	12/20/2021	3	9	11	12/20/2021	12/20/2021	CUST		120	
Andrew Kotike	02	11/30/2023	1	10	1	11/30/2023	11/30/2023	CUST		300	
Gavin Lenzen	02	11/06/2024		10	25	11/06/2024	11/06/2024	CUST		110	
Ryan Pellaton	02	05/12/2025		4	19	05/12/2025	05/12/2025	CUST	10/29/2025	110	
Kissa Baillargeon	02	09/16/2025			15	06/02/2025	07/08/2024	CUST	03/11/2026	005	
Lynn F Freeman	20	12/01/2023	1	10		12/04/2017	12/04/2017	CUST-PT		005	
Danny Reemts	20	08/27/2024	1	1	4	08/27/2024	08/27/2024	CUST-PT		005	
Courtney Noel Thorson	11	09/20/2021	4		11	09/20/2021	01/22/2015	EC-SR		110	
Cathleen Elizabeth Egbert	11	08/31/2022	3	1		08/31/2022	09/08/2016	EC-SR		110	
Katelin Anne Schroeder	11	09/01/2023	2	1		10/10/2017	10/10/2017	EC-SR		110	
Kirsty N Qualle	11	09/16/2024	1		15	09/16/2024	08/22/2022	EC-SR		110	
Alyssa Gabrelick	11	08/21/2025		1	10	08/21/2025	08/21/2025	EC-SR	03/16/2026	110	
Brenda Limon-Peterson	11	08/25/2025		1	6	08/25/2025	08/25/2025	EC-SR	03/24/2026	110	
Shea Diane Roskowiak	05	09/26/2011	14		5	09/26/2011	09/26/2011	MEDIA PARA		110	
Diane S Lehmberg	05	09/03/2019	6		28	09/23/2002	09/23/2002	MEDIA PARA		300	
Kaari Binsfeld	05	08/17/2021	4	1	14	08/17/2021	08/17/2021	MEDIA PARA		120	
Judy L Stetter	29	01/13/2003	22	8	18	01/13/2003	01/13/2003	SACC		110	
Nayeli Schroeder	29	10/01/2013	12			06/10/2013	06/10/2013	SACC		110	
Sydney Elizabeth Swanson	29	08/28/2017	8	1	3	08/28/2017	08/28/2017	SACC		110	

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As of Date:10/01/2025

Name	Union	Seniority Date	Yrs	Service Months	Days	Adjusted Hire Date	Original Hire Date	Seniority Code	Optional Date	Location	Folder Number
Elizabeth Holland	29	08/30/2021	4	1	1	08/30/2021	08/30/2021	SACC		110	
Angelica Swanson	04	03/02/2015	10	6	29	12/06/2006	12/06/2006	SEC		300	
Stacey Lee Robertson	04	07/13/2016	9	2	18	07/13/2016	07/13/2016	SEC		120	
Monica Sue Palmer	04	08/05/2020	5	1	26	08/05/2020	03/24/2017	SEC		120	
Aimee Roehl	04	03/17/2021	4	6	14	03/17/2021	03/17/2021	SEC		300	
Stephanie T Reichert	04	01/25/2022	3	8	6	01/25/2022	01/25/2022	SEC		110	
Michelle M Herou	04	01/26/2022	3	8	5	01/26/2022	01/26/2022	SEC		110	
Olivia Koskela	04	08/31/2023	2	1		08/31/2023	08/31/2023	SEC		300	
Grace McCoy	04	09/02/2025			29	09/02/2025	09/02/2025	SEC	03/10/2026	110	
Merry L Lanars	34	01/17/1995	30	8	14	01/17/1995	01/17/1995	SPED PARA		110	
Rita Diane Smock	34	11/02/2007	17	10	29	11/02/2007	11/02/2007	SPED PARA		110	
Katherine Ann Sieg	34	08/29/2012	13	1	2	08/29/2012	01/18/2012	SPED PARA		300	
Shail Ann Coons	34	11/06/2015	9	10	25	11/06/2015	11/06/2015	SPED PARA		120	
Amy Jean Jacobson	34	09/13/2016	9		18	09/13/2016	09/13/2016	SPED PARA		110	
Pang V Lee	34	11/27/2017	7	10	4	11/27/2017	11/27/2017	SPED PARA		300	
Joyce Marie Nixon	34	02/12/2018	7	7	19	02/12/2018	02/12/2018	SPED PARA		110	
Loryssa Jean Stefanich	34	08/22/2018	7	1	9	08/22/2018	08/22/2018	SPED PARA		120	
Kellie Margaret Lauer	34	08/22/2018	7	1	9	08/22/2018	08/22/2018	SPED PARA		110	
Valerie Kay Lockwood	34	09/16/2019	6		15	09/16/2019	09/16/2019	SPED PARA		120	
Karen Marie Bombard	34	10/04/2019	5	11	27	10/04/2019	10/04/2019	SPED PARA		120	
Katherine A Kelly	34	08/17/2021	4	1	14	08/17/2021	08/17/2021	SPED PARA		300	
Bleana M Blackhawk	34	09/08/2022	3		23	09/08/2022	09/08/2022	SPED PARA		110	
Kendra Weiland	34	02/23/2023	2	7	8	02/23/2023	02/23/2023	SPED PARA		120	
Nicole A Miller	34	03/06/2023	2	6	25	03/06/2023	03/06/2023	SPED PARA		300	

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Name	Union	Seniority Date	Yrs	Service Months	Days	Adjusted Hire Date	Original Hire Date	Seniority Code	Optional Date	Location	Folder Number
Jessica R Quenemoen	34	03/06/2023	2	6	25	03/06/2023	03/06/2023	SPED PARA		110	
Patrick L Kasheimer	34	08/15/2023	2	1	16	11/03/1986	11/03/1986	SPED PARA		120	
Kristen Renee Angell	34	08/17/2023	2	1	14	09/06/2018	09/06/2018	SPED PARA		110	
Terrie Chastain	34	08/17/2023	2	1	14	08/17/2023	08/17/2023	SPED PARA		110	
Kayla Linkert	34	08/17/2023	2	1	14	08/17/2023	08/17/2023	SPED PARA		110	
Stephanie Millen Luckett	34	08/24/2023	2	1	7	08/24/2023	08/24/2023	SPED PARA		300	
Danielle Michlitsch	34	10/02/2023	1	11	29	10/02/2023	10/02/2023	SPED PARA		110	
Andrew Kelly	34	10/02/2023	1	11	29	10/02/2023	10/02/2023	SPED PARA		300	
Faith Lusk	34	04/19/2024	1	5	12	04/19/2024	01/05/2022	SPED PARA		110	
Denim Rynkevich	34	08/22/2024	1	1	9	07/25/2021	07/25/2021	SPED PARA		110	
Elizabeth A Borders	34	08/22/2024	1	1	9	09/06/2022	09/06/2022	SPED PARA		120	
Christine Hauge	34	08/22/2024	1	1	9	08/22/2024	08/22/2024	SPED PARA		110	
Jersey Marth	34	01/13/2025		8	18	01/13/2025	01/13/2025	SPED PARA		120	
Jamelyn Weege-Soland	34	01/31/2025		8		01/31/2025	01/31/2025	SPED PARA	11/07/2025	120	
Kory Bender	34	03/04/2025		6	27	03/04/2025	03/04/2025	SPED PARA	11/25/2025	120	
Emily Lewis	34	03/17/2025		6	14	03/17/2025	03/17/2025	SPED PARA	12/17/2025	110	
Christina Cook	34	08/20/2025		1	11	08/20/2025	08/20/2025	SPED PARA	03/13/2026	110	

Employee Count 65

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District #0883

- **Bills and Wire Transfers:**

October 2025 Disbursements Paid (listings attached):

Fund 01 General Fund	\$1,165,434.19
Fund 01 Payroll	\$ 775,723.10
Fund 01 BankWest	\$ 200,629.72
Fund 02 Food Service	\$ 2,891.47
Fund 04 Community Services	\$ 26,132.16
Fund 04 CEd-BWest/KSBank	\$ 4,154.94
Fund 06 Building Construction	\$ 7,516.40
Fund 07 Debt Redemption	\$
Fund 21 Student Activities	\$ 22,498.91
Fund 45 OPEB Trust	\$ 0
Total All Funds	\$ 2,204,980.91

- **Open Enrollments:**

Resident Students Attending Other Schools

Grade	Non-Resident District	Number	Date Effective	Address Change/New Enrollment
EC	Delano	879	9/3/2025	moving to Delano
12	Anoka-Hennepin	11	9/2/2025	family move, wants to stay enrolled at Anoka-Hennepin for senior year
EC	Delano	879	9/3/2025	daycare is in Delano

Non-Resident Students Attending Rockford

Grade	Resident District	Number	Date Effective	Address Change/New Enrollment
6	Buffalo-Hanover-Montrose	877	9/2/2025	family move, wants to stay @ Rockford
10	Buffalo-Hanover-Montrose	877	10/3/2025	family situation, wants to stay @ Rockford
11	Wayzata	284	11/14/2025	Family move; wants to stay enrolled @ Rockford

Note : Non-resident agreements will not be signed for families requesting a release from our school district. The students listed above are covered under MN Statute 124D.03, thus meeting the legal requirements for open enrollment.

SUPERINTENDENT'S REPORT

- **November 2025 Superintendent's Report:** Dr. Jeff Ridlehoover presented an update on the schools.
- **Community Ed Rocket Spotlight:** Community Ed Director presented the Community Ed Rocket Spotlight to Early Childhood Programs Coordinator Tiffany Reinhard.

STUDENT ACHIEVEMENT AND GROWTH

- **Activities Celebration:** The board Celebrated Students that participated in Fall Activities.
- **RHS Principals Report:** Principal Paul Menard presented an update on the High School including SIP Goals and general updates.

STEWARDSHIP OF RESOURCES

- **Quarterly Budget Review:** CFO Bridget Peterson presented the quarterly budget.
- **EMR Contract Approval:** The Final EMR contract was presented for approval.

Motion by Johnson seconded by Sjodin to approve the 25-27 EMR Contract as presented. Members Johnson, Hillstrom, Praska, and Sjodin voted in favor. Members Gordee and Morgan abstained. Motion passed.

- **Superintendent Contract Approval:** The Final Superintendent contract was presented for approval.

Motion by Morgan seconded by Praska to approve the 26-29 Superintendent Contract as presented. Motion passed unanimously.

CULTURE OF COLLECTIVE PURPOSE

- **CACR / A&I Report:** Superintendent Ridlehoover presented CACR and A&I.

Motion by Johnson seconded by Gordee to approve CACR & A&I as presented. Motion passed unanimously.

- **Learning & Innovation Report:** Learning & Innovation Specialist Kathy Mattson, Technology Integration Specialist Kevin Neff presented an update on the Learning & Innovation Department.
- **MSBA Policy Updates - Final Reading:** The board was presented with the following MSBA policy updates that were reviewed by the Policy Committee for a final reading. Policies 102, 104, 207, 208, 418, 419, 501, 503R, 507.5, 513, 515, 516, 519, 521, 532, 601, 603, 604, 606, 606.5, 608, 614, 617, 621, 624, 701, 704, 707R, 802, 906, 509, 512, 534, and 620R.

Motion by Johnson seconded by Hillstrom to approve policies 102, 104, 207, 208, 418, 419, 501, 503R, 507.5, 513, 515, 516, 519, 521, 532, 601, 603, 604, 606, 606.5, 608, 614, 617, 621, 624, 701, 704, 707R, 802, 906, 509, 512, 534, and 620R as presented. Motion passed unanimously.

COMMUNITY, SCHOOL AND FAMILY PARTNERSHIP

- **Resolution of Acknowledgement of Contributions/Donations**

Gordee motioned, seconded by Morgan, to approve the following resolution as presented:

WHEREAS Minnesota Statute 123B.02 permits school boards to “receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the

purpose designated. On that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof.”

THEREFORE, be it resolved by the School Board of Rockford Area Schools, Independent School District 883 that the School Board accepts, with appreciation, the contributions detailed below.

<i>Donor</i>	<i>Amount</i>	<i>Fund</i>
Holly Kimball	RHS Donation: School Supply Donation (erasers, colored pencils, pencil sharpeners	General Fund Donation (RHS)
Theresa Gaupp	REAMS Special Ed Donation (timer, sensational six flipbook, conversation cubes, hand exercise set, therapy putty, sensory bands, workbook, playing CBT Game, Sensory Balance Building Set, Training scissors, magnifying glasses, sensory sand with funnels, yarn balls, oral motor/feeding therapy tool, Keep your Cool Game, Weighted Vests, Sensory Blanket	General Fund Donation (REAMS Special Ed)
Rockford Education Foundation	\$699.99	General Fund Donation (RMS Solo Stove Campfire Pit)
Rockford Education Foundation	\$184.57	General Fund Donation (RHS Career Fair Power Cords & Surge Protectors)
Rockford Education Foundation	\$206.14	General Fund Donation (RMS Scholastic Scope & Story Works Subscription)
Rockford Education Foundation	\$389.98	General Fund Donation (REAMS iPad case for Speech-Language and RHS Children's Theater Field Trip)
Rockford Education Foundation	\$223.98	General Fund Donation (REAMS Preschool Hole Punchers, Drying Rack, Arches & Tunnels)
Rockford Education Foundation	\$1,736.57	General Fund Donation (RHS Welding Class Supplies)
Rockford Education Foundation	\$429.00	General Fund Donation (iPad for REAMS Speech-Language)
Rockford Education Foundation	\$130.91	General Fund Donation (water and snacks for RHS Career Fair vendors)
Rockford Education Foundation	\$188.98	General Fund Donation (Preschool Child Size Table & Chairs)

Rockford Education Foundation	\$718.00	General Fund Donation (REAMS Math Stackers Manipulatives)
Rockford Education Foundation	\$199.98	General Fund Donation (RHS Rolling White Boards)
Rockford Education Foundation	\$47.97	General Fund Donation (REAMS Wireless Presentation Remote)
Rockford Education Foundation	\$125.23	General Fund Donation (Adjustable Chairs for RHS SPED & Supplies for IB Biology)
Rockford Education Foundation	\$1,776.30	General Fund Donation (RHS Standing Paper Cutter & Busing 8th graders to RHS Career Fair)
Rockford Education Foundation	RAS Donation: \$270 in giftcards for SPED Rocket Moments Program	General Fund Donation (SPED Program)
Sami Oberg	REAMS Donation: \$20 Scholastic Book donation	General Fund Donation (REAMS)
Bill & Pam Hammer	REAMS Donation: \$100 Scholastic Book donation	General Fund Donation (REAMS)
Meara & Daniel Lopez	REAMS Donation: \$40 Scholastic Book donation	General Fund Donation (REAMS)
James & Morgan Stafford	REAMS Donation: \$40 Scholastic Book donation	General Fund Donation (REAMS)
Janey Beyer	REAMS Donation: \$40 Scholastic Book donation	General Fund Donation (REAMS)
Dorthea Waite	REAMS Donation: \$20 Scholastic Book donation	General Fund Donation (REAMS)
Miriam Kopka	REAMS Donation: \$20 Scholastic Book donation	General Fund Donation (REAMS)
Michelle Baumgartner	REAMS Donation: \$25 Scholastic Book donation	General Fund Donation (REAMS)
Diane Schiller	REAMS Donations: \$60 Scholastic Book donation & 5 social stories from Amazon Wishlist, 5 games/puzzles from Amazon Wishlist	General Fund Donation (REAMS)
Rachel Muntean	REAMS Donation: \$40 Scholastic Book donation	General Fund Donation (REAMS)
Christopher & Amanda Ruis	REAMS Donations: 2 books, book genre posters, coin face stamps	General Fund Donation (REAMS)
Rachel & Ryan Mathews	REAMS Donation: Astronaut vests	General Fund Donation (REAMS)
Charlene & Marc Malinoski	REAMS Donation: Astronaut vests and helmets	General Fund Donation (REAMS)
Rocket Boosters	\$812.35	Girls Basketball Activity Fund
Douglas & Raquel Braun	\$200.00	Football Activity Fund
Anonymous Donations	\$14.00	Football Activity Fund
Stephen & Kathryn Iverson	\$150.00	RHS Band/Choir Trip Activity Fund
Anonymous Donations	\$68.00	RHS Band/Choir Trip Activity Fund
Jamie Hillstrom	REAMS Donation: Crayons, Markers, Stencils, Word Find Books, Temporary Tattoos, Kid Scissors, Sensory Blocks, Brain Teaser Puzzles, Dinosaur PopIt	General Fund Donation (REAMS)

On a roll call vote, the following voted in favor: Gordee, Johnson, Morgan, Praska and Sjodin. And the following voted against: None. Member Hillstrom Abstained.

Whereupon said resolution was declared duly passed and adopted.

- **Upcoming Meetings:**

- Policy Committee Meeting: Monday, December 1, 2025 at 4:00pm in the District Office Conference Room.
- Regular Meeting of the Board of Education: Monday, December 15, 2025 at 5:30pm in the District Office Conference Room.

- **Board Committee Updates:**

- Gordee - Board Prep Call, Finance Committee Meeting, Superintendent Contract Meetings, Northwest Suburban Meeting.
- Johnson - MAWSECO meetings, Negotiations meetings, Canvassing Meeting, Board Prep Call, Chamber Meeting, MREA Conference, Musical.
- Morgan - Musical, Ed Foundation, Finance Committee Meeting.
- Hillstrom - MREA Conference, Negotiations Meetings, Curriculum Advisory, Canvassing, Chamber, Early retirement, SAFF Meeting.
- Praska - Curriculum Advisory Meeting, Northwest Suburban Meeting
- Sjodin - MREA Conference, Negotiations Meeting, Ed Foundation Gala.

Gordee motioned to adjourn the meeting at 8:41 p.m. Hillstrom seconded. Motion carried unanimously.

*Courtney Neibert
Recorder*

*Jamie Hillstrom
Clerk*