

~~4042—EMPLOYMENT BACKGROUND CHECKS~~

- ~~1. The purpose of this policy is to maintain a safe and healthful environment in the school district in order to promote the physical, social, and psychological well-being of its students. To that end, the school district will seek a criminal history background check for applicants who receive an offer of employment with the school district or such other background checks as provided by this policy. The school district may also elect to do background checks of volunteers in the school district.~~
- ~~2. The school district shall require that applicants for school district positions who receive an offer of employment submit to a criminal history background check. The offer of employment shall be conditioned upon a determination by the school district that an applicant's criminal history does not preclude the applicant from employment with the school district.~~
- ~~3. The school district specifically reserves any and all rights it may have to conduct background checks regarding current employees or applicants without the consent of such individuals.~~
- ~~4. Adherence to this policy by the school district shall in no way limit the school district's right to require additional information, or to use background information concerning employees, applicants and volunteers.~~

Adopted: ~~01-23-1996 ISD 709~~