

Browning Public Schools
Board Agenda Request
Meeting To Be Held: July 8, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 07/01/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Napi Elementary Teacher 2025-2026

Description: Sicily Bird is recommending the following hire:

👤 Ryanna Augare, Napi 5th Grade Teacher
Pending the successful completion of the new hire process

Financial Impact: \$47,062.00; BA/1

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position 5th-Grade Teacher		Applicant Recommended Ryana Augare	
Department/Location Napi		Supervisor Sicily Bird	
Type of Position Certified	Starting Date 08/18/25	Term 25-26 SY	

Recruiting. Date Posted: 04/01/25 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Ryana Augare	04/23/25	Yes	06/19/25

Interview Committee	Title	Name	Title
Sicily Bird	Principal		
Jessica Racine	Principal		
Edi Wagner	Instructional Coach		

Recommendation: Ryana provided responses that align with the district's academic and cultural goals. Ms. Augare is licensed, and her references were positive.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	11/15/24	Yes	Ok
State & Federal Criminal background check	11/27/24	Yes	Ok
Tribal Background check	11/15/24	Yes	Ok

Salary: \$47,062.00	Placement: BA/1	Contract Days: 187 Days
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Prepared by: Bev Sinclair Date 07/01/25 Approved by: _____ Date: _____