



**Agenda IV.B.7.
June 20, 2024**

To: Board of Education
Dr. Theresa Battle, superintendent

From: Dr. Chris Bellmont, assistant superintendent

Date: June 20, 2024

Re: Collective Bargaining Agreement with the Burnsville Principal Association

Recommendation: That the Board of Education Approve the Proposed Revisions and Re-adopt the unchanged language in the 2023-2025 Master Agreement with the Burnsville Principal Association.

The District reached a tentative agreement on a new two-year contract with the Burnsville Principals Association on June 5, 2024. There are 18 principals within the unit. Work on a new two-year agreement started on June 5, 2024 and extended over one bargaining session. During the collective bargaining process, minimal language items were on the table for discussion.

The major language items agreed upon in the tentative agreement include:

- Removed dated language
- Added Holiday language, bereavement language changes and Emergency Sick and Safe time
- Aligned first emergency closing language to other units

Economic terms agreed to include:

- Added \$2,000 stipends for BHS Associate Principals for additional supervision time for events
- 2-year increased cost \$ 398,000
- MSBA 2-year package increase is 8.23%