



South San Antonio Independent School District

Basic Staffing Guidelines

Elementary Campuses

- 20:1 Pre-K with aide
- 22:1 Kindergarten – 4th Grade
- 25:1 5th Grade

1 per campus Art Teacher (based on enrollment)

1 per campus Music Teacher (based on enrollment)

1 per campus PE Teacher (additional support provided by IA)

Special Ed staff as required by program, IEP, and ARD

Bilingual/ESL staff as required by program and LPAC

- Dual Language staff as required by program needs

GT Teacher as required by enrollment (part of classroom allocation)

Principal

Assistant Principal (1 per 500 students)

Counselor (1 per 350 students)

Nurse (1 per 750 students)

Librarian/Media Specialist

Clerk/Secretaries (4.5 per 1000 students 1:222)

Middle School Campuses

- 25:1 6th – 8th Grade

PE Teachers to meet requirement in 6th – 8th grade

Fine Arts Teacher to meet 6th – 8th grade requirement and Fine Arts Academy requirements

Technology Teacher to meet requirement

Elective Teachers to meet elective requirements

Athletic Coaches (teach a minimum of 4 academic classes in addition to athletics periods and planning period)

AVID Teacher

Special Ed staff as required by program, IEP, and ARD

ESL staff as required by program and LPAC

GT Teacher as required by enrollment (part of classroom allocation)

Principal

Assistant Principal (1 per 500 students)

Counselor (1 per 350 students)

Nurse (1 per 750 students)

Librarian/Media Specialist

Clerk/Secretaries (5.5 per 1000 students; 1:181)

High School Campuses

- 28:1 9th Grade – 12th Grade
 - 25:1 EOC Courses
 - 28:1 Non-EOC Core Courses
 - 30:1 Advanced Academics and Electives

Advanced and AP Teachers as required by enrollment

Elective Teachers to meet graduation plan

Athletic Coaches (teach a minimum of 4 academic classes in addition to athletics periods and planning period)

Special Ed staff as required by program, IEP, and ARD

ESL staff as required by program and LPAC

Principal

Assistant Principal (1 per 500 students)

Counselor (1 per 350 students)

Nurse (1 per 750 students)

Librarian/Media Specialist

Clerk/Secretaries (5.5 per 1000 students; 1:181)

District wide and Departments

LSSP 1 per 80-100 student case load

Speech 1 per 40-50 student case load

General Maintenance 1 per 500,000 GSF (Gross Square Feet)

HVAC Technicians 1 per 500,000 GSF

Plumbers 1 per 450,000 GSF

Electricians 1 per 450,000 GSF

Locksmith 1 per District

Painters 1 per 500,000 GSF

IPM 1 per 1,000,000 GSF

Grounds and Athletic fields 1 per 35 acres

Custodians 1 per 22,000 Cleanable SF (TASB 1:19,000 CSF)