

AT A REGULAR MEETING AND PUBLIC HEARING ON DISTRICT ACADEMIC PERFORMANCE REPORT OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., JANUARY 21, 2020, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Dr. Scott Muri, Dr. Stephanie Howard, Art Martin, Dr. Lilia Náñez, Dr. Gregory Nelson, Patrick Young

Others: Tatiana Dennis, Ruth Campbell, Mollie Jones, Aubrey Jones, Wayne Squires, Tracy Canter, Paulina Gabaldon, Kristy Crutcher, Rhonda Ellison, V. Tisa Hawkins, Annette Macias, Charles Quintela, Robert Cedillo, Mary Fulton, Karl W. Miller, Scott Randolph, Nancy Vanley, Maria Montano, Bridget Loffler, Mary Jane Hutchins, Julia Willett-Weekly, Aaron Hawley, Carla Byrne, Andrea Martin, Mary Franco

24961 **Meeting Called to Order:** Donna C. Smith, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

24962 **Verification of Compliance with Open Meeting Law:** Donna C. Smith, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

24963 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Wilson & Young Medal of Honor Middle School Students Abigail Jones and Daxten Montanez.

24964 **Invocation:** Invocation was led by Reverend Bob Thayer, Odessa Bible Church.

24965 **Special Presentations:**

School Board Recognition Month: January is the School Board recognition month throughout the state of Texas. Many campuses and departments throughout the District expressed their appreciation. Communications Officer Mike Adkins read Mayor David Turner's proclamation.

Recognition of Counselor Carrie Beyer for R.I.S.E. Permian Basin Work: Carrie Beyer, a counselor at our Alternative Education Center was honored for her work as an ECISD representative on the R.I.S.E. committee. In the wake of the August tragedy in our community, a union of local organizations was born whose goal was and is to provide ongoing support, information and other resources for anyone struggling with the memories of the event.

The group is called R.I.S.E. Permian Basin (acronym: Recover, Inspire, Strengthen, Endure). In November they hosted a city-wide outreach in which Ms. Beyer went above and beyond spending countless hours helping organizing the event, collaborating with the community agencies and preparing a trauma-informed presentation for the community.

Odessa High School Band 81 Years of Division “1” Ratings: Postponed to a future date.

UIL Congress (Debate) State Qualifiers: For the second year in a row, Odessa High School’s Karis Cox qualified for the state competition in Congress. The UIL State Debate models the legislative process of democracy, specifically, the United States Congress. At the tournament, students caucus in committees, deliver formal discourse on the merits and disadvantages of each piece of legislation, and vote to pass or defeat the measures they have examined. This is the seventh year in a row a student from OHS has advanced to State in the UIL competition.

Academic All State Football: The Texas High School Coaches Association released its Academic All State teams to recognize athletes who excel in grade point average, class rank, and their ACT/SAT scores.

OHS: Nathaniel Adame, Paulino Gabaldon, Jezreel Sanchez-Juarez,
Branton McLendon, Humberto Melendez, Jr., Jesus Vidal III

PHS: Carson Roberts and Chase Stell

Permian High School’s Jeff Ellison 6-2A Coach of the Year: Permian High School Head Football Coach Jeff Ellison was recognized for being named 6-2A Coach of the Year. This award is given by head coaches throughout the District.

1st Semester Attendance Leaders: Attendance matters! The following attendance leaders were recognized:

Schools with the highest attendance rates during the first semester:

Reagan Elementary, Principal Wayne Squires – 97.4%
Ector Middle School, Principal Charlie Quintela – 96.7%
OCTECHS, Principal Karl Miller – 97.8%

Schools with the highest percentage increases from last year:

Lamar Early Education Center, Principal Mary Jane Hutchins
Sam Houston Elementary, Principal Crystal Marquez
Odessa High School, Principal Mauricio Marquez
OCTECHS, Principal Karl Miller

24966 Opening Remarks by Superintendent: There were no opening comments.

24967 **Public Comment:** There were no public comments.

Action Items

24968 **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Abalos, seconded by Brown to approve Purchases over \$50,000 as presented.

Motion unanimously approved.

24969 **Discussion of and Request for Approval of 2019-2020 Budget Amendment #4:** Moved by Minyard, seconded by Abalos to approve 2019-2020 Budget Amendment #4 as presented.

Motion unanimously approved.

24970 **Discussion of and Request for Approval of TASB Local Policy Update 114:** Moved by Minyard, seconded by Brown to approve TASB Local Policy Update 114 as presented.

Motion unanimously approved.

24971 **Discussion of and Request for Approval of Board Policy EIC(LOCAL) Academic Achievement Class Ranking:** Moved by Minyard, seconded by Brown to approve Board Policy EIC(LOCAL) Academic Achievement Class Ranking as presented.

Motion unanimously approved.

24972 **Discussion of and Request for Approval of DGBA(LOCAL) Personnel-Management Relations: Employee Complaint/Grievances:** Moved by Minyard, seconded by Brown to approve DGBA(LOCAL) Personnel-Management Relations: Employee Complaint/Grievances as presented.

Motion unanimously approved.

24973 **Discussion of and Request for Approval of Board Policy FNAA(LOCAL) Student Expressions: Distribution of Nonschool Literature:** Moved by Minyard, seconded by Abalos to approve Board Policy FNAA(LOCAL) Student Expressions: Distribution of Nonschool Literature as presented.

Motion unanimously approved.

24974 **Discussion of and Request for Approval of Board Policy FNAB(LOCAL) Student Expressions: Use of School Facilities for Nonschool Purposes:** Moved by Minyard, seconded by Abalos to approve Board Policy FNAB(LOCAL) Student Expressions: Use of School Facilities for Nonschool Purposes as presented.

Motion unanimously approved.

- 24975** **Discussion of and Request for Approval to Revise the Schedule of Supplemental Pay Plan 2019-2020:** Moved by Abalos, seconded by Brown to revise the Schedule of Supplemental Pay Plan 2019-2020 as presented.

Motion unanimously approved.

- 24976** **Consent Agenda:** Moved by Brown, seconded by Abalos to approve Consent Agenda as presented.

- A. Request for Approval of Minutes
- B. Request for Approval of Bills for Payment
- C. Request for Approval of TASB BuyBoard Cooperative Management Fee Report
- D. Request for Approval of Memorandum of Understanding between Ector County ISD and University of Texas of the Permian Basin
- E. Request for Approval of Ector County ISD to Participate in the E&I Cooperative Services Purchasing Program

Motion unanimously approved.

Public Hearing on District Annual Performance Report

- 24977** **Public Hearing on District Annual Performance Report:** Associate Superintendent for Curriculum & Instruction Dr. Lilia Náñez and Assistant Superintendent of Student & School Support Alicia Syverson presented the District Annual Performance Report. This required report is a summary of school district data from the previous school year. (some lagging information is two years old). The annual report includes District Accreditation Status, Texas Academic Performance Report (TAPR), Discipline Report Summary on Violent or Criminal Incidents, Student Performance in Postsecondary Institutions, and Financial Standard Report.

No action required.

- 24978** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officer or employee of the District; or hear a complaint or charge against an officer or employee.] (Board will deliberate the hiring of an Interim Chief Financial Officer.):**

Board President Dr. Donna C. Smith convened the Board of Trustees to closed session at 7:46 p.m.

Board President Dr. Donna C. Smith reconvened the Board of Trustees to open session at 7:52 p.m.

24979 **Request for and Possible Approval of Personnel**: Moved by Minyard, seconded by Hawkins to approve recommendation to hire Art Martin as Interim Chief Financial Officer.

Motion unanimously approved.

24980 **Information Items**: The Board of Trustees were provided with the following information items: Donations and Gifts, Financials, Purchasing Report and the Routine Personnel Report.

24981 **Adjournment**: Board President Dr. Donna C. Smith adjourned the Board meeting at 7:53 p.m.

Board President
Dr. Donna C. Smith

Board Secretary
Tammy Hawkins