

Killeen Independent School District
Board Agenda Item Information Sheet

Date: September 23, 2025

Agenda Item Caption: Discussion of the TEA Requirement to Develop and Implement a Turnaround Plan at Manor Middle School, Palo Alto Middle School, and Eastern Hills Middle School

Progress Purpose of Agenda Item: Information Only

Administrative Recommendation: None; for discussion only

Background Information

The Texas Education Agency (TEA) requires campuses that do not meet state accountability standards for multiple years to develop and implement a **Turnaround Plan**. The purpose of a Turnaround Plan is to outline bold, targeted strategies that will lead to rapid and sustainable improvement in student outcomes.

A Turnaround Plan is not a single program, but a comprehensive strategy designed to address root causes of low performance. These plans must be approved by the local school board and TEA, and they guide how district and campus leaders will focus resources, personnel, and instructional efforts to accelerate learning.

Key elements of a Turnaround Plan are grounded in the Effective Schools Framework and typically include Clear Academic Goals, Leadership and Staffing, High-Quality Instruction, Student Supports, Family and Community Engagement, Progress Monitoring.

This session will provide the Board with a foundational understanding of what a Turnaround Plan is, why it is required by the state, and how it is used as a framework for school improvement.

Fiscal Analysis: None

Regulatory Requirement: None

Contact Person for Additional Questions/Information:

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Attachments: Turnaround Plan Detailed Overview Powerpoint