

**OFFICE OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 2909
MONDAY, OCTOBER 14, 2024, 6:00 P.M.**

**ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792
MINUTES OF THE REGULAR SCHOOL BOARD MEETING**

Members Present:

Bill Addy Polly Sorcan
Nicole Culbert-Dahl John Uhan
Brandi Lautigar Lisa Westby

Other Staff Present:

Dr. Noel Schmidt, Superintendent
Sheena Stefanich, Parkview Elementary Principal

Student Representative:

None

Members Absent:

Tim Riordan

- I. Chair ADDY called the regular meeting to order at 6:00 P.M.

- II. **APPROVE AGENDA:**
 - A. Motion to **approve the agenda** made by LAUTIGAR, seconded by WESTBY
 - B. SORCAN requested updates from the most recent Meet & Confer and Negotiations Committees (Reports 5.2).
 - C. Motion passed unanimously.

- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** Parkview 2nd grade teachers: Nichole Reid, Nina Sporich, Cullen Warren. Each spoke separately about the difficulties of current large class sizes in 2nd grade at Parkview.

- IV. **CONSENT AGENDA:**
 - A. Motion to **approve the Consent Agenda** made by CULBERT-DAHL, seconded by UHAN.
 - B. SORCAN requested discussion on *4.8 Approval of hire of Christie Dixon for the RRHS Traffic Control position at a rate of \$19.97/hour for the 2024-2025 school year and 4.15 Acceptance of resignation of Kerry Hutchings from the Secondary Secretary position effective October 25, 2024.*
 - C. Following discussion, motion to **remove 4.8 for further discussion** made by SORCAN, seconded by CULBERT-DAHL. Motion passed 4-2 with Uhan and Addy voting NO.
 - D. Discussion on 4.15 resulted in the request to discuss the high school secretarial position and its job description at the committee level.
 - E. Motion passed unanimously.
 1. Approval of September 23, 2024 regular meeting minutes.
 2. Approval of hire of Christie Dixon for the Paraprofessional position at a rate of \$19.97/hour effective September 30, 2024.
 3. Approval of hire of Paige Markasich for the Paraprofessional position at a rate of \$19.97/hour effective October 3, 2024.
 4. Approval of hire of Tina Trullinger for the Library Media Specialist (K-12) position with a salary of \$73, 843 pro-rated (Step G - MA) effective October 10, 2024.
 5. Approval of hire of Brady Sandstrom for the Custodian/GM/Grounds/Driver position at a rate of \$25.75/hour effective October 14, 2024.
 6. Approval of hire of Sky Smith-Owens for the Paraprofessional position at a rate of \$19.97/hour effective October 15, 2024.
 7. Approval of hire of Joni Mogen-Pfutzenreuter for the Lunchroom/Playground Aide (LES) position at a rate of \$14.00/hour effective October 15, 2024.
 8. Approval of hire of Emma Westby for the JV Volleyball Coach position with a stipend of \$4,791 for the 2024-2025 school year.
 9. Approval of hire of Beth Collins for the School Forest Coordinator position with a stipend of \$2,269 for the 2024-2025 school year.

10. Approval of hire of Jill Clennon for the Homebound Instructor position at a rate of \$42.00/hour for the 2024-2025 school year.
11. Approval of transfer of Gabriella Ventura, Paraprofessional, from RRHS to Laurentian Elementary effective October 4, 2024.
12. Acceptance of resignation of Melissa Hillman from the Child Care Mentor position effective September 23, 2024.
13. Acceptance of resignation of Karee Hancock from the Paraprofessional position effective October 4, 2024.
14. Acceptance of resignation of Kerry Hutchings from the Secondary Secretary position effective October 25, 2024.
15. Acceptance of resignation for the purpose of retirement of Shirley Leoni from the Paraprofessional position effective January 24, 2025.
16. Acceptance of resignation of Mike Williams from the Junior High Boys Basketball Coach position for the 2024-2025 school year.
17. Acceptance of resignation of Tom Norman from the C Team Boys Basketball Coach position for the 2024-2025 school year.
18. Approval of correction to Lori Perushek's rate of pay for the Before School Supervisor position from \$19.97/hour to her current AFSCME rate of pay of \$20.37/hour.
19. Approval of lane change for Alicia Schroeder from MA+10 to MA+18 effective September 21, 2024.
20. Approval of lane change for Samantha Andrews from MA+10 to MA+18 effective September 28, 2024.
21. Approval of lane change for Kortney Rosati from BA to BA+10 effective October 5, 2024.
22. Acceptance and appreciation of a donation in the amount of \$2,000 from Essentia Health for the purchase of two "Simple Susies" for the Rock Ridge CNA program.
23. Acceptance and appreciation of the generous donation of school supplies for all Rock Ridge Schools from the United Steel Workers Women of Steel.
24. Acceptance and appreciation of a donation in the amount of \$2,000 from the Michelle and Bill Welch Charitable Fund for the first robotics and STEM programs at RRHS.
25. Acceptance and appreciation of a donation of 50 pairs of shoes from Tradehome Shoes to Parkview Elementary.

V. **REPORTS:**

- A. Executive Director of RAMS, Paul Peltier provided an update on RAMS.
- B. Board members provided recaps of past committee meetings – Meet & Confer and Negotiations.
- C. Principal Sheena Stefanich discussed the happenings at Parkview Elementary.
- D. Supt. Schmidt announced the upcoming School Board Candidate Forum (Oct. 21 at 6PM at the Rock Ridge Admin Building or watch online) and asked for any additions or deletions to the Superintendent Goals for 2024-25.
- E. Motion to **approve the payment of the bills** made by CULBERT-DAHL, seconded by WESTBY. Motion passed 5-0-1 with SORCAN abstaining.

VI. **POLICIES – FIRST READING:** Motion to **approve the first reading of all policies listed** made by SORCAN, seconded by LAUTIGAR. Motion passed unanimously.

- A. 215 Student School Board Representatives.
- B. 721 Uniform Grant Guidance Policy Regarding Federal Revenue Sources.
- C. 506 Student Discipline.
- D. 722 Public Data and Data Subject Requests.
- E. 806 Crisis Management Policy.
- F. 102 Equal Educational Opportunity.
- G. 104 School District Mission Statement.
- H. 204 School Board Meeting Minutes.

- I. 207 Public Hearings.
- J. 413 Harassment and Violence.
- K. 416 Drug, Alcohol, and Cannabis Testing.
- L. 418 Drug-Free Workplace/Drug-Free School.
- M. 419 Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction.
- N. 425 Staff Development and Mentoring.
- O. 503 Student Attendance.
- P. 507 Corporal Punishment and Prone Restraint.
- Q. 509 Enrollment of Nonresident Students.
- R. 512 School-Sponsored Student Publications and Activities.
- S. 513 Student Promotion, Retention, and Program Design.
- T. 515 Protection and Privacy of Pupil Records.
- U. 521 Student Disability Nondiscrimination.
- V. 524 Internet, Technology, and Cell Phone Acceptable Use and Safety Policy.
- W. 532 Use of Peace Officers and Crisis Teams to Remove Students with IEPs From School Grounds.
- X. 535 Service Animals in Schools.
- Y. 601 School District Curriculum and Instruction Goals.
- Z. 602 Organization of School Calendar and School Day.
- AA. 603 Curriculum Development.
- BB. 604 Instructional Curriculum.
- CC. 607 Organization of Grade Levels.
- DD. 608 Instructional Services - Special Education.
- EE. 609 Religion and Religious and Cultural Observances.
- FF. 613 Graduation Requirements.
- GG. 614 School District Testing Plan and Procedure.
- HH. 615 Testing Accommodations, Modifications, and Exemptions For IEPs, Section 504 Plans, and LEP Students.
- II. 616 School District System Accountability.
- JJ. 619 Staff Development For Standards.
- KK. 620 Credit For Learning.
- LL. 624 Online Instruction.
- MM. 707 Transportation of Public School Students.
- NN. 708 Transportation of Nonpublic School Students.
- OO. 709 Student Transportation Safety Policy.
- PP. 802 Disposition of Obsolete Equipment and Material.

VII. ADMINISTRATION ITEMS:

- A. No action was taken on submitting a nomination for the Northeast Service Cooperative Board of Directors that is looking to fill three school board representative positions.
- B. No action was taken on considering the Proxy Statement from the Minnesota School Boards Association Insurance Trust (MSBAIT).
- C. No action was taken on considering the Proxy Statement from the Minnesota School District Liquid Asset Fund Plus (MSDLAF).

VII. MEETING ANNOUNCEMENTS were made.

VIII. ADJOURNMENT: Meeting adjourned at 7:15 P.M.

CHAIR – BILL ADDY

CLERK – BRANDI LAUTIGAR