

Browning Public Schools
Board Agenda Request
Meeting To Be Held: October 9, 2018



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: October 3, 2018

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: Emorie Davis Bird
Title: Director of Human Resources

Subject: Hiring: BMS Football Coach 2018-2019 Sport Season

Description: Tony Wagner, Director of Student Activities, is recommending the following hire for the 2018-2019 sports season:

✚ Charles R. Pappan, Football Coach, Middle School (Exp: 0) \$860.00

Funding Source (Budget/grant, etc.): Extra-Curricular Salary Schedule

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to:



Browning Public Schools Hiring Selection Report

Position Football Coach		Applicant Recommended Charles R. Pappan	
Department/Location Middle School		Supervisor Ansel Traynor/Tony Wagner	
Type of Position Extra-Curricular	Starting Date TBD	Term 2018-2019 Sport Season	

Recruiting Date Posted: 8/2/2018 Closing Date: Open Until Filled

Comments: No interviews per policy #5120, Selection Process, Exceptions:
 Exceptions: The competitive selection process may be unnecessary in the following circumstances:
 A. Coaches and sponsors having preference as provided under the above section, Preferences, paragraph 3(A).
B. Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical.
 C. The applicant is part of a general pool of temporary workers including substitutes from which supervisors may select and employ as needed. This exception does not apply to temporary employees or short-term workers to be hired for summer work.

No.	Applicant Names (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Gallineaux, Steven	08/27/2018	Yes	NA
	Kipp, Scott	8/9/2018	Yes	NA
	Old Chief, David	8/21/2018	Yes	NA
	Pappan, Charles	8/24/2018	Yes	NA

Interview Committee	Title	Name	Title
NA			

Recommendation: Charles Pappan has been working with the offensive line for BMS football. He is great working with the athletes and has a foundation in football regarding knowledge well enough to coach it.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	On file	yes	Ok
State & Federal Criminal background check	On file	yes	Ok
Tribal Background check	On file	yes	Ok
TB documentation	On file	yes	Ok

Salary: \$860.00 Placement: Exp: 0 Contract Days: 8/20/18-10/13/18

Prepared by: Sherie Blue Date 09/04/2018 Approved by: _____ Date: _____