# **Hastings Public Schools**



INDEPENDENT SCHOOL DISTRICT 200 1000 11<sup>™</sup> STREET WEST HASTINGS, MN 55033-2597 Phone (651) 480-7000 Fax (651) 480-7004

Dr. Tamara Champa SUPERINTENDENT

## STRATEGIC ANCHORS

Drivers of Our Continuous Improvement

A. Engaged Learners

**B. Effective Operations** 

C. Communication and Collaboration

#### **ENGAGED LEARNERS:**

#### Goal #1

The superintendent will guide and support a process to ensure that district programming and schedules meet the needs of our students at both the middle and high school. A full recommendation will be presented to the school board.

Note: The study at both buildings will include a task force and an action plan for identifying best practices, researching innovative designs, and determining a structure for success. Student voice will be an active component for the entire process.

#### Goal #2

The superintendent will support the school board and administration to ensure that the entire scope of the READ Act is strategically implemented to provide evidence-based professional development and curriculum while maximizing financial resource opportunities.

#### **EFFECTIVE OPERATIONS:**

#### Goal #1

The superintendent will develop and execute an intentional and strategic plan to connect and communicate with all stakeholders to inform, engage and support the decision-making process regarding the school district's technology levy.

### COMMUNICATION AND COLLABORATION:

#### Goal #1

The superintendent will provide reliable and consistent communication to board, staff and community stakeholders.

#### Goal #2

Provide a nationally-normed survey to establish baseline data for parent satisfaction, and student and staff experience.