



ROCKFORD AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 883
BOARD OF EDUCATION

Subject: *In House Teacher subs*

Meeting Date: August 18, 2025

Prepared by: Mike McNulty

Date Prepared: August 13, 2025

<input checked="" type="checkbox"/>	Information	<input type="checkbox"/>	Briefing	<input checked="" type="checkbox"/>	Action		<input type="checkbox"/>	Enclosure Item(s)
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DAILY SUBSTITUTES TEACHER PAY RATES - Recommendation

Days 1-20:

\$165.00/day for a full day. (NOTE: two½ days= 1 full day).

\$82.50/day for a half day (3.75 hours or less, excluding lunch).

Days 21-40:

After you have substituted twenty (20) full days in the current school year*, you will be compensated an additional \$5/day (commencing on the 21st day).

\$170.00/day for a full day. (NOTE: two ½days= 1 full day).

\$85.00/day for a half day (3.75 hours or less, excluding lunch).

Days 41-60:

After you have substituted forty (40) full days in the current school year*, you will be compensated an additional \$5/day (commencing on the 41st day).

\$175.00/day for a full day. (NOTE: two½ days= 1 full day).

\$87.50/day for a half day (3.75 hours or less, excluding lunch).

Days 61+:

After sixty (60) days in the current school year*, an additional \$10/day will be paid (commencing on the 61st day).

\$180.00/day for a full day. (NOTE: two½ days= 1 full day).

\$90.00/day for a half day (3.75 hours or less, excluding lunch).

*Days begin a new cycle at the start of each school year. The substitute daily rate of pay does not guarantee prep time. On occasion, some substitute teachers will receive prep time and others will not. The daily rate of pay remains the same.

*On occasion, substitutes may take on additional students in their classrooms. The daily rate of pay remains the same.



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