



Board of Education

Minutes of Regular School Board Meeting
The Board of Education

A Regular School Board Meeting of the Board of Education of Fort Smith Public Schools was held January 27, 2020, beginning at 5:30 PM in the Service Center, Bldg B.

Ms. Susan McFerran, president, called the meeting to order. Other board members present were Ms. Yvonne Keaton-Martin, Mr. Greg Magness, Mr. Bill Hanesworth, Mr. Wade Gilkey and Ms. Jeannie Cole. and Ms. Talicia Richardson. Dr. Doug Brubaker, Superintendent, Dr. Terry Morawski, Deputy Superintendent, Mr. Martin Mahan, Assistant Superintendent for Curriculum and Instruction, Mr. Charles Warren, Chief Financial Officer, Mr. Darian Layes, Executive Director of Student Services, Ms. Sheri Penix, Assistant Superintendent of Human Resources and Campus Support, Mr. Vance Gregory, Executive Director of Technology, Ms. Zena Featherston Marshall, Executive Director of Communication and Community Partnerships, and Ms. Nadine Brooks, Secretary to the Superintendent were also present.

A moment of silence was followed by the Pledge of Allegiance.

Ms. McFerran read the mission statement.

RECOGNITIONS

Board of Education Recognitions

Superintendent's Star Award Winners - January

Lexton Christian, first-grader at Cook Elementary, Ezequiel (Ezekiel) Claros, third grader at Spradling Elementary School, Braedyn Johnson, third-grader at Euper Lane Elementary, William Johnson, first-grader at Woods Elementary School, Elmer Lopez, first grader at Howard Elementary School, Madaline Marshall, second-grader at Carnall Elementary School, Zyaunah Matano, second-grader at Trusty Elementary School, Celeste Rincon, second-grader at Sutton Elementary School, Deimy Sanchez, third-grader at Morrison Elementary School,

National Board Certified Teachers

The following 12 teachers earned their national board certification title and joined more than 125,000 teachers across the United States who have achieved Board certification.

Marna Boltuc, Barling and Woods Elementary, Elementary Generalist
Judy Coleman, Kimmons Junior High, Exceptional Needs Specialist
Shauna Cox, Kimmons Junior High, Mathematics
Rachael Daniel, Kimmons Junior High, School Counseling
Brooke Daugherty, Ramsey Junior High, Mathematics

Courtney Hardcastle, Northside High School, Mathematics,
Leslie Holland, Fairview Elementary, Elementary Generalist
Donna Jones, Barling Elementary, Elementary Generalist
Kerbi Key, Northside High School, Mathematics
Jennifer Lyon, Tilles Elementary, Library Media Specialist
Claire McClure, Northside High School, Social Studies/History
Krystle Merry, Ramsey Junior High, Ramsey Junior High

Perfect ACT Score

Southside High School senior Jackson Minnick was honored for a perfect ACT score. He is a part of the 0.2% that made a perfect ACT score.

Grizzly Gear

The 2020 Store/Cafe Marketing Contest sponsored by School Store Point of Sale, a partner of National DECA, is a business that installs, trains, and supports Private (Retail or Wholesale) Businesses & School Stores across the United States. The Grizzly Gear team Garrett Locknar, Carla Hernandez, Stephanie Canjura, Braylin McKinley, Pacie Passmore, Giselle Alvarado, and Giovanni Hernandez presented the success the Grizzly Gear store had with their "Christmas in Grizzly Land" and won 1st place in the state and earned \$300!

Southside High School Wind Symphony

The Southside High School Wind Symphony was chosen by recorded audition to perform at the 73rd Annual Midwest International Band and Orchestra Clinic. The Southside Band was chosen to perform in a clinic entitled "Tuning with Technology." In addition, six of Southside's Chamber Ensembles were chosen to perform. The Flute Ensemble, Saxophone Ensemble, Horn Quartet, Trumpet Sextet, Tuba/Euphonium Ensemble, and Percussion Ensemble performed. Southside was one of a handful of ensembles chosen to perform out of 100s of applicants internationally. Thanks to Sean Carrier, Michael Westbrook, Kaitlyn Smith, Kristen Shepherd, Darrin McKissic, James Palmer, Steve Kesner, Ginny Hudson, Dr. Tommy Dobbs, Jay Shepherd, and Keith Wood.

Northside Cyber Patriots

CyberPatriot is the National Youth Cyber Education Program created by the Air Force Association (AFA) to inspire K-12 students toward careers in cybersecurity or other science, technology, engineering, and mathematics (STEM) disciplines critical to our nation's future. One of Northside High School's CyberPatriot teams consisting of Leslie Ajtun, Azariah Hayes, Michael Luster, Zackary Carr, and Shane Morris won 1st place in the Silver Tier Competition in Arkansas and they are currently ranked 19th in the nation!

January is School Board Member Recognition Month. Board members were recognized for their service with thank you posters, video messages from students, and cartoon pictures by Northside High School Senior Nadia Lougin.

CITIZENS PARTICIPATION

Mr. Kyle Foreman spoke about concerns for school safety.

SUPERINTENDENT'S REPORT

Professional Staff Recommendations

Dr. Brubaker yielded to Ms. Penix to present the professional staff recommendations. There were no leaves of absence. (Mr. Hanesworth left the meeting at 6:00 p.m. for a brief period.)

Resignations

Certified

Wallace, Jason
Delapaz, Silena
Condry, Melissa
Thomas, Jerra
Cox, Tarrah
Irvin, Jaime
Oxford, Sabrina
Bush, Rusty

Classified

Burkett, Stacy
Osborne, Lisa
Mosby, Melissa
Lingo, Ronda
Muncy, Sheri

Retirement

Certified

Carmack, Judith
Griffin, Edward Brent
Carrier, Jason Sean

Classified

Crane, Wanda

Ms. Richardson made a motion, seconded by Ms. Keaton-Martin, to accept the recommendation for resignations and retirements as presented. The vote passed 6/0.

Employment

Certified

Batt, Jo
Brown, Heather
Taliaferro, Claire
Mulligan, Wendy
Campbell, Claressa
Webb, Travis
Kendrick, Gregory

Classified

Lewis, Britney
Narez, Anabel
Rodriguez, Perla
Gregory, Tiffany
Philpot, Perry
Stubblefield, Joel
Novak, Jade
Grant, Michelle
Grooms, Keshia
Lemus, Yeni
Dalziel, Lisa
Domingos, Christina
Williams, Christina

Mr. Magness made a motion, seconded by Ms. Richardson, to approve the recommendations for employment as presented. The vote passed 6/0.

Current Proposal, Bids and Renewals

Mr. Warren provided information related to e-rate consulting services. This was an informational item and no action was required.

CONSENT AGENDA

The consent agenda included the minutes of the December 16, 2019 School Board Meeting, January 13, 2020 Work Session, December Financial Report, January Student Services Report, and legal reference of school board members meeting training requirements for 2019.

Ms. Keaton-Martin made a motion, seconded by Ms. Richardson, to approve the consent agenda as presented. The vote passed 6/0.

STUDENT POLICY UPDATE - ASBA - FIRST READING

Mr. Layes presented student related policy changes - Section 4 for first reading. The administration recommended the proposed ASBA Model Policies that reflect the most recent

legislation from Spring of 2019. Ms. Cole made a motion, seconded by Ms. Richardson, to approve on first reading the Board Policies, Section 4 – Students, as presented to be effective on final board approval. The vote passed 6/0.

(Mr. Hanesworth returned to the meeting at 6:10 p.m.)

PERSONNEL POLICIES - ASBA - FIRST READING Ms. Penix presented proposed personnel policies developed in collaboration with the Personnel Policy Committee (PPC) and the District's Council for first reading. Those changes were approved by the PPC on January 14. PPC members Ryan Gray and Jennifer Lyon presented an overview of the progress of these past several months noting a unanimous vote from members. Mr. Gilkey made a motion, seconded by Mr. Hanesworth, to approve on first reading the Personnel Policies as presented. The vote passed 7/0.

Ms. McFerran thanked PPC members for their time and effort spent on these proposed policies.

DISCUSS COMPLIANCE WITH CHILDREN'S INTERNET PROTECTION ACT

Mr. Gregory reported that the District is required to provide details on our compliance with the Children's Internet Protection Act (CIPA) in a public meeting. He reported that Fort Smith Public Schools is in compliance with CIPA. FSPS uses Cisco Umbrella and Securly for technology protection measure (Internet filtering software). Both Cisco Umbrella and Securly protects against access by adults and minors to visual depictions that are obscene, child pornography, or - with respect to use of computers with Internet access by minors - harmful to minors. It may be disabled for adults engaged in bona fide research or other lawful purposes. The district policy includes monitoring the online activities of minors.

The Internet Safety Policy addresses the following as required by CIPA:

- a) access by minors to inappropriate matter on the Internet and World Wide Web;
- b) the safety and security of minors when using electronic mail, chat rooms, and other forms of direct electronic communications;
- c) unauthorized access, including so-called "hacking," and other unlawful activities by minors online;
- d) unauthorized disclosure, use, and dissemination of personal information regarding minors;
- e) measures designed to restrict minors' access to materials harmful to minors; and
- f) educating minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response.

This information is referenced in the minutes of this January Regular Board Meeting.

BOARD MEMBERS FORUM

Ms. McFerran commended District staff on successful Alternative Method of Instruction (AMI) on absence due to inclement weather. Ms. Richardson added that the AMI packet was clear and concise. Ms. Richardson thanked the District for the participation in the Martin Luther King Parade.

ADJOURN

There was no further business and the meeting adjourned at 6:25 p.m.

Susan McFerran, President

Yvonne Keaton-Martin, Secretary