



HES Vision: Preparing all students for success in a global society.

HES Mission Statement: We at Hanover Elementary School believe that all children can learn and succeed. We will provide children with a supportive, caring environment which fosters the development of a growth mindset, positive self-esteem, intrinsic motivation, and a sense of responsibility. We will create an atmosphere where all children can develop to their greatest academic, social, and physical potential to lay the foundation for college and career readiness. We will utilize teaching strategies that are designed to ensure that all children are making progress towards meeting the state standards. We will establish effective partnerships between home, school, and the community.

PPD goal: The percentage of all students enrolled in grades 3-5 at Hanover Elementary School for at least half a school year who are proficient on the Reading tests (MCA and MTAS) will increase from 71.6% in 2022 to 72.6% in 2023.

AVID Smart Goal #1

Organization Goal:

The number of students in grades K-5 who meet expectations in the organization of their binders/folders during the winter of 2022 will increase at least **10%** by the spring of 2022 as measured by AVID organization assessment tools. (Page 244 and 277 AVID Elementary Foundations).

AVID SMART Goal #2

AVID SMART Goal #3

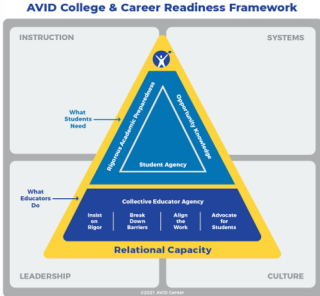
AVID SMART Goal #1:

The number of students in grades K-5 who meet expectations in the organization of their binders/folders during the winter of 2022 will increase at least **10%** by the spring of 2022 as measured by AVID organization assessment tools. (Page 244 and 277 AVID Elementary Foundations).

specific, measurable, action-oriented, realistic, timely

Baseline data: TBD in Winter

CCI domains/indicators

<p>of 2022</p> <p><i>What data do we have to validate this goal? What is our established baseline?</i></p> <p><i>We need to create the assessment tool in the fall of 2022 and then gather baseline data during Winter of 2022. Goal will be to increase at least 10% by spring of 2023.</i></p>	<p>aligned with the goal:</p> <p>Domain: Instruction Indicator(s): (3) Focused Note-Taking. (10) AVID Organizational Tools.</p> <p>Domain: Systems Indicator(s): (1) Site Goals, (4) Grade Level Articulation, (9) AVID SMART Goals, (10) AVID Assessments</p>	<p>Domain: Leadership Indicator(s): (5) SLT and AVID Site Team Collaboration</p> <p>Domain: Culture Indicator(s): (1) WICOR Scaffolding and Rigorous Instructional Practices, (2) Collaboration through PLCs.</p>
	<p>This goal supports:</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Rigorous Academic Preparedness <input checked="" type="checkbox"/> Student Agency <input type="checkbox"/> Opportunity Knowledge 	<p>In what way?</p> <p>Students will be prepared for success with rigorous academics, when they are able to organize themselves and their thinking through organizational tools (binders) and focused note-taking.</p> <p>Students who are organized will be able to identify areas they need to focus their efforts and where they may need additional support.</p>

Action steps <i>What action steps will generate improvement?</i>	Evidence <i>What evidence will we use to measure progress?</i>	Timeline <i>What is an appropriate timeline for the action steps?</i>	Individual commitments <i>Who will be involved, and what will they do?</i>
AVID Site Team develops organizational assessment in fall 2022	Completion of an organizational assessment	By November 2022	Whitney Bennett, Becky Hanson, Jen Mueller, and Brad Koltes
K-5 Teachers will administer organizational assessment and gather	Student data from K-5 Organizational Assessment	By February 2023	All Classroom Teachers

baseline data			
AVID Site Team will analyze student results and develop an action plan to help increase student effectiveness in using their organization	Analyze % of students meeting expectations	Share Action Plan with all classroom teachers in January/February of 2023	AVID Site Team and All Classroom Teachers
K-5 Teachers will administer organizational assessment and gather data in March of 2023	Student data from K-5 Organizational Assessment	March of 2023	All Classroom Teachers
K-5 Teachers will administer organizational assessment and gather data in May of 2023	Student data from K-5 Organizational Assessment	May of 2023	All Classroom Teachers
AVID Site Team will analyze student results and provide additional action steps for classroom teachers	Analyze % of students meeting expectations	Share additional action steps in March/April 2023 and reflect on progress by June of 2023	AVID Site Team and Classroom Teachers
AVID Site Team will provide PD and identify common note-taking strategies that grade levels will incorporate.	K-5 WICOR Scaffolds updated to reflect grade level expectations on note taking. Walkthrough data on note taking strategies being used.	2022-23 School Year	AVID Site Team and Classroom Teachers
Develop an AVID Common Language Document to use with staff and connected to our K-5 WICOR Scaffolds	Document that has common language and strategies that all staff can access	2022-23 School Year	AVID Site Team
Identify a theme/word of the month that will be introduced at monthly recognition programs, reinforced by staff, and shared with families	Email staff the theme/word of the month so they can incorporate into their lesson plans	November 2022	AVID Site Team

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Review and revise K-5 WICOR Scaffolds	Updated K-5 WICOR Scaffolds	2022-23 School Year	HES Teachers
<p>Resources (include links, if applicable) <i>What resources will we use to advance this goal? (consider resources available through MyAVID, including, but not limited to: Curriculum Resources, Professional Learning Opportunities, Core Strategies Webpages, and On Demand Modules)</i></p> <p>AVID Elementary Foundations, My AVID, Early Release Days, AVID Site Team meetings and writing time.</p>			

Goal 1 Review and Reflect:	
December 2023	<p>Progress update or status:</p> <p>Adjustments or next steps:</p>
March 2023	<p>Actual Results:</p> <p>Future Steps:</p>
May 2023	<p>Actual Results:</p> <p>Future Steps:</p>