



# DUNCANVILLE ISD

*Writing success stories, one student at a time.*

Regular Board Meeting

April 21, 2025

AGENDA SECTION: Action Agenda

SUBJECT: Consider approval of Memorandum of Understanding (MOU) between the University of North Texas at Dallas (UNT-D) and Duncanville ISD

BOARD POLICY: DC – Employment Practices

STRATEGIC GOAL(S): Priority 3 Personnel and Professional Development

FISCAL NOTE: General Budget

PREPARED/PRESENTED BY: Pamela Brown, Chief Human Resources Officer

## **Background Information**

The Memorandum of Understanding between UNT-D and Duncanville ISD will create a Teacher Residency partnership designed to offer high-quality mentorship and clinical experience. This initiative will focus on recruiting and developing individuals with the pedagogical expertise and practical skills necessary for effective teaching. In their senior year, students will participate in a year-long residency at Duncanville ISD, where they will receive a classroom aide salary and be paired with a cooperating teacher. The goal is to recruit and retain these individuals, as they are expected to graduate at the end of the year with their teacher certification and will have already gained valuable experience within Duncanville ISD.

## **Recommendation**

It is recommended that the school board approve the Memorandum of Understanding as presented.

## **Communication Deployment**

- Board Minutes

## **Suggested Motion**

I move to approve the agreement to approve the Memorandum of Understanding between the University of North Texas at Dallas and Duncanville ISD.

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Respectfully submitted,

Dr. T. Lamar Goree  
Superintendent