

Regular Board Meeting

Tuesday, October 14, 2025 @ 5:00 PM

Administration Conference Room

Present: James RunningFihser, James Evans, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner (Virtual).

Mr. RunningFisher called the meeting to order @ 5:00 p.m.

Important Dates: Regular scheduled board meeting Tuesday, October 14, 2025 @ 5:00 p.m. Administration; Next Regular Scheduled Board Meeting Tuesday, October 28, 2025 @ 12:00 p.m. Browning High School, Reconvene @ 5:00 pm Administration Conference Room; Facilities Committee Meeting Thursday, November 13, 2025 @ 5:00 p.m. Administration; 2025 MCEL Helena, MT Depart 10/15/25, Return 10/16/25; NIISA Annual Conference Las Vegas, NV 12/7/25-12/9/25; 2026 NAFIS Spring Conference Washington, DC 3/15/26-3/17/26.

Approval of Minutes: None

Approval of Agenda: Motion by Ms. YellowOwl to approve the agenda with the following changes, move the student recognition to the next board meeting on 10/25/25 at the Browning High School. Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with James RunningFihser, James Evans, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner (Virtual) voting for.

PUBLIC COMMENT: Korrina Kennedy stated that she was here a concerned grandparent and community member. She stated her concerns related about restrooms at the stadium being vandalized and left a mess. Superintendent Rappold assured her this is being taken care of and she is working through the process.

ITEMS OF INFORMATION

Building Reports: Mr. RunningFisher acknowledged the following building reports: Stamiksiitsiikin BullShoe Elementary-Racquel Little Plume; Browning Elementary School - Jessica Racine; Napi Elementary School - Sicily Bird; Browning Middle School - John Salois; Kukyoossin-Brittany Burns; Browning High School - Sandi Campbell; Babb Elementary - Jennifer Wagner; Big Sky-Glendale Colonies - Rebecca Rappold; Buffalo Hide Academy - Charlie Speicher.

SUPERINTENDENT UPDATE

Superintendent Report: Superintendent Rappold stated that her update is attached, which is information for the board. She stated that they would move into providing an update regarding NAFIS Fall Conference. Ms. YellowOwl, Mr. Gervais, Mr. RunningFisher, Mr. Gallup and Mr. Bremner gave a brief update on the 2025 Fall NAFIS Conference. They all reported that the two students from Browning High School who attended with them represented our district well.

Cinnamon Salway-Prevention & Wellness: Vaping Presentation (verbal): Cinnamon Salway presented an educational slide show presentation to the board on vapes, dabs and fentanyl and the danger and health risk that go along with them. There was discussion after the presentation on vapes in the school. Ms. Campbell stated that they are needing more support from the parents, the vape alerts at BHS are going off every minute. Mr. Bremner stated that there is a problem with alcohol and smoking as well. He stated that we need to focus on them all. Superintendent Rappold stated that she has attached Policy 8225 Tobacco Free Policy as well as Policy 3300 Suspension and Expulsion for the board to review, not to change.

HR Status Report: Elementary level we need 3 PCA's, an art teacher one has been selected and that person will be on the next board agenda. We also need at the Elementary level 2 TAs with one that will be on the next agenda, we need a sped TA and a dean of students for BMS with someone interested within the district. Secondary level we need ELA/reading teacher and a TA we do have someone selected for that and they will be on the next board agenda. We are in need of a Hi-set Tutor and a district activities coordinator. At the sped department we need an adaptive physical ed teacher half time, still looking for a nurse. Transportation we need 2 9-month bus drivers.

Coaching Season Worksheet: Superintendent Rappold stated that there are some openings and the upcoming season positions are filled.

Resignations: Superintendent Rappold accepted the following resignations: Sherman Red Tomahawk, Head Volleyball Coach, BHS, Effective 9-9-2025; Tommy HeavyRunner, Boys Basketball Coach, NAPI, Effective 10-6-2025; Kimberly Bird Rattler, Volleyball Coach, NAPI, Effective 10-8-2025; Michael Leah Bird Rattler, Volleyball, Boys & Girls Basketball Coach, NAPI, Effective 10-8-2025.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests: BES Club Sponsors 2025-2026; BMS Club Sponsors 2025-2026. Second by Mr. Gervais. *No board discussion. No public participation.* Motion passed with James RunningFihser, James Evans, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner (Virtual) voting for.

Motion by Mr. Gallup to approve the following hires pending successful background checks/drug tests: Kassandra Kennerly, BHS Assistant Cook 2025-2026. Second by Ms. YellowOwl. *No board discussion. No public participation.* Motion passed with James RunningFihser, James Evans, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner (Virtual) voting for.

Motion by Ms. Yellow Owl to approve the following hires pending successful background checks/drug tests: Doreen DeRoche, Assistant Cook, Supper Program 2025-2026. Second by Mr. Gallup. *No board discussion. No public participation.* Motion passed with James RunningFihser, James Evans, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner (Virtual) voting for.

Motion by Mr. Evans to approve the following contract service agreements pending successful background checks: Melissa Henderson, Building Department Mentor, BES 2025-2026 (\$1,500.00). Second by Mr. Gervais. *No board discussion. No public participation.* Motion passed with James RunningFihser, James Evans, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner (Virtual) voting for.

Motion by Mr. Evans to approve the following contract service agreements pending successful background checks: Dr. John Sommers Flanagan & Dr. Tammy Knolleson Strength Based Suicide Assessment and Intervention Workshop (\$6,285.60). Second by Mr. Gallup. *No board discussion. No public participation.* Motion passed with James RunningFihser, James Evans, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner (Virtual) voting for.

Out of State Travel: Motion by Mr. Evans to approve the following Out of State travel: Kristy CalfRobe, Gear Up West Conference 2025 Portland, OR (\$490.40); Brian Gallup, OASIS Conference 2025 (\$1,276.19). Second by Mr. Gervais.

Mr. Evans had questions on Kristy CalfRobes travel. He was wondering why it was showing 3 times. It was explained to him that it is only one the other 2 are supporting documents. *No public participation.* Motion passed with James RunningFihser, James Evans, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner (Virtual) voting for.

In State Travel: Motion by Ms. YellowOwl to approve the following In State travel: Kellen Hall, X Country State, Missoula, MT (\$558.08). Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with James RunningFihser, James Evans, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner (Virtual) voting for.

Motion by Mr. Gallup to approve the following In State travel: Robert Hall, Language Matters Class 7 conference Billings, MT (\$950.40). Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with James RunningFihser, James Evans, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner (Virtual) voting for.

Approvals: Motion by Ms. YellowOwl to approve the following items: Jasmine Meineke, Contract Modification, Salary Change 2025-2026 (\$2,459.00); Kelly Sharp, Contract Modification Salary Change 2025-2026 (\$5,005.00); Dana SureChief, Contract Modification, Salary Change 2025-2026 (\$3,716.00); Victoria Boggs, Contract Modification Salary Change 2025-2026 (\$3,829.00); Tessa Wells, Contract Modification Salary Change 2025-2026 (\$3,402.00); Jason Andreas, Contract Modification, Salary Change 2025-2026 (\$4,087.00); Genevieve Wilson, Contract Modification, Salary Change 2025-2026 (\$4,087.00); Surplus of Babb Modular House, 1999, Singlewide, 1216 Sq. Feet. Second by Mr. Gervais. Ms. YellowOwl asked how long the surplus of Babb modular will be open for bids. Superintendent Rappold stated that it will be advertised for 2 weeks then it will come back to the next board agenda after that, so we are looking at the first board meeting in November. *No public participation.* Motion passed with James RunningFihser, James Evans, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner (Virtual) voting for.

Motion by Mr. Gervais to approve the following items: Substitute Eligibility List 10-14-25; Kevin KickingWoman, Extended Contract BHS-BNAS Teacher 2025-2026 (\$1,132.60); Interfund Transfers; Wipfli LLP Audit Contract FY 2022-2023 (\$95,400.00); Purchases Over \$10,000; District Claims Check #443320-443391; 92485-92582 (\$256,245.73); Student Activities Claims #706458-#706497 (\$7,412.68); Additional Pays 10-14-25. Second by Mr. Bremner.

Ms. YellowOwl asked Superintendent Rappold to explain a little bit about the Interfund Transfers. Superintendent Rappold stated that this is the information she presented at the prior board meeting. She also stated that our money is most secure not sitting in our bank account, it is most secure investing in LPL, it is insured at a higher rate. The request describes what was spoke about in the prior meeting, taking that money out leaving \$3 million in the payroll account, putting \$3 million into the money market account and then keeping a million dollars for unexpected expenses. She also stated that she presented to the board about purchasing trailer houses for the teachers trailer court, which we may not want to pursue, but we will hold that million dollars out for other things. This leaves \$12.5 million to invest through LPL in short term investments. Superintendent Rappold stated that this was the best recommendation and moving this money requires the boards approval. If it is approved, they will move forward with the investment.

Mr. Bremner had questions on the price of the audit, he asked if that was the normal price for one year. Superintendent Rappold stated that it is probably a realistic price. This proposal is higher than what they proposed the first time but is probably closer to where we will end up.

Mr. Evans had questions on the Food Service forklift, he wondered if we already have a forklift. Superintendent Rappold stated yes, it is a hazard and is being kept outside of the building because it is a fire hazard and has been on its last leg the last few years. Mr. Evans stated that he does not see any other bids. Superintendent Rappold stated there are 3 attachments in one.

No public participation. Motion passed with James RunningFisher, James Evans, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner (Virtual) voting for.

PERSONNEL: None

LEGAL ISSUES: None

Motion by Ms. YellowOwl to adjourn the meeting @ 6:47 p.m. Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with James RunningFihser, James Evans, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner (Virtual) voting for.

Respectfully submitted:

Melanie HeavyRunner, Board Secretary

James RunningFisher, Board Chairperson

Sandra Rivas, District Clerk