

**LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
REGULAR MEETING MINUTES
November 25, 2024**

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, held in the Lisle Village Hall at 925 Burlington Avenue Lisle, IL on November 25, 2024.

The meeting was called to order at 7:30 p.m. by President Ahlmann.

Present: Pam Ahlmann
Paula Di Domenico
Kate Foster
Dan Helderle
Steve Lesniak
Greg Nagler
Randee Sims

Absent: None

Also Present: Keith Filipiak, Superintendent
Linda Kotalik, Assistant Superintendent
Dave Wilkinson, Director of Finance
Jen Law, Director of Student Services

Motion to Adjourn to Closed Session

At 7:31 p.m., motion by Ms. Foster, seconded by Mr. Nagler
ADJOURN TO CLOSED SESSION FOR DISCUSSION OF THE APPOINTMENT, PERFORMANCE, DISCIPLINE,
COMPENSATION OR DISMISSAL OF EMPLOYEES.

Answering to a roll call vote:
AYE: Foster, Nagler, Lesniak, Di Domenico, Helderle, Sims, Ahlmann
NAY: None
Motion carried 7-0

Motion to Return to Open Session

At 8:11 p.m., motion by Ms. Foster, seconded by Mr. Nagler
RETURN TO OPEN SESSION
Motion carried with a voice vote of 7-0

The Pledge of Allegiance was recited.

Ms. Ahlmann read the District Mission Statement.

Public Comment

- None

Action Items

Consent Agenda

Motion by Mr. Nagler, seconded by Ms. Foster

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Board of Education Regular Session of October 28, 2024
- November 2024 Payroll Pay Orders in the amount of \$1,831,666.00
- November 2024 Vendor Pay Orders in the amount of \$1,846,630.96
- Personnel:
 - Certified Employment
 - Cheyanne Hein will be a Permanent Substitute Teacher at Lisle Elementary School and will be placed at the 24-25 standard Permanent Substitute rate.
 - Classified Retirement
 - Susan Carlson, Inclusion Aide at Lisle Elementary School, has requested to retire at the conclusion of the 2024-2025 school year (May 23, 2025).
 - Classified Employment
 - Brigid Fitzgerald will be a Lunchroom/Playground Supervisor at Lisle Elementary School and will be placed at the 24-25 standard hourly rate.
 - Jenna Walczak will be a Lunchroom/Playground Supervisor at Lisle Elementary School and will be placed at the 24-25 standard hourly rate.
 - Extra-Duty Resignation
 - Scott Frigo, Head Cross Country Coach at Lisle Senior High School, has submitted his resignation to be effective at the end of the 2024-2025 school year.
- Audited FY2024 Financial Statements

Answering to a roll call vote:

AYE: Nagler, Foster, Helderle, Lesniak, DiDomenico, Sims, Ahlmann

NAY: None

Motion carried 7-0

Administrative Support Compensation

Motion by Mr. Helderle, seconded by Mr. Lesniak

THAT THE BOARD OF EDUCATION APPROVE A SALARY ADJUSTMENT OF \$5,000 FOR THE PAYROLL & BENEFITS SPECIALIST FOR THE 2024-2025 CONTRACT YEAR.

Answering to a roll call vote:

AYE: Helderle, Lesniak, Nagler, DiDomenico, Sims, Ahlmann

NAY: Foster

Motion carried 6-1

Tentative 2024 Real Estate Tax Levy

Motion by Ms. DiDomenico, seconded by Mr. Helderle

THAT THE BOARD OF EDUCATION APPROVE THE FOLLOWING 2024 TENTATIVE REAL ESTATE TAX LEVY AS RECOMMENDED BY THE FINANCE COMMITTEE:

Board members addressed the financial impact on the community, as well as their review of the financial results, budget, fund balances, and projections presented since August.

Answering to a roll call vote:

AYE: DiDomenico, Helderle, Lesniak, Nagler, Sims, Ahlmann

NAY: Foster

Motion carried 6-1

Public Hearing - Utilize e-Learning Days in Lieu of Emergency Days

Public comment opened at 8:18pm

- No Public Comment

Public comment closed at 8:18pm

A Board member recommended providing an option for consideration in future years that includes snow days until the holiday, but to utilize e-learning if the days exceed Memorial Day. Additional questions were posed about whether offering this split would cause confusion. Questions and concerns regarding this option will be discussed in future years.

Motion by Mr. Nagler, seconded by Ms. Foster

THAT THE BOARD OF EDUCATION APPROVE THE PROPOSED E-LEARNING PLAN FOR LISLE CUSD 202.

Answering to a roll call vote:

AYE: Nagler, Foster, Helderle, Lesniak, DiDomenico, Sims, Ahlmann

NAY: None

Motion carried 7-0

Financial Information

The Board Acknowledges Receipt of the following Reports:

- October 2024 Financial Report
- October 2024 Treasurer's Report

Discussion Items

Board Policy - PRESS 117

- See Board Meeting Agenda for a complete list of Board Policies being reviewed in PRESS Packet 117.
- Board members discussed several questions and proposed changes from their review of PRESS 117 policies for second reading.
- The Emergency Operations Plans for each school will be shared for Board member review.

Freedom of Information Request(s)

The District received Freedom of Information Act request(s) from the following individual(s):

- Bry Ember

Public Comment Follow-up

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in October:

- None

Superintendent Report

- See BoardBooks for the full report.
- Board members also highlighted the LJH 8th-grade field trip to Feed My Starving Children to package food for distribution to people in developing nations; the record number of inductees and National Honor Society ceremony; and the LHS Fall Play.

Committee Reports

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Facility Master Planning
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee – See Agenda item in BoardBooks
- Vision 202

Board Representative Reports

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization - Did not meet
- IASB Delegate to Board - Did not meet
 - IASB DuPage Division Meeting was held on October 30th. Ms. Ahlmann, Ms. Sims and Dr. Filipiak heard a presentation on AI and had the opportunity to network.
 - On November 30th, Ms. Ahlmann, Ms. DiDomenico, Mr. Helderle, Mr. Nagler, Ms. Sims and Dr. Filipiak attended the IASB Triple I Joint Annual Conference and the General Session featuring David Horsager, CEO of Trust Edge Leadership Institute and a global authority on building high-trust teams and organizations. Topical one-hour panel sessions were attended throughout the day. In addition, Mr. Helderle participated in the Delegate Assembly and cast votes to represent the Board's positions.
 - The Board agreed to wait until after April to schedule a new Board Workshop with a representative of IASB. Mrs. Ahlmann will inquire about potential dates.
- Intergovernmental - Did not meet
- Legislative Education Network of Dupage (LEND) - Did not meet
- Lisle Education Foundation - Did not meet
- SASSED - Did not meet

Future Agenda Topics

- The schools will bring Information to the Board about how cell phone policies and procedures are applied by the end of the school year.
- The District will bring information to the Board about Artificial Intelligence (AI) in the spring.

Motion to Adjourn

At 9:45 p.m., a motion by Mr. Nagler, seconded by Mr. Helderle
THAT THE MEETING BE ADJOURNED.

The motion carried with a voice vote of 7-0

ATTEST:

President

Secretary