



JUDSON INDEPENDENT SCHOOL DISTRICT

Meeting Date: October 16, 2025

Submitted By: Dr. Kristin Saunders
Title: Assistant Superintendent

Agenda Item: Consider and take action regarding approving the Memorandum of Understanding (MOU) with United Way of San Antonio and Bexar County.

CONSENT ITEM

RECOMMENDATION:

Approve the Memorandum of Understanding (MOU) between Judson ISD and United Way San Antonio and Bexar County.

IMPACT/RATIONALE:

United Way of San Antonio and Bexar County along with other communities in the state are participating in the Transforming Early Childhood Community Systems Coalition (TECCS). The TECCS uses the Early Development Instrument (EDI), a population measure of school readiness to mobilize local early childhood stakeholders to assess the community's school readiness needs and plan community responses to improve school readiness for children at the local level. EDI is a comprehensive, community-level assessment tool of the early development and school readiness of children. Participating school districts deliver the EDI assessment in kindergarten classrooms. The data is analyzed by the UCLA Center for Healthier Children, Families and Communities and provided back to the community in the form of a Community Profile Report which shows the EDI results by neighborhood. Confidential school reports are also provided to the school districts.

United Way of San Antonio and Bexar County (UWSA) recognizes that it has entered a partnership with the Judson Independent School District to assess Kindergarten students during the Fall Semester of 2025 and Fall Semester of 2026 using the EDI. The target population will be the kindergarten students on ISD elementary campuses. UCLA Center for Healthier Children Families and Communities will coordinate the logistics of data collection, analyze the data, and provide the district with school level reports and geographic data maps.

- Participating Elementary Schools: 20 JISD Elementary Schools
- United Way will target 100% of the elementary schools in the district to participate in EDI data collection.

BOARD ACTION REQUESTED:

Approval/Disapproval

United Way of San Antonio and Bexar County and Judson Independent School District
Memorandum of Understanding (MOU)
Early Development Instrument (EDI) Testing in Kindergarten Classrooms
2025-2027

Preamble: Over the past decade, the importance of learning and development in the years prior to Kindergarten entry has gained widespread attention and support from the research and educational communities. However, there are few efforts to consistently measure early development across communities, and this represents a missed opportunity for policymakers to assess how effectively their community is supporting school readiness.

United Way of San Antonio and Bexar County along with other communities in the state are participating in the Transforming Early Childhood Community Systems Coalition (TECCS). The TECCS uses the Early Development Instrument (EDI), a population measure of school readiness to mobilize local early childhood stakeholders to assess the community's school readiness needs and plan community responses to improve school readiness for children at the local level. EDI is a comprehensive, community-level assessment tool of the early development and school readiness of children. Participating school districts deliver the EDI assessment in kindergarten classrooms. The data is analyzed by the UCLA Center for Healthier Children, Families and Communities and provided back to the community in the form of a Community Profile Report which shows the EDI results by neighborhood. Confidential school reports are also provided to the school districts.

United Way of San Antonio and Bexar County (UWSA) recognizes that it has entered a partnership with the Judson Independent School District to assess Kindergarten students during the Fall Semester of 2025 and Fall Semester of 2026 using the EDI. The target population will be the kindergarten students on ISD elementary campuses. UCLA Center for Healthier Children Families and Communities will coordinate the logistics of data collection, analyze the data, and provide the district with school level reports and geographic data maps.

Participating Elementary Schools: 20 JISD Elementary Schools

United Way will target 100% of the elementary schools in the district to participate in EDI data collection.

I. United Way of San Antonio and Bexar County commits to:

- A. Compensate teachers who submit 100%, fully completed classroom EDI surveys for their time related to this activity at a rate of \$100 per teacher.
- B. Provide a brief overview of UWSA's data mapping project to teachers and principals at their respective campuses during the teacher training or at another meeting as requested by the district.
- C. Provide a one-to-two-hour EDI orientation to participating teachers annually, to be delivered prior to the start of data collection for that school year.
- D. Guarantee student confidentiality
 - i. The individual student data collected as part of UWSA's project shall be treated as strictly confidential and shall not be made available to any other individual, agency, institution, or firm outside of UCLA or any contracted partner authorized by UWSA and UCLA to view such data. Controls shall be maintained by UCLA to prevent unauthorized access to the data. All responses will be transferred to a secure, password-restricted server. Access to raw data will be tightly restricted to only those individuals who are contracted partners, such as CI:NOW, with United Way on this project and are directly involved in data analysis, with signed data use agreements. Any information that might identify a respondent with his or her responses will be held as confidential.

- ii. All individual information that identifies persons indirectly or directly will not be shared with any other individual, agency, institution, or firm. UWSA will not disclose or use the names of respondents for non-research purposes unless the respondent grants us permission to do so.
- iii. No data will be reported at the individual or classroom level, but aggregate data is shared community wide.

II. Judson Independent School District commits to:

- A. Recruit Kindergarten teachers to complete the EDI for each of their students (at least 95% of all Kindergarten teachers in the school district).
- B. Submit teacher and student rosters to UCLA to upload at least 3 weeks prior to the teachers entering the portal.
- C. Require that new Kindergarten teachers attend the one to two-hour EDI orientation prior the start of data collection for each school year.
- D. Provide a rescheduled date or cancellation notice at least 5 days prior to the scheduled training.
- E. Ensure that all EDI data is collected and uploaded into the online database no later than the agreed upon closing window for each school year.
- F. Provide appropriate technical assistance, with United Way support, to ensure Kindergarten teachers accurately and completely upload their students' data.
- G. Provide parents with parent information sheets regarding the project, including a phone number parents can call if they do not wish to participate. This is an opt-out survey.
- H. Require that participating Kindergarten teachers complete an evaluation form at the end of the project.
- I. Participate in post-implementation activities including:
 - a. Presentation to the School Board, Spring 2026 for the 2025-2026 data and presentation to the School Board, Spring 2027 for the 2026-2027 data.
 - b. Participation in the ReadyKidSA Coalition (quarterly meetings)

Project Period

This project and partnership will commence upon execution of this document and will continue until all data is collected and analyzed. UWSA anticipates that data results and maps will be ready for distribution in May for the 2025-2026 school year and May for the 2026-2027 school year.

Confidential Information

Access to raw and confidential data will be tightly restricted to only those individuals who have signed, authorized access from UCLA and are directly involved in data analysis.

Warranty

Each contractor warrants that the services provided under this contract shall be performed in a professional manner conforming to generally accepted industry standards and practices.

General provisions

The relationship of Judson Independent School District to UWSA is that of an independent contractor. The personnel of both parties are neither agents nor employees of the other party for federal tax purposes or any other purpose whatsoever and are not entitled to employee benefits of the other party.

Any modification or amendment of this agreement must be in writing and signed by both partners.

Termination

This agreement is voluntarily entered into and is at-will. Either party may terminate this contract with five working days' written notice, with or without cause.

Agreed and accepted:

Christopher F. Martin President & CEO United Way of San Antonio and Bexar County	Date
--	------

Dr. Milton R. Fields III Superintendent Judson Independent School District	Date
--	------