

**Notice of Regular Meeting
Board of Trustees
Monday, February 16, 2026**

A Regular Meeting of the Board of Trustees will be held on Monday, February 16, 2026, beginning at 6:00 PM, in the Administration Building, 1096 N Waco, Van Alstyne, TX 75495.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

The Board Meeting will begin at 6:00pm at the Van Alstyne ISD Administration building, where a quorum of the Board will be present. The Board of Trustees expects to return to the Open Session at 7:00 pm.

1. Call to Order

Description: The Board President to call the meeting of the Van Alstyne Independent School District to order. Let the record show that a quorum of board members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Meeting was called to order at 6:00pm by Board President Randall Morgan. A quorum of board members was present. Motion was made by Board Member David Kerr to move into Closed Session. Motion was seconded by Mark Freeman. Motion passed 4-0.

D Kerr-yes, R Morgan-yes, M Freeman-yes, B Schoener-yes.

Board moved into Closed Session at 6:01pm.

2. Closed Session, Government Code 551.071-551.084. The Board May Retire into Closed Session in Accordance with the Texas Open Meetings Act.

Description: At this time, the Board will go into Executive Session as allowed by the Texas Open Meetings Act.

A. Government Code 551-071

Description: 551-071 For the purpose of a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings.

B. Government Code 551-072

Description: For the purpose of deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third person.

C. Government Code 551-073

Description: 551-073 For the purpose of deliberating a negotiated contract for a prospective gift donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person.

D. Government Code 551-074

Description: 551-074 For the purpose of deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing.

E. Government Code 551-076- Deliberation of Security Devices

Description: 551-076 For the purpose of deliberating the deployment, or specific occasions for implementation, of security personnel, devices or security audits.

F. Government Code 551-082 Deliberation Regarding School Children, School District Employees, Disciplinary Matter, or Complaint.

Description: 551-082 For the purpose of deliberating in a case involving discipline of a public school child, or in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing.

G. Government Code 551-082.1- Deliberation that would necessarily reveal confidential information about students

Description: 551-082.1 For the purpose of deliberating a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.

H. Government Code 551-083 Regarding Consultation with a Representative of the Employee Group

Description: 551-083 For the purpose of discussing or deliberating the standards, guidelines, terms or conditions the Board will follow, or will instruct its representative to follow, in consultation with representatives of employee groups.

I. Government Code 551-084- Exclusion of Witness from Hearing

Description: 551-084 For the purpose of excluding a witness from a hearing during the examination of another witness.

Board moved out of Closed Session and back into Open Session at 7:04pm.

3. Pledges and Invocation

Board President Randall Morgan led the pledges and Invocation.

4. Public Comment

Description: Community members are given the opportunity to express their opinions, concerns, or suggestion regarding VAISD

We had 3 community members speak:

Sheri Mayo-Raised concerns about bullying and harassment in schools, alleging staff are not following policies or taking reports seriously. Shared a personal story about her granddaughter's experience with bullying and questioned if the children of top school donor's are exempt from the student code of conduct.

Danielle Lee- Filed grievances against Dr. Brown, Randall Morgan, and Krista Beal, citing issues such as misleading communications, racially insensitive remarks, and employee misconduct. She questioned the board's review of the investigation and alleged retaliation by Dr. Brown stating that if the allegations were found unsubstantiated why is it being withheld. Spoke on Open Meetings Act violations, inappropriate student interactions, and raised concerns about special privileges for certain students.

Marchelle Bell-Expressed sympathy for families dealing with bullying and urged improvement in addressing bullying. She thanked the staff at Partin for her child's success. Raised concerns about emails she has received from VAISD staff regarding transparency in Teacher Incentive Allotment plans, the accessibility of high school course offerings, workforce readiness for STEM and health science pathways, staffing and fiscal transparency, culture and work environment issues (including special treatment of staff), and asked if exit interviews are conducted with departing teachers

5. Audit

Description: Presentation, discussion, and possible Board action on the 2024-2025 Independent Financial Audit.

Steve Davis with Morgan, Davis, and Company presented the 2024-2025 VAISD Annual Financial Audit Report. The findings concluded with an unmodified (clean) audit opinion.

Net increase in net position: \$3.9 million. Ending balance \$21,566.00

General Fund: Revenues- \$30 million, Expenditures- \$29 million, Net increase-\$1,589,085, ending balance- \$12,322,771 = 129 days of operating reserve

Debt Service Fund: Decrease of \$221,565

Bond Construction Fund ending balance: \$57,968,780

Tax Collection Rate: 98.19%

Federal Awards totaled \$884,130 (above \$750,00 threshold)

School FIRST indicators show no point deductions.

Motion was made by Beau Williams to move to approve the 2024-2025 Annual Financial Report as recommended by the Superintendent. Motion was seconded by Debbie Nance. Motion passed 7-0.

B Schoener- yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance- yes

6. Administrator's Report

A. Campus Highlights and Updates

Description: A summary report from campus principals regarding recent student achievements, extracurricular activities, and campus initiatives. This item is for informational purposes only.

Dr. Brown announced that VAISD has hired Matt Ellis as a Soccer Coach. He comes with several playoff appearances, district championships, regional quarterfinal appearances and a three time coach of the year recipient. He will be teaching technology at the Jr. High school.

Accolades were given regarding this year's VAISD Career EXPO.

B. Monthly Student Enrollment (Information only; No Action Required)

Description: Receive a presentation and data report summarizing district-wide student enrollment figures.

Current student enrollment is 2,866

C. Public Information log

Description: Monthly Public Information Requests received by the District.

The district received 9 Public Information requests.

D. DAEP/PAWS/Panther Academy Update

Description: A presentation regarding DAEP, PAWS, and Panther Academy from Dr. James Otto. This item is for informational purposes only.

Dr. Otto gave an update on the District's Alternative Education Center. DAEP placements have been reduced from 27 last year to 12 this year. Panther Academy has 7 graduates this year earning 70+ credits collectively, and the PAWS program continues its restorative support model graduating 2 students in December.

E. Teacher Incentive Allotment Presentation

Description: A presentation by Tiffany Bietz on the Teacher Incentive Allotment. This item is for informational purposes only.

Tiffany Bietz is currently working on VAISD Teacher Incentive Allotment program. Final plan will be revealed in the near future.

Overview: It's designed to reward top-performing teachers.

Designations: Recognized, Exemplary, Master, and Acknowledge to be added in 2026-2027.

Funding: \$2000-\$32,00 per Teacher, increasing to \$36,000 in 2026-2027

Application process: Year 1- System application submission which is due April 15, 2026

Year 2: Data submits, validation, and compensation due Summer of 2028.

Eligibility: K-8 reading/math, Algebra I, English I & II

Measures: 30% T-TESS, 70% student growth.

7. Consent Agenda

Description: ACTION ITEM: These items are considered routine by the School Board and will be enacted by one motion. There will be no separate discussions on items unless a school board member so requests, at which time the item will be removed from the consent agenda and will be considered in its normal sequence on the Agenda.

A. Minutes

Description: Approval for Board meeting minutes from previous month's regular Board meeting.

B. Financials

David Kerr made the motion to move to approve the Consent Agenda as presented and recommended by the Superintendent. Motion was seconded by Beau Williams. Motion passed 7-0.

B Schoener-yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance-yes.

8. School Calendar

Description: Consideration and possible action to approve the school calendar for the 2026-2027 school year.

Motion was made by Mark Freeman to move to approve the 2026-2027 school calendar as recommended by the District Improvement Committee and the Superintendent. Motion was seconded by Matt Morris. Motion passed 7-0

B Schoener-yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance-yes.

Board broke for a recess at 8:31. Board reconvened at 8:47

9. Bank Signatures

Motion was made by Matt Morris to move to approve the bank signature additions and deletions to our current accounts as recommended by the Superintendent. Motion was seconded by Beau Williams. Motion passed 7-0.

B Schoener-yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance-yes

10. Board Training hours

Description: Review of Board training hours for the year. This is informational only.

R Morgan-8, D Nance-8, B Williams-9, M Freeman-8, D Kerr-9.5, M Morris-9, B Schoener-18.5

11. PUBLIC HEARING - TAPR

Description: Presentation and Public Hearing on the 2024-2025 Texas Academic Performance Report.

Jamie Martinez presented the VAISD TAPR report. Findings and highlights are:

District Rating-B (89), District Accredited by the State, Special Education- met requirements, RLA Growth- 76% one year growth, Math growth- 70%, Attendance- 95.4%, Graduation Rate- 99.09%, CCMR-98.6%, SAT Average-1087, ACT Average-22.2%, Zero violent incidents reported.

Discussions pertaining to the report included Math STAAR changes, Bluebonnet curriculum implementation, and growth tracking methods.

12. Policy Update 126

Description: Consideration and possible action: Adoption of Board Policy Updates

Ryan Coleman presented to the Board several policy updates. These updates included: grievance timelines, employee standards of conduct, Parent-Teacher conferences (minimum of 2 annually), Special Education reporting timelines, attendance release for religious instruction, public comment period changes, crisis intervention and parent notification polices.

Motion was made by Beau Williams to move to approve the referenced policies as recommended by the Superintendent. Motion was seconded by David Kerr. Motion passed 6-1.

B Schoener-no, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance-yes.

13. May 2021 Remaining Bond Funds

Description: Consider and take possible action regarding the allocation of funds from the May 2021 Bond Referendum.

Discussions regarding moving forward with the remaining \$111.5 million May 2021 bond projects included:

Completing high school additions (\$18M), building elementary #4 (\$50M), converting the current middle school back into a junior high campus creating two junior high campuses for the district, developing an Ag barn/farm (\$5M), and purchasing additional land for future use.

Motion was by Beau Williams to move to approve and authorize the Superintendent to initiate the spending plan for the remaining May 2021 bond funds on behalf of the district. Motion was seconded by Matt Morris. Motion passed 7-0.

B Schoener-yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance-yes

Board broke for recess was called at 9:45. Reconvened at 9:54

14. Land Purchase

Information pertaining to this agenda item was given in Executive Session. Motion was made by David Kerr to move to approve the resolution to authorize the Superintendent or designee to negotiate the contract and all other documents reasonably necessary to consummate the purchase of land on behalf of the district. Motion was seconded by Mark Freeman. Motion passed 7-0

B Schoener-yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance-yes

15. Wage and Payment During School Closure Resolution

Description: Consideration and possible adoption of School Closure Resolution to pay employees during a crisis.

Motion was made by Matt Morris to move to approve the wage resolution as recommended by the Superintendent. Motion was seconded by Debbie Nance. Motion passed 7-0

B Schoener-yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance-yes

16. Compliance Plan to Address Uncertified Teachers

Description: Consideration and possible action to approve the proposed plan to fulfill compliance with House Bill 2 for the reduction and elimination of uncertified teachers.

New legislation mandates that all foundational course teachers must be certified by the 2029-2030 school year. We cannot hire uncertified teachers starting with the 2026-2027 school year. Currently we have 18.5% uncertified foundational course teachers. Goal is for 10% or less in K-5 reading/math by 2027-2028 and full compliance via a multi-year plan by 2029-2030 which

includes mentoring, certification partnerships, and hiring priorities outlined. Parent will be notified with their child is assigned to an uncertified teacher.

Motion was made by Mark Freeman to move to approve the Compliance Plan to Address Uncertified Teachers as recommended by the Superintendent. Motion was seconded by Beau Williams. Motion passed 7-0.

B Schoener-yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance-yes

17. Petition for Detachment of Territory from Tom Bean

Description: Consideration and possible action on Petition for Detachment of territory from Tom Bean ISD.

Motion was made by David Kerr to move to deny the Petition for Detachment of Territory from Tom Bean ISD. Motion was seconded by Debbie Nance. Motion passed 7-0.

B Schoener-yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance- yes

18. Library Book Purchase

Description: Consideration and possible action to approve the proposed list of new library materials for purchase, as recommended and previously posted for a 30-day public review period on the District website (the list is attached as Exhibit A of the Board packet), in accordance with Board Policy EFB (Local) and Texas Education Code requirements.

Motion was made by Matt Morris to move to approve the purchase of library books as recommended. Motion was seconded by Beau Williams. Motion passed 7-0.

B Schoener-yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance-yes

19. Minutes for Ice Days

Description: Consideration and possible action to approve extra minutes at the elementary campuses.

VAISD is short on minutes at both elementary schools. If we had 5 minutes at the end of the day to these 2 schools, we will not have to make up any and will be able to retain our bad weather days off.

Motion was made by Beau Williams to move to approve the addition of 5 minutes at the end of the day at Partin Elementary and Sanford Elementary starting March 1st as recommended by the Superintendent. Motion was seconded by Mark Freeman. Motion passed 7-0.

B Schoener-yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance-yes

20. Map Testing

Description: Consideration and possible action to approve MAP Testing for the 2026-2027 school year.

The district plans to implement MAP testing for early reading and numeracy. It will meet HB2 requirements. Amplify will be retained for the BOY Kindergarten testing.

Motion was made by Mark Freeman to move to approve the addition of MAP testing as recommended by the Superintendent. Motion was seconded by Matt Morris. Motion passed 7-0.

B Schoener-yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris- yes, D Nance-yes.

21. Personnel

A. Superintendent Evaluation and Contract

Description: Consideration and Possible action on Superintendent Evaluation and Contract

Motion was made by Beau Williams to move to approve the Superintendent's Evaluations for the 2024-2025 school year as written. Motion was seconded by Matt Morris. Motion passed 7-0.

B Schoener-yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance-yes.

Discussion turned to approving the Superintendent's contract. Brandy Schoener stated based on data she reviewed from TASB and TEA, she is not comfortable approving the contract as written. Mark Freeman stated based on data he's reviewed, he's very confident in the contract with how it's written and wanted Dr. Brown to know he supports him.

Motion was made by Beau Williams to move to approve the Superintendent's Contract from 2/16/2026 through 6/30/3031. Motion was seconded by Matt Morris. Motion passed 6-0.

B Schoener-no, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance-yes.

B. Administrator's Contracts

Description: Consideration and take possible action on VAISD Administrator Contracts for the 2026-2027 School Year.

Motion was made by Matt Morris to move to approve the Administrator's contracts for the 2026-2027 school year as recommended by the Superintendent. Motion was seconded by Beau Williams. Motion passed 7-0.

B Schoener-yes, M Freeman-yes, B Williams-yes, R Morgan-yes, D Kerr-yes, M Morris-yes, D Nance-yes

22. Adjourn

Motion was made by David Kerr to move to adjourn. Motion was seconded by Beau Williams. Motion passed 7-0.

Meeting adjourned at 10:34pm. No other action was taken.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

Date

Board President

Board Secretary