

McCall-Donnelly Joint School District #421 299 S. Third Street, McCall, ID 83638 Phone: (208) 634-2161 Fax: (208) 634-40

Date: October 13, 2025

To: McCall Donnelly School District Board of Trustees

From: Tim Thomas, Superintendent

I recommend the district hire an additional paraprofessional. The position was not included in the original FY26 budget. The district has had two kindergarten students enroll this fall who require extended services.

The recommendation aligns with the MDSD Strategic Plan.

## I. Academic Achievement

- 2a. Operate Schools Using HRS Framework Level 1: Safe, Supportive, and Collaborative Culture.
- 2b. Operate Schools Using HRS Framework Level 2: Effective Teaching in Every Classroom.

## III. School Climate

• 2. Promote respectful interpersonal relationships between students, teachers, and staff

## IV. Continuous Improvement

• 3. Manage the budget