



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Discussion and Possible Action to Approve a Perfect Attendance Exception Program for the District Bus Drivers

SUBMITTED BY: Rick Rodriguez, Ramiro Veliz, III, Ricardo Molina **OF:** Board Members

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: August 19, 2015

RECOMMENDATION:

RATIONALE:

The District currently has a perfect attendance stipend program to encourage District bus drivers to come to work. The stipend is \$300 per semester. However, in order to qualify for the stipend, some drivers will attend work even though they are ill. This could result in less than satisfactory job performance.

The recommended program would allow bus drivers with no less that 30 personal days accrued at the beginning of the school year to take up to 5 personal days during the regular school year and still qualify for the perfect attendance stipend.

BUDGETARY INFORMATION:

N/A

BOARD POLICY REFERENCE AND COMPLIANCE: