



Gregory-Portland Independent School District

BOARD MEMORANDUM

TO: DR. MICHELLE CAVAZOS

FROM: MICHAELTHIEME/CHRIS CASAREZ

cc: BOARD OF TRUSTEES
DR. ISMAEL GONZALEZ III
DEBORAH GARZA
DR. MICHAEL NORRIS
PENNY ARMSTRONG
BRITTNEY SOLIZ-SANDOVAL

DATE: Monday April 20, 2026

SUBJECT: Discuss and Take Possible Action on RFP# 2526-06 IP Video Surveillance System Upgrade

PRIORITIES

PRIORITY 1: EXCEPTIONAL STUDENT PERFORMANCE

N/A

PRIORITY 2: HIGH PERFORMING AND ENGAGED WORKFORCE

N/A

PRIORITY 3: QUALITY SERVICE AND IMPACTFUL COMMUNITY ENGAGEMENT

N/A

PRIORITY 4: EFFICIENT AND EFFECTIVE DISTRICT AND CAMPUS OPERATIONS

4.3 Ensure Strategic Alignment of Resources

BACKGROUND INFORMATION:

The District is seeking qualified vendors (Installers, Systems Integrators, or Partners) to design, furnish, install, configure and support a comprehensive IP Video Surveillance System. The District has formally reviewed Video Surveillance Software product offerings beginning Fall of 2025 to consider modern user features and artificial intelligence integrations and upgrades. This review included four (4) vendors performing in-person demonstrations for a group of Campus and District Safety leaders, Technology staff, and School Resource Officers. Based on

this feedback gathered from this group, a set of project specifications was developed. Proposals were received on April 16h and reviewed and scored prior to the April 20th Board meeting.

Vendors were scored on the following criteria:

Price: Monetary proposal amount– 50 points

Ability to Meet District Needs: Past experience and reputation of the vendor with school Districts, technical compliance & design– 25 points

Vendor Reputation & Experience Overall experience and reputation of the vendor with similar-sized customers, local Support capabilities– 15 points

Quality of Proposal Submission: Response to RFP, all required documentation and organization of the Proposer’s submission – 10 points

Committee

Michael Thieme	Senior Director of Safety & Support Services
Kevin Murphey	Senior Safety Specialist
Ricky Zapata	Network Administrator
Kyle Jones	Director of Technology
Sgt. Thomas Laughlin	Lead School Resource Officer
Chris Casarez	Purchasing Coordinator

RECOMMENDATION:

Administration recommends approval of the highest-ranking IP Video Surveillance Vendors based on the Committee Scoring and recommendation.

FINANCIAL IMPACT:

Estimated cost not to exceed \$1,200,000. Funded via Bond 2025 Safety Funds.

BOARD RELATED POLICY:

CH (LEGAL)
CRB (LEGAL)

ACTION ITEM SUGGESTED MOTION (if applicable):

The School Board accepts Administration’s recommendation to Award _____ at a price of _____ to install and support GPISD with an IP Video Surveillance Upgrade for the 2026-2027 School Year in response to RFP#2526-06.