| 2017-2018 Budget-Fixed Cost Illustration | | | | | |
|---|---------|--------------------|------------------|--|--|
| | Funding | Funding Allocation | | | |
| | | Adjusted Per Group | | | |
| Fixed Admin (Medical) | | \$38.45 | Paid by District | | |
| Fixed Admin (Dental)* | | \$5.16 | Paid by District | | |
| Spec Premium | | \$266.28 | Paid by District | | |
| Agg Premium | | \$4.93 | Paid by District | | |
| Consolidated Billing Admin | | \$3.75 | Paid by District | | |
| COBRA Admin | | \$1.10 | Paid by District | | |
| Employee Share | | \$144.00 | Paid by Employee | | |
| Claims Funding | | \$654.33 | Paid by District | | |
| Total Self-funded Contribution | | \$1,118.00 | | | |
| Unum Life/AD&D | | \$2.45 | Paid by District | | |
| Total Fixed (including Life/ADD) | | \$1,120.45 | | | |
| Optional Fixed Costs | | | | | |
| Dental Buy-up \$36.00 | | Paid by Employee | | | |
| Vision Buy-up \$4.00 | | Paid by Employee | | | |
| Dependent Life Rate (Employees w/ Deps only) \$1.23 | | Paid by District | | | |
| Flex Admin Rate \$4.00 | | Paid by District | | | |
| Voluntary | | | | | |
| | | Paid by Employee | | | |
| | | Paid by Employee | | | |
| | | | Paid by District | | |
| Voluntary Dental (Non-Medical) | | | | | |

| 2018-2019 Budget-Fixed Cost Illustration | | | | | |
|--|---------|--------------------|------------------|--|--|
| | Funding | Funding Allocation | | | |
| | | Adjusted Per Group | | | |
| Fixed Admin (Medical) | | \$37.33 | Paid by District | | |
| Fixed Admin (Dental)* | | \$5.16 | Paid by District | | |
| Spec Premium | | \$247.33 | Paid by District | | |
| Agg Premium | | \$6.93 | Paid by District | | |
| Consolidated Billing Admin | | \$3.75 | Paid by District | | |
| COBRA Admin | | \$1.10 | Paid by District | | |
| Employee Share | | \$144.00 | Paid by Employee | | |
| Claims Funding | | \$815.93 | Paid by District | | |
| Total Self-funded Contribution | | \$1,261.53 | | | |
| | | | | | |
| Unum Life/AD&D | | \$2.45 | Paid by District | | |
| Total Fixed (including Life/ADD) | | \$1,263.98 | | | |
| | | | | | |
| Optional Fixed Costs | | | | | |
| Dental Buy-up \$36.00 | | | Paid by Employee | | |
| Vision Buy-up \$4.00 | | | Paid by Employee | | |
| Dependent Life Rate (Employees w/ Deps only)\$1.23 | | | Paid by District | | |
| Flex Admin Rate\$4.00 | | | Paid by District | | |
| Voluntary | | | | | |
| Voluntary Dental (Non-Medical) \$54.00 | | | Paid by Employee | | |
| Voluntary Vision (Non-Medical) \$6.25 | | | Paid by Employee | | |
| *Dental Admin fee charged when an Employee enrolls in \$5.16 | | | Paid by District | | |
| Voluntary Dental (Non-Medical) | | | | | |