

Sheridan School District 48J Corrections
Section G: Personnel
February 7, 2012

GA – Personnel Policies Goals - No change, keep original draft
GAA – Personnel: Definitions * - No change, keep original draft
GAB – Position Descriptions - In policy title replace ‘Position’ with *Job*
GB – General Personnel Policies * - In fourth paragraph, first line after ‘personnel officer’ delete *on standard* then add *through the* in same place; in second line of first sentence replace ‘form’ with *process*;
GBA – Equal Employment Opportunity - No change, keep original draft
GBAA – Fair Labor Standards Act - Removed policy(ies)
GBC – Staff Ethics - No change, keep original draft
GBC-AR – Staff Ethics - No change, keep original draft
GBCA – Staff Ethics/Employment - Removed policy(ies)
GBCA – Staff Religious Dress - Removed policy(ies)
GBCA – Staff Dress and Grooming - Selected version 2, removed “Version 2” from title; in last paragraph keep ‘will’ and ‘administrative regulation’, remove other bracketed language and remove brackets
GBCA-AR – Staff Religious Dress - Removed AR
GBCA-AR – Staff Dress and Grooming - Selected version 2, removed “Version 2” from title; In first paragraph keep bracketed language and remove brackets; keep ‘Unacceptable Attire’ language proposed in brackets; delete #3 and renumber; in new #5 after ‘jewelry’ add *tattoos* then delete new#6 that begins ‘Body art...’ and following bracketed language option; keep section on ‘Exceptions’ and remove brackets
GBD – Board-Staff Communications - No change, keep original draft
GBDA – Mother Friendly Workplace - No change, keep original draft
GBE – Staff Health and Safety * - No change, keep original draft
GBE-AR(1) – Staff Health and Safety - Safety Rules - Removed AR
GBE-AR(2) – Staff Health and Safety - Hazard Communications - Removed AR
GBEA – Workers’ Compensation Insurance - Removed policy(ies)
GBEB – Staff Illness/Communicable Disease - Removed policy(ies)
GBEB – Communicable Disease - Selected version 2, removed “Version 2” from title
GBEB/JHCC-AR – Communicable Diseases - Removed policy(ies)
GBEBA – HIV, AIDS, HBV - Staff - Removed policy(ies)
EBBAB/GBEBAA/JHCCBA – HBV/Bloodborne Pathogens - Removed policy(ies) in section G
GBEBB – Staff Accommodations - HIV, AIDS, HBV - Removed policy(ies)
EBBAA/GBEBC/JHCCC – Infection Control - HIV, AIDS, HBV - Removed policy(ies) in section G
GBEBD/JHCCD – HIV, AIDS, HBV Rumor Control - Staff/Students** - Removed policy(ies)
GBEBE/JHCCE/KBCAA – Press/Media – HIV, AIDS or HBV ** - Removed policy(ies)
GBEC – Drug-Free Workplace * - No change, keep original draft
GBED – Medical Examinations/Drug Testing * - No change, keep original draft
GBED-AR – Employment Ability and Health Screening – Admin.istrative Regulation - Removed AR
GBEDA – Pre-Employment Drug Testing * - Removed policy(ies)
GBEDA-AR – Pre-Employment Drug Testing - Removed AR
GBEDA – Drug and Alcohol Testing - Transportation Personnel * - ON HOLD; waiting to hear if district needs CDL; waiting to hear from ODE
GBF – Staff Participation in Community Activities - Removed policy(ies)
GBG – Staff Participation in Political Activities - No change, keep original draft
GBH/JECAC – Staff/Student/Parent Relations** - No change, keep original draft
GBHA – Parental/Family Relationship** - Removed policy(ies)
GBI – Staff Gifts and Solicitations - No change, keep original draft
GBK/JFCG/KGC – Tobacco-Free Environment - No change, keep original draft
GBL – Personnel Records * - No change, keep original draft
GBLA – Disclosure of Information - No change, keep original draft
GBM – Staff Complaints * - No change, keep original draft

GBN/JBA – Sexual Harassment - No change, keep original draft
GBN/JBA-AR – Sexual Harassment Complaint Procedure - Removed AR
GBNA – Hazing/Harassment/Intimidation/Bullying/Menacing – Staff - No change, keep original draft
GBNA-AR – Hazing/Harassment/Intimidation/Bullying/Menacing Complaint Procedures - Staff - No change, keep original draft
GBNAA/JFCFA – Cyberbullying - Removed policy(ies)
GC – Licensed Staff/Licensed Staff Positions - Removed policy(ies)
GCA – License Requirements - Removed policy(ies)
GCAB – Personal Communication Devices and Social Media - Staff - ON HOLD for review; Updated policy with February 2012 *Policy Update* language; needs review
GCAB-AR – Personal Communication Devices and Social Media - Staff - No change, keep original draft
GCBDA/GDBDA – Family Medical Leave * - No change, keep original draft
GCBDA/GDBDA-AR(1) – Federal Family and Medical Leave/State Family Medical Leave * - No change, keep original draft
GCBDA/GDBDA-AR(2) – Request for Family and Medical Leave - No change, keep original draft
GCBDA/GDBDA-AR(3)(A) – Certification of Health Care Provider - No change, keep original draft
GCBDA/GDBDA-AR(3)(B) – Certification of Health Care Provider - No change, keep original draft
GCBDA/GDBDA-AR(3)(C) – Military Family Leave - No change, keep original draft
GCBDA/GDBDA-AR(3)(D) – Military Family Leave - No change, keep original draft
GCBDA/GDBDA-AR(4) – FMLA/OFLA Eligibility Notice to Employee - No change, keep original draft
GCBDA/GDBDA-AR(5) – Sample Designation Letter to Employee - FMLA/OFLA Leave - No change, keep original draft
GCBDA/GDBDA-AR(6) – Designation Notice – FMLA/OFLA - No change, keep original draft
GCBDA/GDBDA-AR(7) – Fitness-for-Duty Certification - Keep and remove first paragraph shown in brackets.
GCBDB/GDBDC – Early Return to Work - No change, keep original draft
GCBDC/GDBDC – Domestic Violence/Sexual Assault/Stalking Leave - No change, keep original draft
GCBDE/GDBDE – Military Leave of Absence - No change, keep original draft
GCBF – Break in Service - Removed policy(ies)
GCC – Recruitment of Licensed Staff * - No change, keep original draft
GCDA/GDDA – Criminal Records Checks/Fingerprinting - No change, keep original draft
GCDA/GDDA-AR – Criminal Records Checks/Fingerprinting - No change, keep original draft
GCI/GCIA – Assignments and Transfers * - No change, keep original draft
GCKA – Extra Duty - Removed policy(ies)
GCKA-AR(1) – Extra Duty Program - Removed AR
GCKA-AR(2) – Recruitment of Extra-Duty Personnel - Removed AR
GCKA/GDKA – Overtime * - No change, keep original draft
GCKA/GDKA-AR – Workweek/Hours - Removed AR
GCKB – Meetings - Removed policy(ies)
GCL – Continuing Professional Development * - Removed policy(ies)
GCL-AR – Continuing Professional Development * - Removed AR
GCL/GDL – Staff Development * - Removed policy(ies)
GCL/GDL - Staff Development - Inserted OSBA sample version 3 and keep; no changes
GCLA – Visitations and Conferences - Removed policy(ies)
GCM/GCN – Supervision and Evaluation of Licensed Staff * - Removed policy(ies)
GCN/GDN – Evaluation of Staff * - No change, keep original draft
GCPA – Layoff of Licensed Staff * - No change, keep original draft
GCPA-AR – Layoff/Recall - Licensed Staff - Removed OSBA sample AR
GCPB/GDPB – Resignation of Staff * - No change, keep original draft
GCPC/GDPC – Retirement of Staff - No change, keep original draft
GCPC/GDPC-AR – Reemployment of PERS-Retirement of PERS - Retired Staff - No change, keep original draft
GCPD – Discipline and Dismissal of Licensed Personnel * - Removed policy(ies)

GCQA/GDQA – Nonschool Employment - No change, keep original draft
GCQAB – Tutoring for Pay - No change, keep original draft
GCQB – Research/Copyright/Patents - No change, keep original draft
GCQBA – Copyrights and Patents - No change, keep original draft
GCQE – Student Teachers - Removed policy(ies)
GD/~~GDA~~ – Classified Staff/Classified Staff Positions * - Removed policy(ies)
GD – Classified Staff/Classified Staff Positions * - Selected version 2, removed “Version 2” from title
GDA – Educational Assistants - No change, keep original draft
GDC – Recruitment of Classified Staff * - No change, keep original draft
GDCA – Posting of Vacancies * - Removed policy(ies)
GDD – Hiring of Classified Staff * - Removed policy(ies)
GDI/~~GDIA~~ – Assignment and Transfer of Classified Staff * - Removed policy(ies)
GDIA – Notice of Employment * - No change, keep original draft
GDKB – Staff Meetings - Removed policy(ies)
GDL – Staff Development - Classified * - Removed policy(ies)
~~GDM~~/GDN – Supervision and Evaluation of Classified Staff * - Removed policy(ies)
GDPB – Resignation of Classified Employees - Removed policy(ies)
GDPD – Suspension and Dismissal - Removed policy(ies)