

Services Provided

Customized planning to your school district's needs:

- Complete an LRFP (Long Range Facility Plan) of all schools, which serves as a precursor to identifying your needed scope/projects
- Work with financial advisor to determine possible bond cap and tax rate
- Assist in determining patron opinions and attitude of bond passage (telephone survey)
- Assist administration/board with planning of a suggested levy time-line
- Assist in the organization of pre-bond activities, overall election concepts and strategies
- Attend some committee meetings to assist in the planning and operation of the informational campaign
- Serve as a bond educational specialist to the district during the 3 to 4 month time-frame

Facility Planners

Dr. Richard Bauscher, Owner

15510 Cupid Drive
Caldwell, Idaho 83607

208-573-1319 cell

208-459-1730 home office

rlbauscher@msn.com

Dr. Ron Bolinger, Staff

3131 Dartagnan Drive
Pocatello, Idaho 83204

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Facility Planners



WINNING
SCHOOL BOARD
ELECTIONS
AT THE
POLLS

Providing assistance
to school boards, administrators,
district parents, and patrons to
enhance school facilities.

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Dr. Ron Bolinger, Staff
208-573-1319 • 208-221-1311

10 Steps for Winning at the Polls

- 1 Develop a strong public relations information program**
- 2 Assist in the pre-planning**
 - Utilize a broad-based committee
 - Study all alternatives – cost advantages and disadvantages
- 3 Study district historical poll data**
 - Post elections data
 - Review previous bond strategies
 - Analyze voter information
- 4 Take “pulse” of the district**
 - Telephone surveys, mailers, and interviews
- 5 Conduct a voter registration drive**
- 6 Develop election campaign strategies**
- 7 Develop information materials, tools, and techniques**
- 8 Identify likely positive voters**
- 9 Plan election strategies**
- 10 Debrief and post-election evaluation**

About Us

Dr. Richard Bauscher

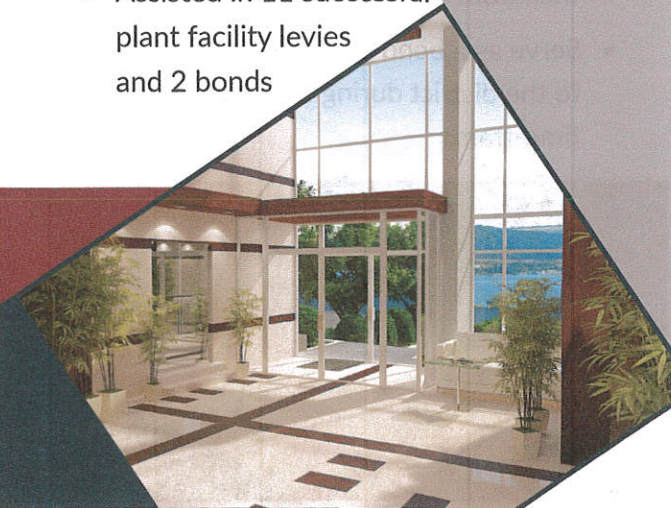
- 28 years experience as a facility planner
- Assisted in 65 successful bond or plant facility levies
- Over 90% success record
- Retired Superintendent: Middleton School District, 15 years
- Associate Professor: University of Idaho, Educational Administration
- Author of *Educational Facilities: Planning, Modernization, and Management*

Dr. Ron Bolinger

- Retired Superintendent: American Falls School District, 22 years
- Adjunct Professor: Idaho State University, Educational Administration
- Assisted in 11 successful plant facility levies and 2 bonds

“Richard Bauscher has to be one of Idaho’s most experienced and notable experts in this field.”
– Dr. Mike Friend (Retired Superintendent)

“My former School District was the fortunate recipient of Richard Bauscher’s educational services. He is definitely the ‘facilities expert’ in the State of Idaho. His proficiency in the planning of new schools is top notch and superior in every way.”
– Mr. Phil Homer (Retired Superintendent)



CURRICULUM VITAE

University of Idaho

NAME: Bauscher, Richard H.

RANK: Associate Professor of Educational Leadership

DEPARTMENT: Leadership and Counseling

OFFICE LOCATION:

Suite 440

322 E. Front Street

Boise, Idaho 83702

DATE OF FIRST EMPLOYMENT AT U OF I: August 1991

EDUCATION

Ed.D., (Administration) Washington State University, 1984

M.Ed., (Administration) The College of Idaho, 1977

M.Ed., (Guidance and Counseling) The College of Idaho, 1977

B.A., (Biological Sciences and Physical Education) The College of Idaho, 1975
(Graduated with honors)

Certificates: Idaho Standard Secondary Teacher
Idaho Pupil Personnel Services (Counselor)
Idaho Elementary & Secondary Principal
Idaho Superintendent
Washington Continuing Teacher
Washington Secondary Principal
Washington Superintendent

EXPERIENCE

University of Idaho (12,500 students) Boise Center

2016 to

Associate Professor.

Present

Teaching graduate classes, attending Superintendent of Schools meetings across the State and advising doctoral students.

2001 to

Middleton School District #134 (3,950 students) 4A Size

Superintendent. Served as the chief school executive for the school district.

2016

Responsible for administering the schools in conformity with all of the approved Board policies, State Department regulations and statutes under Idaho Code. Establishes and maintains efficient procedures and controls for all expenditures of school district financial operations. Responsible to finalize the recruitment, screening, selection, hiring and dismissal of over 350 employees. Responsible for the planning of new schools, sites, enrollment projections and facility analysis.

2000 to

Marsing Joint School District #363 (750 students) 2A Size

Superintendent/Personnel Director. Served as the chief school executive for the school district. Responsible for administering the schools in conformity with all of the approved Board policies, State Department regulations and statutes under Idaho Code. Established and maintained efficient procedures and controls for all expenditures of school district operations. Established a long range facilities plan for future improvement of the educational buildings. Responsible for the recruitment, screening, selection, hiring and dismissal of over 95 employees.

2001

1997 to

The Matrix Group & Facility Planners

Education Specialist/Facility Planner. Primarily for the Northwestern States.

2000

Developed master educational plans and specifications. Conducted community analysis, enrollment projections, pre-bond surveys, master planning and preliminary project budgeting. Established citizen committees to assist in the successful passage of

school bond elections. Liaison and facilitator between the school district, staff, administration, patrons, school board, bond counsel and architectural firm.

Design West Architects

1991 to
1997

Educational Facility Planner. For Idaho, Oregon, Utah, and Washington.

Developed master educational plans and specifications. Conducted community analysis, enrollment projections, pre-bond surveys and preliminary project budgeting. Established citizen committees to assist in the successful passage of bond elections. Liaison and facilitator between school districts, staff, administration, patrons, school boards and the architectural designers. Key member of design team, which ensures curricular driven development of innovative and high technological school buildings which are responsive to changing trends in education.

Personnel Manager. Developed a new evaluation instrument and professional growth plan. Responsible for the evaluation of staff members. Developed job applications for clerical and architectural applicants. Assists in the hiring, lay-off and termination of employees. Developed a company handbook/office policy manual and in-service education for new employees on the regulations. Maintains the personnel files, records and reviews annual salary requests from employees, prior to Principal approval. Attends hiring seminars and law sessions to ensure company is in compliance with the Affirmative Action, Equal Opportunity and other applicable provisions in the Idaho Code.

1991 to
2016

University of Idaho, College of Idaho and Northwest Nazarene University

Adjunct Professor. For school administrators (principals and superintendents). On a rotational basis, taught graduate education courses in: Supervision of Instruction, School Administration/Personnel, Advance School Finance, School Law, Politics, School & Community Relations, School Facilities, Job Interview Skills, Internship Supervision and the School Superintendency.

1984 to
1991

Kimberly School District (1,500 students) 3A Size

Superintendent/Personnel Director. Served as the chief school executive for the school district. Responsible for administering the schools in conformity with all approved Board policies, State Department regulations and statutes of the Idaho Code. Established and maintained efficient procedures and controls for all expenditures of school district funds and operation. Guided the administrative team in achieving the highest standards of excellence. Assisted in locating and purchasing of a new school site of 22 acres. Directed the successful passage of a school bond election to build a new Middle School (grades 6-8) facility. Responsible for the recruitment, screening, selection, hiring and dismissal of over 160 employees.

1983 to
1984

Pullman School District (3,100 students) 4A Size

Assistant to the Superintendent. Responsible for the support and encouragement of principals and teachers. Assisted in the hiring and maintaining a strong staff and program development process. Developed in-service training for all certificated and classified personnel. Provided leadership as a district representative, supervised the yearly citizens committee and shared district responsibilities with the Superintendent.

1981 to 1983 Washington State University (19,500 students)
Teaching Assistant. For undergraduates. Taught both education and physical education courses. Held numerous leadership roles and conducted field work in public schools throughout Idaho, Oregon, Utah and Washington.

1979 to 1981 Cassia County School District (5,200 students)
Principal/Counselor. For grades 7-12. Formulated criteria for staff selection, training, supervision and evaluation. Handled all staff recruitment, hiring, supervision, student attendance, discipline and developed the master schedule. Taught a Science. Athletic Director. For grades 7-12. Assigned, hired and evaluated all athletic coaches and extracurricular physical education personnel.

1977 to 1979 Melba School District (680 students) 2A Size
Teacher. For grades 7-8. Taught math and science classes.
Assistant to the Principal. For grades 7-12. Worked for the Secondary Principal and Athletic Director in maintaining discipline and dealt with special cases. Supervised student and athletes attendance. Served with parent, faculty and student groups in promoting and advancing educational, community and athletic activities.
Assistant Basketball Coach. For the varsity team.

PUBLICATIONS

IASA Newsletter
Education Research Journal
IASA Perspectives Journal
Idaho Press Tribune Newspaper
NWEA: Teachers Working Together
National Assoc. of Realtors: On Common Ground
Idaho School Board Journal
School and College Magazine
Idaho Statesman Newspaper
Gooding Leader Newspaper
Idaho School Boards Slate

PRESENTATIONS

Idaho State Secondary Principals' Association Annual Meeting
Idaho School Superintendents' Association Annual Meeting
Idaho Association of School Administrators' Annual Meeting
Idaho School Board Association Annual Convention (10)
Idaho State Legislature (12)
National School Board Annual Conventions (6)
National Council of Facility Planners Annual Convention
Idaho Education Association Executive Meeting
Twin Falls Chamber of Commerce Annual Meeting
Kimberly Chamber of Commerce Annual Event
Middleton Chamber of Commerce Monthly Meetings
NCCE Conference (3)

**APPEARED
LIVE ON**

KMVT Television Station (Twin Falls, Idaho)
KKVI Television (Twin Falls, Idaho)
King Video Television (Twin Falls, Idaho)
KTVB Television (Boise, Idaho)
KTRV Television (Boise, Idaho)
KBCI Television (Boise, Idaho)
KIVI Television (Nampa, Idaho)
Idaho at Five Television (Boise, Idaho)

SUCCESSFUL BOND and PLANT ELECTION PASSAGES

R i c h B a u s c h e r ' s

Passage Years	School Dist./Agency	Bond or Levy Amount	# Tries for Passages	Passage % YES Votes	States
2017	Caldwell School Dist. #132 (P/F)	\$25.10 Million	1	62.6%	ID
2017	Madison School District #322	\$26.94 Million	1	81.6%	ID
2017	*Marsing Fire Department	\$315,000	1	80.0%	ID
2017	Kuna School District #3	\$40.00 Million	1	67.1%	ID
2017	Marsing School District #363	\$13.50 Million	1	73.5%	ID
2016	*Dietrich School District #314	\$2.50 Million	1	77.0%	ID
2015	*Notus School District #135	\$4.80 Million	1	70.6%	ID
2014	New Plymouth Sch. Dist. #372	\$8.60 Million	1	72.9%	ID
2014	Twin Falls School Dist. #411	\$73.90 Million	1	67.8%	ID
2014	*Orofino Jt. School Dist. (P/F)	\$1.00 Million	1	62.3%	ID
2013	Vallivue School District #139	\$50.75 Million	1	74.9%	ID
2013	*Moscow School District #281	\$10.80 Million	1	69.6%	ID
2011	Pomeroy School District #110	\$9.40 Million	1	60.7%	WA
2010	Three Creek Jt. Sch Dist. #416	\$240,000	1	92.3%	ID
2009	Blaine County Sch. Dist. (P/F)	\$59.10 Million	1	59.8%	ID
2009	*COSSA (Service District)	\$5.00 Million	1	77.5%	ID
2008	Middleton School Dist. #134	\$51.90 Million	1	85.9%	ID
2008	Wilder School District #133	\$4.90 Million	1	72.7%	ID
2007	Caldwell School District #132	\$30.00 Million	1	76.6%	ID
2007	Kendrick Jt. Sch. District #283	\$2.36 Million	1	68.8%	ID
2007	*Weiser Memorial (Hospital)	\$2.50 Million	1	90.4%	ID
2007	Lizard Butte (Library District)	\$775,000	1	89.9%	ID
2006	Genesee School District #282	\$4.85 Million	2	77.8%	ID
2006	*Madison School District #321	\$40.50 Million	2	71.7%	ID
2006	Cascade School District #422	\$3.95 Million	1	83.8%	ID
2005	Wilder School District #133	\$450,000	1	89.0%	ID
2004	*City of Nampa (Road Dept.)	\$38.0 Million	1	72.9%	ID
2004	Lapwai School District #341	\$3.90 Million	1	78.9%	ID
2004	Middleton School District (P/F)	\$2.50 Million	1	71.9%	ID
2003	*Weiser School District #433	\$2.80 Million	1	70.5%	ID
2003	Vallivue School District #140	\$18.60 Million	1	84.1%	ID
2003	*Payette School District #371J	\$8.30 Million	1	74.1%	ID
2003	*Camas School District #121	\$3.50 Million	1	73.8%	ID
2002	*Caldwell School District #132	\$11.00 Million	1	86.8%	ID
2002	Marsing School District #363	\$1.99 Million	1	77.9%	ID
2001	Middleton School District #134	\$10.25 Million	1	72.9%	ID
2000	Vallivue School District #139	\$10.40 Million	1	75.6%	ID
2000	City of Caldwell (Police Dept.)	\$5.69 Million	2	71.1%	ID
2000	Blaine County Sch. Dist. (P/F)	\$40.00 Million	1	58.5%	ID
1999	Notus School District #135	\$940,000	1	68.5%	ID
1999	Stanfield School District #61R	\$5.20 Million	1	62.9%	OR
1999	Wilder School District #133	\$4.15 Million	3	67.5%	ID
1999	Payette County (Sheriff Dept.)	\$1.95 Million	1	70.8%	ID
1999	Hermiston School District #8R	\$39.90 Million	1	61.0%	OR
1998	Hagerman School District #233	\$3.57 Million	1	73.9%	ID
1998	*Post Falls School District #273	\$18.10 Million	1	66.7%	ID
1998	Marsing School District #363	\$2.65 Million	1	72.9%	ID
1997	*Kellogg School District #291	\$6.60 Million	1	74.9%	ID
1997	Homedale School District #370	\$4.30 Million	1	73.5%	ID
1997	Richfield School District #316	\$465,000	2	75.0%	ID
1997	Umatilla School District #6R	\$10.30 Million	1	58.5%	OR

SUCCESSFUL BOND AND PLANT ELECTION PASSAGES

Rich Baughman

Year	Amount of Bond or Plant	Number of Voters	Bond or Plant Amount	Year of Passage	Year
1987	\$10,000,000	100	\$10,000,000	1987	1987
1988	\$10,000,000	100	\$10,000,000	1988	1988
1989	\$10,000,000	100	\$10,000,000	1989	1989
1990	\$10,000,000	100	\$10,000,000	1990	1990
1991	\$10,000,000	100	\$10,000,000	1991	1991
1992	\$10,000,000	100	\$10,000,000	1992	1992
1993	\$10,000,000	100	\$10,000,000	1993	1993
1994	\$10,000,000	100	\$10,000,000	1994	1994
1995	\$10,000,000	100	\$10,000,000	1995	1995
1996	\$10,000,000	100	\$10,000,000	1996	1996
1997	\$10,000,000	100	\$10,000,000	1997	1997
1998	\$10,000,000	100	\$10,000,000	1998	1998
1999	\$10,000,000	100	\$10,000,000	1999	1999
2000	\$10,000,000	100	\$10,000,000	2000	2000
2001	\$10,000,000	100	\$10,000,000	2001	2001
2002	\$10,000,000	100	\$10,000,000	2002	2002
2003	\$10,000,000	100	\$10,000,000	2003	2003
2004	\$10,000,000	100	\$10,000,000	2004	2004
2005	\$10,000,000	100	\$10,000,000	2005	2005
2006	\$10,000,000	100	\$10,000,000	2006	2006
2007	\$10,000,000	100	\$10,000,000	2007	2007
2008	\$10,000,000	100	\$10,000,000	2008	2008
2009	\$10,000,000	100	\$10,000,000	2009	2009
2010	\$10,000,000	100	\$10,000,000	2010	2010
2011	\$10,000,000	100	\$10,000,000	2011	2011
2012	\$10,000,000	100	\$10,000,000	2012	2012
2013	\$10,000,000	100	\$10,000,000	2013	2013
2014	\$10,000,000	100	\$10,000,000	2014	2014
2015	\$10,000,000	100	\$10,000,000	2015	2015
2016	\$10,000,000	100	\$10,000,000	2016	2016
2017	\$10,000,000	100	\$10,000,000	2017	2017
2018	\$10,000,000	100	\$10,000,000	2018	2018
2019	\$10,000,000	100	\$10,000,000	2019	2019
2020	\$10,000,000	100	\$10,000,000	2020	2020
2021	\$10,000,000	100	\$10,000,000	2021	2021
2022	\$10,000,000	100	\$10,000,000	2022	2022
2023	\$10,000,000	100	\$10,000,000	2023	2023
2024	\$10,000,000	100	\$10,000,000	2024	2024
2025	\$10,000,000	100	\$10,000,000	2025	2025
2026	\$10,000,000	100	\$10,000,000	2026	2026
2027	\$10,000,000	100	\$10,000,000	2027	2027
2028	\$10,000,000	100	\$10,000,000	2028	2028
2029	\$10,000,000	100	\$10,000,000	2029	2029
2030	\$10,000,000	100	\$10,000,000	2030	2030

R i c h B a u s c h e r ' s

Passage Years	School Dist./Agency	Bond or Levy Amount	# Tries for Passages	Passage % YES Votes	States
1995	Middleton School District #134	\$5.75 Million	1	76.4%	ID
1995	Nyssa School District #26R	\$5.45 Million	1	53.6%	OR
1995	Caldwell School District #132	\$19.45 Million	1	76.1%	ID
1994	New Plymouth School Dist. #312	\$3.10 Million	2	68.1%	ID
1994	*Nampa School District #131	\$3.49 Million	2	72.9%	ID
1994	Notus School District #131	\$900,000	1	74.1%	ID
1993	Kuna School District #3	\$4.85 Million	2	73.3%	ID
1993	Blaine County School Dist. #61	\$16.50 Million	2	75.8%	ID
1993	Vallivue School District #139	\$18.24 Million	2	72.1%	ID
1993	Imbler School District #11R	\$713,000	1	52.6%	OR
1992	Middleton School District #134	\$1.43 Million	1	74.5%	ID
1992	Wendell School District #232	\$3.83 Million	1	68.5%	ID
1992	*Twin Falls School Dist. #411	\$9.80 Million	1	74.3%	ID
1990	Kimberly School District #414	\$2.45 Million	3	73.1%	ID

*Assisted

TOTAL

\$830

MILLION

65/72 = 90.3 % **Passage Rate**

Average percent of **Yes Votes** = 74.1 %

