

Personnel Resignations and Recommendations

For Thursday, October 15, 2020

Background:

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. I am requesting board approval for the personnel issues listed below. I recommend the Board . . .

- Adjust the wage of Lydia Gutiérrez, a para-educator in Jacobson Elementary working with English Language Learners, as Ms. Gutiérrez is in her third year of service (\$14.45 per hour for 7.5 hours) and transferred to ELL from special education.
- Accept the resignation of Kaitlyn Forst who was hired last month as a paraeducator.
- Assign Annette Nelson as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day for the position vacated following the resignation of Kaitlyn Forst.
- Accept the resignation of Valeria Hernandez as a paraeducator.
- Assign Ruby Mercado as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day for the position vacated following the resignation of Valeria Hernandez.
- Authorize the hiring of one additional special education para-educator for the elementary school, as a new student with an IEP requires one-on-one adult support. With the additional student needs, I am requesting one 7.25 hour-per-day special education para-educator to meet the student's IEP requirements.
- Assign Cheyanne Austin as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day for the position vacated following the resignation of Valeria Hernandez.

Recommended Action:

I recommend the board approve these personnel issues in a single motion.