

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210

BOARD OF EDUCATION

Regular Meeting

May 12, 2025

The Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois, met for its regular meeting in the Board Room on Monday, May 12, 2025, at 6:00 p.m.

Call to Order

President Korte called the meeting to order at 6:00 p.m.

Roll Call

The following members were present: Antonopoulos, Koehler, Kardas, Marzec and Korte

Late Arrivals: Member Gray (6:00 p.m.) and Member Driscoll (6:02 p.m.)

Public Comment: None

Certification of Board of Education Election

It was moved by Member Koehler, seconded by Member Marzec, that the Board of Education District 210 accept the "Official Certification of Results" of Cook and DuPage Counties, resulting in the election of Lynn Antonopoulos, Michael J Kardas Sr, and Kurt Korte.

Upon the roll being called, the Members voted as follows:

Aye: Koehler, Kardas, Marzec, Antonopoulos, Gray, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

The oath of office was given to new Board Members Lynn Antonopoulos, Michael J Kardas Sr, and Kurt Korte and they were seated as members of the District 210 Board of Education.

Appointment of President Pro Tem

It was moved by Member Driscoll, seconded by Member Marzec, that Eric Michaelson be appointed as President Pro Tem.

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Kardas, Gray, Marzec, Antonopoulos, Koehler, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Election of President

It was moved by Member Gray seconded by Member Koehler, that Kurt Korte be appointed as President of the District 210 Board of Education.

Upon the roll being called, the Members voted as follows:

Aye: Kardas, Gray, Driscoll, Antonopoulos, Koehler, Marzec, and Korte

Nay: None

Whereupon the President Pro-tem declared the motion duly carried.

Member Korte assumed the duties of Lemont High School District 210 Board of Education President.

Election of Vice President

It was moved by Member Driscoll seconded by Member Gray, that Lynn Antonopoulos be appointed as Vice President of the District 210 Board of Education.

Upon the roll being called, the Members voted as follows:

Aye: Gray, Marzec, Antonopoulos, Koehler, Driscoll, Kardas, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Election of Secretary

It was moved by Member Gray seconded by Member Marzec, that Mike Kardas be appointed as Board Secretary of the District 210 Board of Education.

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Driscoll, Koehler, Kardas, Gray, Antonopoulos, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Authorization of President and Secretary as Official Signatures for Official School Documents

It was moved by Member Koehler, seconded by Member Driscoll, that President Korte and Secretary Kardas be authorized as official signatories on all documents as needed.

Upon the roll being called, the Members voted as follows:

Aye: Antonopoulos, Koehler, Kardas, Gray, Marzec, Driscoll, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Set Time and Place for Regular Business Meetings

It was moved by Member Antonopoulos, seconded by Member Kardas, to set the time and place for regular business meetings.

Upon the roll being called, the Members voted as follows:

Aye: Koehler, Kardas, Driscoll, Marzec, Antonopoulos, Gray, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Commencement of Closed Session

It was moved by Member Antonopoulos, seconded by Member Koehler, that the Board of Education move into Closed Session for the purpose of:

- Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. (5ILCS120/2(c)(1))
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. (5ILCS120/2(c)(2))
- Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Kardas, Gray, Marzec, Antonopoulos, Koehler, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education moved into Closed Session at 6:07 p.m.

Conclusion of Closed Session

It was moved by Member Kardas, seconded by Member Antonopoulos, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Kardas, Gray, Driscoll, Antonopoulos, Koehler, Marzec, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education concluded its Closed Session at 6:43 p.m.

The Board reconvened in the Performing Arts Center at 7:00 p.m. for the Awards and Recognitions portion of the meeting.

Pledge of Allegiance

Awards and Recognitions

William Sagotz, Krista Loula, Madeline Galassi, and Emma Laganwere recognized as Student of the Month recipients for the month of May 2025. Lemont businessman, Brad Grcevic of Edward Jones Inc., on behalf of the May Students of the Month, will make a donation to Hope & Friendship Foundation.

Mr. Doherty, Assistant Principal recognized the following students:

- Special Olympics - Spring Games Regional Competition
- Ella Johnson-Pawlak - 2nd Place (Culinary), 2025 Illinois Family, Career and Community Leaders of America State Competition
- Milena Maksimovich - 2025 Junior Achievement of Chicagoland Team Leader of the Year (Management)
- Mykala Kunickis - 2025 Junior Achievement of Chicagoland Team Leader of the Year (Customer Service & Sales)
- Maggie Sinnett - 2025 Junior Achievement of Chicagoland Team Leader of the Year (Marketing)
- Julianna Duran - 3rd Place (Medical Spelling), 2025 Illinois Health Occupations Student Association State Finals
- Carly Brennan, Diana Elhrisse, Alicia Garcia, Justin Kate Oberes, Krisha Patel - Qualifiers, 2025 Illinois Health Occupations Student Association State Finals
- Cast and Crew of "Off the Record" - Qualifier, 2025 IHSA Short Film State Finals
- Daniel Janusz - Gold Medalist (Criminal Justice), 2025 Illinois SkillsUSA Championships
- Aidan McIntyre, Mirella Miazga, Rowyn Page, Emma Pender, Abby Raynor, Jacob Sewell, Sean Svoboda, Kristopher Szaflarski, Courtney Towry - Qualifiers, 2025 Illinois SkillsUSA Championships
- Mirella Miazga - 2nd Place (Architectural Board), 2025 Illinois Design Educators Association State Competition
- Hubert Bydlon - 3rd Place (Introductory Board), 2025 Illinois Design Educators Association State Competition
- Rowyn Page - 3rd Place (Architectural Board), 2025 Illinois Design Educators Association State Competition
- Academic Challenge - 2025 Academic Challenge State Qualifier
- Mathletes - 2025 Illinois Council of Teachers of Mathematics Class 3AA State Qualifier
- Matthew Bechtloff - 1st Place (Graphic Design), 2025 Future Business Leaders of America State Leadership Conference
- John Perry and Alex Tchernev - 3rd Place (Introduction to Programming), 2025 Future Business Leaders of America State Leadership Conference

- Aditya Oberai, Vikram Oberai and Aidan Potaczek - 4th Place (Coding & Programming), 2025 Future Business Leaders of America State Leadership Conference
- Olivia Sarno and Addyson Wolfe - 4th Place (Business Ethics), 2025 Future Business Leaders of America State Leadership Conference
- Nina Risatti - 4th Place (Business Communications), 2025 Future Business Leaders of America State Leadership Conference
- Luke Auskalnis, Ian Koestner and Brandon Potaczek - 5th Place (Hospitality & Event Management), 2025 Future Business Leaders of America State Leadership Conference
- Sofia Kuziel, Anisha Oberai and Charlotte Putt - 5th Place (Website Design), 2025 Future Business Leaders of America State Leadership Conference
- Medha Vicharapu - 5th Place (Introduction to Public Speaking), 2025 Future Business Leaders of America State Leadership Conference
- Amad Yaagoub - 6th Place (Financial Statement Analysis), 2025 Future Business Leaders of America State Leadership Conference
- Daniel Khan and Will Sagotz - 8th Place (Entrepreneurship), 2025 Future Business Leaders of America State Leadership Conference
- Lorelai Dimitropoulos, Jonas Kimantas, Eamon Salmon, Tomas Taujanskas, Eli Zogby - Qualifiers, 2025 Future Business Leaders of America State Leadership Conference
- Honors Symphonic Band - 2025 University of Illinois SuperState Concert Band Festival

Representing the Board of Education, Member Marzec congratulated the students on their accomplishments.

The Board recessed at 7:44 p.m. and reconvened at 7:54 p.m. in the Board Room for the remainder of the meeting.

Public Comment

None

Building Administration Reports

Eric Michaelsen, Principal, gave a recap of Prom 2025 and Matt Doherty provided proposed details for Prom 2026, he also reviewed the April 28 Institute Day activities. He mentioned the solicitation of nominees for the annual Extra Mile and Pride in Excellence Awards, and reviewed proposed changes to the student handbook for the 2025-26 school year. He also highlighted the musical and senior citizen reception.

Ken Parchem, Chief School Business Official, submitted the financial reports as of April 30, 2025. He reviewed several actions slated for approval on the Consent Agenda, including the Resolution Authorizing a Transfer from Education Fund to Debt Service Fund, and contracts for the school photographer and auditor services. He also provided an update on the summer renovation projects.

Dr. Ticknor, Superintendent, was absent.

Approval of Consent Agenda

It was moved by Member Antonopoulos, seconded by Member Driscoll, that the Board of Education approve the Consent Agenda consisting of:

- The Minutes of the Regular Meeting of April 21, 2025,
- The Minutes of Closed Session of the Regular Meeting of April 21, 2025,
- The Minutes of the Special Meeting May 6, 2025,
- The Bills through May 12, 2025 totaling \$601,786.14,
- The Payroll in the amounts of:
 - \$627,061.69 for the period ending 04/11/2025,
 - \$ 11,268.44 for the period ending 04/25/2025,
 - \$617,930.74 for the period ending 04/25/2025.

Action Consideration #24-70: Adopted the Vision 2030 Resolution, as recommended by the Superintendent.

Action Consideration #24-71: Approved the Official School Photographer contract, as recommended by the Superintendent.

Action Consideration #24-72: Approved the Auditor contract, as recommended by the Superintendent.

Action Consideration #24-73: Approved the resolution authorizing transfer from education fund to debt service fund, as recommended by the Superintendent.

Action Consideration #24-74: Authorized the Board to submit an amended 2024-2025 school calendar that eliminates unused emergency days. By amending the 2024-2025 school calendar, the last day of school will be May 23, 2025, as recommended by the Superintendent.

Action Consideration #24-75: Approved the out-of-state travel request, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Gray, Marzec, Antonopoulos, Koehler, Driscoll, Kardas, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Information Items

#24-28 Students of the Month

#24-29 FOIA

#24-29 Student Handbook Changes

Action Considerations (Personnel)

Action Consideration #24-76: It was moved by Member Kardas, seconded by Member Koehler, that the Board approve the Personnel Consent Agenda.

CERTIFIED:

1. HIRE:
Liliana Insignares Diaz, Spanish Teacher, FTE 1.0, BA Step 4, with a salary of \$67,062 for the 2025-26 school year*

LHS 101 (Incoming Freshman) Summer Program
Karen Aleman, 15 hours at \$45/hour.
Tina Bialek, 15 hours at \$45/hour.
Scott Collins, 15 hours at \$45/hour.
Sandra Henderson, 15 hours at \$45/hour.
Erin Horan, 15 hours at \$45/hour.
Megan Idell, 15 hours at \$45/hour.
Angela Marshall, 15 hours at \$45/hour.
Kurt Wilamowski, 15 hours at \$45/hour.

NON-CERTIFIED:

1. HIRE:
Consuelo Alvarez, Human Resources & Student Information System Assistant, with a salary of \$63,000 effective June 2, 2025.*
2. COMPENSATION- SUPPORT STAFF
Please see the attached spreadsheet.

EXTRA-CURRICULAR:

1. HIRE:
Justin Weidler, Head Boys' Golf Coach, Step 1, with a stipend of \$6,221.28 for the 2025-2026 school year.
2. VOLUNTEERS:
Emma Germann, Marching Band, from May 13 - October 18, 2025.*

Imanol Ruiz, Marching Band, from May 13 - October 18, 2025.*

William Ziemba, Football Coach for Summer Camp.*

***Contingent upon successful completion of all required documents and background checks.**

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Driscoll, Koehler, Kardas, Gray, Antonopoulos, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Action Consideration #24-77: It was moved by Member Gray, seconded by Member Kardas, that the Board approve the Employment Contract for Tina Metha, Director of Cafeteria Services, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Antonopoulos, Koehler, Kardas, Gray, Marzec, Driscoll, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Commencement of Closed Session

It was moved by Member Koehler, seconded by Member Driscoll, that the Board of Education move into Closed Session for the purpose of:

- Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.
(5ILCS120/2(c)(1))

Upon the roll being called, the Members voted as follows:

Aye: Koehler, Kardas, Driscoll, Marzec, Antonopoulos, Gray, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education moved into Closed Session at 8:20 p.m.

Conclusion of Closed Session

It was moved by Member Driscoll, seconded by member Antonopoulos, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Kardas, Gray, Marzec, Antonopoulos, Koehler, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education concluded its Closed Session at 8:59 p.m.

Board Requests/Comments

None

Adjournment

It was moved by Member Gray, seconded by Member Kardas, that the Board of Education adjourn the meeting.

Upon the roll being called, the Members voted as follows:

Aye: Kardas, Gray, Driscoll, Antonopoulos, Koehler, Marzec, and Korte

Nay: None

Whereupon the President declared the motion duly carried, and the May 12, 2025 regular meeting of the Board of Education adjourned at 9:00 p.m.

Respectfully submitted,

Attest:

Kurt Korte, President
Board of Education

Michael J. Kardas, Sr., Secretary
Board of Education

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210 BOARD OF EDUCATION

May 12, 2025

The Lemont Township High School District 210 Board of Education, Cook and DuPage Counties, Illinois, met in room N113.

Commencement: It was moved by Member Antonopoulos, seconded by Member Koehler, to go into Closed Session at 6:07 p.m. Closed Session was audio recorded.

Members Present: Kurt Korte, President
Lynn Antonopoulos, Vice President
Mike Kardas, Secretary
Pam Driscoll
Beverly Marzec
Renee Koehler
Gary Gray

Absent:

Administration Present: Dr. Mary Ticknor
Eric Michaelson
Ken Parchem
Brent Gagnon

Others Present:

Summary: Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee

of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. (5ILCS120/2(c)(1))

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. (5ILCS120/2(c)(2))

Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).

Conclusion:

It was moved by Member Kardas, seconded by Member Antonopoulos, to conclude the Closed Session at 6:43 p.m.

Respectfully submitted:

Kurt Korte, President
Board of Education

Michael J. Kardas, Sr., Secretary
Board of Education

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210 BOARD OF EDUCATION

May 12, 2025

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Commencement: It was moved by Member Koehler, seconded by Member Driscoll, to go into Closed Session at 8:20 p.m. Closed Session was audio recorded.

Members Present: Kurt Korte, President
Lynn Antonopoulos, Vice President
Mike Kardas, Secretary
Pam Driscoll
Beverly Marzec
Renee Koehler
Gary Gray

Absent:

Administration Present: Dr. Mary Ticknor
Eric Michaelson
Ken Parchem

Others Present:

Summary: Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee

of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.
(5ILCS120/2(c)(1))

Conclusion:

It was moved by Member Driscoll, seconded by Member Antonopoulos, to conclude the Closed Session at 8:59 p.m.

Respectfully submitted:

Kurt Korte, President
Board of Education

Michael J. Kardas, Sr., Secretary
Board of Education