

**DRAFT Independent School District #256**  
**Red Wing, MN 55066**

**Call to Order:**

The Red Wing School Board held a Regular Board meeting on December 21, 2020. Board members Jones, Farrar, Bryant, Christensen, Diercks and Roe were present. Board member Tauer was absent. Superintendent Karsten Anderson and staff were present by teleconferencing. Chair Roe called the meeting to order at 6:00 p.m.

**1. Agenda:**

Motion made by Bryant and seconded by Farrar to approve the meeting agenda with the following amendments: Move Business Items 4.1 COVID-19 Update and 4.2 Transition Plan to Return to School to follow 2.4 Public Comment and delete Business item 4.6 Grievances. Upon roll call vote, Motion carried 6.0.

Aye: Jones, Bryant, Christensen, Diercks, Farrar and Roe

Nay: None

**2. Communications:**

2.1 Educational Plan

A copy of the Educational Plan was provided.

2.2 Recognitions and Upcoming Events

Multiple recognitions and events were presented.

2.3 Recognition of Outgoing Board Members

The board recognized and thanked the following board members for their years of service and contributions to the Red Wing Public Schools ISD# 256:

Heidi Jones- 12 Years, Mike Christensen – 12 Years and Janie Farrar – 8 Years.

2.4 Public Comment

Public comment was received.

2.5 COVID-19 Update

Superintendent Anderson along with Building and District Leaders reviewed a variety of topics related to COVID-19.

2.6 Transition Plan to Return to School

Superintendent Anderson presented to the board a tentative plan for returning students to school in January 2021.

Motion by Diercks seconded by Farrar to approve the following plan subject to confirmation of compliance with the governor's orders:

- Implementing Transition Plan to Return to School, including Option 1 for the timeline if staff and substitute availability is adequate provided that on January 4, 2021 we are compliant with the Governors orders:

- 1/12/2021: In-Person/Hybrid for intensive Service Needs, In-Person for Grades K-2
- 1/19/21: In-Person for Colvill on Fridays, In-Person for grades 3-4, and Hybrid for Grades 5-12

Motion made by Farrar seconded by Bryant to amend the motion to move all dates to January 4, 2021. Upon roll call vote, Motion failed 5-1.

Aye: Farrar,

Nay: Bryant, Christensen, Diercks, Jones and Roe

Upon roll call vote, Motion carried 6-0.

Aye: Christensen, Diercks, Farrar, Jones, Bryant and Roe

Nay: None

Motion made by Jones seconded by Christensen to approve the following:

- Converting January 11<sup>th</sup> from a student day for a planning day
- Hiring all open positions, including teachers, support personnel, custodians, and food service workers
- Hiring up to 4 additional permanent substitutes through the end of the 2020-21 school year
- Hiring of additional elementary teachers as needed to maintain reasonable class sizes for online-only teachers and provide appropriate social distancing for students in grades K-4

Upon roll call vote, Motion carried 6-0.

Aye: Diercks, Farrar, Jones, Bryant, Christensen and Roe

Nay: None

2.7 RWHS Course Changes

Jess Whitcomb, Director of Teaching and Learning, Mick Wendland, Tammy Mikkelson and Molly Kiefer presented the Red Wing High School course changes to the board.

2.8 School Board Reports

School Board reports were reviewed.

2.9 Administrator Reports

Administrator reports were reviewed.

**3. Consent Agenda and Donations / Grants:**

3.1 Consent Agenda

Motion made by Farrar and seconded by Jones to approve the consent agenda as amended with the removal of Item 9 Hiring of Interim Director of Technology for 2020-21 and the minutes from December 7, 2020. Upon roll call vote, Motion carried 6-0.

Aye: Farrar, Jones, Bryant, Christensen, Diercks and Roe

Nay: None

Motion made by Jones and seconded by Christensen to approve the hiring of Mike Pagel as Interim Director of Technology, \$15,000 for 2020-2021. Upon roll call vote, Motion carried 4-2.

Aye: Jones, Christensen, Farrar and Roe

Nay: Bryant and Diercks

Motion made by Jones and seconded by Farrar to approve the School Board Minutes from December 7, 2020 as presented. Upon roll vote, Motion carried 5-1.

Aye: Christensen, Diercks, Farrar, Jones and Roe

Nay: Bryant

3.2 Resolution Accepting Donations and Grants

Motion made by Jones seconded by Bryant to approve the Resolution Accepting Donations and Grants a presented. Upon roll call vote, Motion carried 6-0.

Aye: Christensen, Diercks, Farrar, Jones, Bryant and Roe

Nay: None

**4. Business Items:**

4.1 Grade Configurations for Next School Year

Chris Palmatier, Principal of Twin Bluff and George Nemanich, Principal of Red Wing High School presented the grade configuration recommendations for School Year 2021-2022.

4.2 Approval of Tax Levy

Motion made by Jones and seconded by Christensen to certify the 2021 tax levy for Red Wing Public Schools in the amount of \$11,144,376.10 and to direct Business Manager to forward the certification to the county auditor and/or other entities as required. Upon roll call vote, Motion carried 6-0.

Aye: Diercks, Farrar, Jones, Bryant, Christensen and Roe

Nay: None

4.3 Health Partners Rebate

Motion made by Farrar and seconded by Christensen to direct the Business Office to allocate the Health Partners premium credit between the district, staff and retirees not on Medicare based on out of pocket premiums paid between January 1, 2020 and November 30, 2020. Upon roll call vote, Motion carried 4-0-2.

Aye: Farrar, Jones, Christensen and Roe

Nay: None

Abstention: Bryant and Diercks

4.4 Closed Session for Negotiations Strategy

Motion made by Christensen and seconded by Bryant to close the meeting pursuant to M.S. 13D.03 to discuss labor negotiations strategy. Upon roll call vote, Motion carried 6-0. Time: 8:45pm

Aye: Jones, Bryant, Christensen, Diercks, Farrar and Roe

Nay: None

Motion made by Farrar and seconded by Bryant to reopen the meeting. Upon roll call vote, Motion carried 6-0.

Time: 9:42pm

Aye: Bryant, Christensen, Diercks, Farrar, Jones and Roe

Nay: None

## **5. Upcoming Meetings and Adjournment**

### **5.1 Upcoming Meetings and Future Topics**

Information was shared about upcoming meetings

### **5.2 Adjournment**

Motion made by Christensen and seconded by Jones to adjourn the meeting at 9:45pm.

Upon roll call, Motion carried 6-0.

Aye: Farrar, Jones, Bryant, Christensen, Diercks and Roe

Nay: None

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Jennifer Tift  
School Board Clerk