

Pleasantdale School District 107

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Each year, Districts across the State of Illinois draft and begin work on annual goals. Pleasantdale School District 107 is no different and, over the years, has used clear and focused goals to make great strides. The purpose of District goals is to lend clarity and direction to the work of the staff and administration. Additionally, these goals also help improve teaching, learning, and the student experience. As we prepare for the start of the 2015-16 school year, we present this year's District Goals for your review.

The goal setting process included discussions with Board members, staff, and parents. In order to help create this year's goals, the administration reviewed three years of staff and parent survey data, available achievement data, and the District's current systems and structures (e.g. maintenance work orders, budgeting process, hiring process, etc.) This data was used to create a first draft of District Goals. Once in draft form, the goals were/are reviewed and revised by the administration, the Board of Education, and the staff. We are currently in the review stage and will continue to make revisions based on the feedback from these three groups. The administration will seek Board approval of the goals in September. In the future, the District will undertake a strategic planning process which will allow for a more inclusive process. Based on the time available, the process described above was the most efficient way to get stakeholder feedback.

Goals fall into six categories: Teaching & Learning, Technology, Communication, Finance & Facilities, Culture & Climate, and Board Governance. Each goal area has specific goal statements with clear outcomes and is accompanied by one or more deliverables or action statements. Finally, measures have been included (where applicable) to measure the impact the goal or change has had on our organization.

Presentation Takeaways:

- Goals were drafted with input from Board, staff, and administration.
- Goals have clear focus based on six categories.
- All goals include specific and observable deliverables.
- Measures are included in each goal when applicable.

Mission

Ensure that each student is a passionate learner empowered with the Academic and social skills to responsibly choose and excel in life pursuits.