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**BOARD AGENDA ITEM**

Information/Discussion \_\_\_\_\_  
Future Action \_\_\_\_\_  
Action  X

Item: OT Staffing Shift Proposal for SY 26-27

Submitted by: Kirsten Myers 

Date: March 23, 2026

Recommended by: Dave Rodgers

Board Meeting Date: April 20, 2026

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**RECOMMENDATION:**

We propose moving from a 1.0 OT/1.0 COTA model to a 1.4 OT support at LDC for next school year.

OT/COTA	Current FTE	Proposed FTE	Increase/Decrease
Kendra Hohs	.6	.8	+2
Justine Gonzalez-Bratt	.4	.6	+2
Elizabeth Lamancusa (COTA)	1.0	0	-1.0

**JUSTIFICATION:**

With the upcoming retirement of Elizabeth Lamancusa (1.0 COTA) at LDC, we have an opportunity to improve our staffing. After reviewing caseloads and consulting with Todd and the OTs, we propose that we do not replace the COTA position. Instead, we should increase the FTE of our current OTs, Kendra Hohs (currently .6 FTE) and Justine Gonzalez-Bratt (currently .4 FTE), to provide a more comprehensive service model.

This shift will provide more consistency and continuity with services. It will reduce the supervision requirements. It will reduce the total FTE, moving from 2.0 FTE to 1.4 FTE while increasing the level of services. In discussions with Kendra, Justine and Principal Todd Jones, we are confident that this shift will meet the student needs for next school year.