

Browning Public Schools
Board Agenda Request
Meeting To Be Held: October 28, 2025



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- Recognition:** Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide
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Date: 10/21/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: BMS Boys Basketball Coach 2025-2026 Sports Season

Description: Kellen Hall is recommending the following hire:

✚ Javier Bustos; BMS Boys Basketball Coach; \$1,104.00; Exp. 3

Financial Impact: \$1,104.00

Funding Sources: 126 50 720 3580 150

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled: _____



Browning Public Schools Hiring Selection Report

BMS Boys Basketball Coach		Applicant Recommended Javier Bustos	
Department/Location Athletics/BMS Basketball Program		Supervisor Kellen Hall	
Type of Position Coaching	Starting Date 10/30/25	Term 2025-2026 Season	

Recruiting. Date Posted: 7/16/25 Re-advertised: 8/13/25 Closing Date:

Comments: Original hire for 2025-2026 BB season resigned.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Bustos, Javier	09/23/25	YES	10/09/25
	MadPlume, Anthony	10/06/25	YES	10/09/25
	YoungRunningCrane, Jamison	0815/25	YES	10/09/25

Interview Committee	Title	Name	Title
Kellen Hall	Athletic Director		
Rick Hoyt	Athletic Coordinator		
Mishayla CalfBossRibs	Teacher		

Recommendation: Javier has been a coach for BPS and has worked for the District as a Classified Employee since 2019. He has experience playing in college and understands the many levels of basketball. Javier will be an asset to the BMS Boys' Basketball program.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	12/28/18	Yes	OK
State & Federal Criminal background check	01/11/25	Yes	OK
Tribal Background check	01/07/19	Yes	OK

Salary: \$1,104.00 Placement: Exp 3 Contract Days: Season: 10/06/25 – 12/06/25

Prepared by: Bev Sinclair Date 10/21/25 Approved by: _____ Date: _____