

## TOBACCO FREE ENVIRONMENT **CAMPUS**

The Board of School Trustees of the Lafayette School Corporation is dedicated to providing a healthy environment for students, staff, and citizens. The board believes that education has a central role in establishing patterns of behavior related to good health, and supports measures to help students and staff to resist tobacco use. The board recognizes and supports the positive impact and the importance of adult role modeling for students during their formative years in a tobacco-free environment. The board believes it is the right of the nonsmoker to breathe clean air. The board further joins with the American Cancer Society, the American Lung Association, and the American Heart Association in promoting a tobacco-free young America.

### Implementation

The board has created a tobacco-free school environment. The tobacco-free environment shall include all buildings owned by the Lafayette School Corporation, athletic facilities and corporation-owned vehicles. Athletic facilities include those facilities with outdoor seating areas. The board shall delegate to the administration the designation of appropriate smoking areas permitted in the outdoor athletic facilities areas as well as smoking areas on the grounds of a school which are at least 30 feet from any public entrance to a building. Non-student adults and adult students at the Lafayette Adult Resource Academy may smoke in designated smoking areas, their vehicles, or on any public easement.

In addition to employees, the policy shall be applicable to visitors, vendors and contractors. Students are prohibited from using tobacco products.

Lafayette School Corporation employees shall be encouraged to remind visitors of the commitment to children through the implementation of this policy and seek their cooperation and assistance in maintaining a tobacco-free environment.

Appropriately worded signs shall be installed to inform the public about the restrictions on the use of tobacco products.

### Enforcement

In the event that an employee shall violate this policy: disciplinary action against the employee shall occur:

1. For the first violation: A written warning shall be placed in the employee's personnel file.
2. For the second violation: A written reprimand shall be placed in the employee's personnel file.
3. For the third violation: The employee shall be required to attend and fully pay the costs of a cessation program as determined by the superintendent of schools.
4. For the fourth violation: The act shall be considered insubordination leading to the dismissal of the employee. Applicable laws shall be followed in dismissal proceedings.

~~Incidents of violation of this policy shall be maintained on a year-by-year basis.  
Incidents documented and filed shall follow procedures as outlined in bargaining  
agreements and/or applicable policy.~~

~~Legal Reference: I.C. 16-41-37-1~~

The Board of School Trustees for Lafayette School Corporation intends to provide a healthy, comfortable, and productive environment for students, staff, and citizens. The Board remains committed to reducing involuntary exposure to tobacco smoke among students and staff. The Board believes that the use of tobacco products in a school building denies students, staff, and visitors access to clean air, introduces a health hazard to those persons, and interferes with the learning and teaching environment. The Board intends to create a "tobacco-free" school environment in its buildings and on its grounds.

Tobacco use is considered the chief preventable cause of premature disease and death in the United States. Schools have a responsibility to help prevent tobacco use for the sake of students' and staff members' health and the well-being of their families.

All students shall possess the knowledge and skills necessary to avoid all tobacco use, and school leaders shall actively discourage all use of tobacco products by students, staff, and school visitors. To achieve these ends, school leaders shall prepare, adopt, and implement a comprehensive plan to prevent tobacco use that includes:

- establishment and strict enforcement of completely tobacco-free school environments at all times;
- prohibition of tobacco advertising;
- possible services and/or referral for school counseling services for students and staff to help them overcome tobacco addiction; and
- cooperation with community-wide efforts to prevent tobacco use.

For purposes of this policy, "tobacco" is defined to include any lighted or unlighted cigarette, cigar, pipe, bidi, clove cigarette, and any other smoking product; spit tobacco, also known as smokeless, dip, chew, and snuff, in any form; and all electronic nicotine delivery systems (ENDS) such as e-cigarettes, vape, and hookah pens.

This policy applies in any building, facility, or vehicle owned, leased, or rented by the school corporation; on school grounds; and at any school-sponsored event off school grounds.

No student, staff member, or visitor is permitted to smoke, vape, inhale, dip, or chew tobacco.

“Pass-outs” for adults during extra-curricular events are prohibited.

No student is permitted to possess, transmit, or sell a tobacco product.

Tobacco promotional items, including clothing, bags, lighters, and other personal articles, are not permitted on school grounds, in school vehicles, or at school-sponsored events.

Tobacco advertising is prohibited in all school-sponsored publications and at all school-sponsored events.

The superintendent/principal shall notify students, families, school personnel, and visitors of the requirements of this policy in handbooks, on posted notices or signs at school entrances and other appropriate locations, and by other means or media.

Any tobacco product found in the possession of a minor student shall be confiscated by staff and reported to the school administration. Any student in violation of this policy may be subject to consequences as outlined in the student handbook.

Legal Reference: 20 U.S.C. 7973(a)  
IC 7.1-5-12

Board Adopted: October 11, 1993  
Board Revised: July 11, 2005;  
January 12, 2009;  
DATE

REVISE