



SOUTHINGTON PUBLIC SCHOOLS

**Board of Education
Southington, Connecticut**

**Policy & Personnel Committee
Wednesday, January 5, 2022 - 5:30pm
Superintendent's Conference Room**

STEVEN G. MADANCY
SUPERINTENDENT OF SCHOOLS

FRANK M. PEPE
*ASSISTANT SUPERINTENDENT
OF SCHOOLS*

BOARD OF EDUCATION

COLLEEN W. CLARK
BOARD CHAIRPERSON

JOSEPH BACZEWSKI
VICE CHAIRPERSON

DAWN L. ANASTASIO
SECRETARY

TERRI C. CARMODY

SEAN M. CARSON

JAMES J. CHRZANOWSKI

DAVID J. DERYNOSKI

ZAYA G. OSHANA

JASPER P. WILLIAMS

200 NORTH MAIN ST.
SOUTHINGTON, CT 06489

WWW.SOUTHINGTONSCHOOLS.ORG

OFFICE TELEPHONE
(860) 628-3202

FAX
(860) 628-3205

Members in attendance: Chairman Jasper Williams, Dawn Anastasio, David Derynoski, Zaya Oshana

The meeting was called to order by Chairman Jasper Williams at 5:35 PM.

Proposed revisions for Policy 6146.1 Grade Reporting were presented by Director of School Counseling, Jennifer Discenza. Ms. Discenza described a phase in plan over the course of the next four years, beginning with incoming freshmen. Based on conversation from the last Board of Education Meeting, Mr. Pepe reviewed planned changes for:

R-6146.1(3). Although changes to regulations do not require BOE approval, the proposal addresses concerns expressed by BOE members regarding the vast numbers of students who historically qualify for Honors and High Honors.

Proposed revisions for Policy 4118.8 Alcohol and Drug Use align with new legislation which extends the prohibition on smoking to any area of a school building/grounds and now includes electronic nicotine and or cannabis delivery systems.

Proposed revisions for Policy 5131.6 Drugs, Alcohol, Tobacco align with new legislation which prohibits greater student discipline for the use, sale or possession of cannabis compared to the associated student discipline for the use, sale or possession of alcohol. This proposal reflects the changes offered in Policy 4118.8 as well.

Proposed revisions for Policy 9321 Time, Place, Notification of Meetings include a minor grammatical edit and the reorganization of public comment.

Policy 4215 Evaluation and Supervision for Classified Personnel did not contain a proposed revision but rather served as an informational item per the associated regulations. The influx of technology has brought the need for an appropriate evaluation system for Technology Analysts and



STEVEN G. MADANCY
SUPERINTENDENT OF SCHOOLS

FRANK M. PEPE
*ASSISTANT SUPERINTENDENT
OF SCHOOLS*

BOARD OF EDUCATION

COLLEEN W. CLARK
BOARD CHAIRPERSON

JOSEPH BACZEWSKI
VICE CHAIRPERSON

DAWN L. ANASTASIO
SECRETARY

TERRI C. CARMODY

SEAN M. CARSON

JAMES J. CHRZANOWSKI

DAVID J. DERYNOSKI

ZAYA G. OSHANA

JASPER P. WILLIAMS

200 NORTH MAIN ST.
SOUTHINGTON, CT 06489

WWW.SOUTHINGTONSCHOOLS.ORG

OFFICE TELEPHONE
(860) 628-3202

FAX
(860) 628-3205

SOUTHINGTON PUBLIC SCHOOLS

Technology Assistants. The new regulations meet this need and contain the cyclical feedback loop and self-evaluation. Discussion ensued within the subcommittee around the importance of self-evaluation and the benefits of employing a five point versus a four-point scale.

All members were in favor of bringing the aforementioned policies forward for a first read at the January 13, 2022 BOE meeting.

Possible dates for future Policy & Personnel Committee Meetings were discussed.

The meeting was adjourned at 6:05 PM.

Respectfully Submitted,

Frank Pepe