

Policy 3102

Certificated: Recognition of Teachers Association

- A. All educators of Box Elder School District, ~~except those excluded under "Definition of Terms";~~ constitute an appropriate unit for purposes of negotiating terms and conditions of employment. ~~Box Elder School District~~ The Board agrees to ~~perpetually~~ recognize the ~~education employee a~~ Association ~~with the greatest number of members, for its employee classification,~~ as the exclusive representative of all educators ~~members of the employee classification.~~ Upon being furnished with satisfactory evidence that ~~a majority of said persons the largest number of employees within the classification~~ have designated or selected ~~the Association it~~ as their representative, ~~provided, H~~ however, ~~that~~ any individual member of the educational staff, or a group of such members, shall have the right at any time to present grievances to the Board, and provided further, nothing herein shall be so construed as to deprive any individual of his or her rights under [Chapter 34, Title 34, Utah Code \(Utah Right to Work Law\)](#).
- B. Such recognition, once effective as to the unit described above, shall be effective during each year of the term of this contract, or any renewal thereof. If, within 90 days prior to December 31, of any year, good cause exists to believe that a majority of the persons of the unit have not designated or selected the Association as their representative, the Board shall be furnished by the Association with satisfactory evidence of such designation or selection by such majority. Failing which, the Association shall not be recognized as the representative.