

# MEMORANDUM OF UNDERSTANDING

Between  
BROWNING FEDERATION OF CLASSIFIED EMPLOYEES  
&  
BROWNING PUBLIC SCHOOLS

The Browning Federation of Classified Employees, herein referred to as the Union, and the Browning Public Schools, herein referred to as the District, agree to the following with regard to classified employees holding current EPA 608 certification.

Employees who have a current EPA 608 Certification to handle refrigerants in any building for the Browning Public schools will receive a stipend for that license and duties performed requiring said license. This stipend will be paid as follows:

- in the amount of two thousand dollars (\$2000.00) per contract year
- paid in two installments
  - the first installment will be paid with the first pay period in December
  - the second installment will be paid with the first pay period in June

Individuals who voluntarily separate from the district's employment prior to the end of the contract year for reasons other than medical, or discipline shall be required to reimburse the District (or have the amount withheld from the final check) an amount prorated to reflect days worked and days remaining at the time the bargaining unit member leaves the District's employment.

This MOU is subject to the grievance and arbitration articles of the collective bargaining agreement between the District and Federation.

This MOU shall take effect immediately upon the signature of both parties below and shall become a part of the current Bargaining Agreement.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

BROWNING PUBLIC SCHOOLS  
AUTHORIZED REPRESENTATIVE

By \_\_\_\_\_

Title \_\_\_\_\_

BROWNING FEDERATION OF CLASSIFIED  
EMPLOYEES  
AUTHORIZED REPRESENTATIVE

By \_\_\_\_\_

Title \_\_\_\_\_