



GENEVA COMMUNITY UNIT SCHOOL DISTRICT 304
FROM THE OFFICE OF HUMAN RESOURCES

TO: Board of Education

FROM: Dr. Adam Law

RE: Administrator and Teacher Salary and Benefits Report

DATE: September 22, 2025

The Illinois School Code requires that school districts in Illinois post administrator and teacher salary and benefit information on the school district website by October 1st of each school year. The report must also be presented to the Board of Education and submitted to the Regional Office of Education.

The attached Administrator and Teacher Salary and Benefits Report contains 2024/2025 salary and benefit information and includes the categories listed below:

The Illinois School Code requires that school districts in Illinois post Administrator and Teacher salary and benefit information on the school district website.

The Administrator and Teacher Salary and Benefits Report lists 2024/2025 salary and benefit information in the following categories:

Name – Last Name, First Name and Middle Initial

Position – *See below, as required to post by the Illinois School Code*

Base Salary – The contracted dollar amount the employee is paid in the 2024/2025 school year for the time worked for the school year for this position less any dock pay days. Stipends and extra duty pay are not included in base salary. Base salary also includes any retirement enhancement amount in the final years of service. A separate line item will be noted for base salary for summer school.

FTE – The full-time equivalency (FTE) for each administrator and teacher in the District. FTE will be lowered for any dock pay days.

Vacation Days – The number of vacation days allocated to each administrator in the District.

Sick Days – The number of sick days allocated to each administrator and teacher in the District.

Bonuses – Any compensation in the form of bonuses.

Annuities – Any compensation in the form of annuities.

Retirement Benefits – The annual dollar amount of the required TRS member contribution paid by the District.

Other Benefits – The annual dollar value of health insurance, dental insurance, and life insurance paid by the Board for each administrator and teacher in the District.

Illinois School Code Positions – Required to be Posted on Website:

Position code	Position Description
100	District Superintendent
101	Assistant/Associate District Superintendent
103	Principal
104	Assistant Principal
105	Supervisory Dean
107	General Administrator or General Supervisor
111	Area Career Center/EFE Director
114	Chief School Business Official
119	Head Teacher
120	CTE Supervisor
121	Bilingual Administrator
151	Assistant Director (Special Education)
152	State-Approved Director of Special Education
153	Supervisor (Special Education Technical Assistance)
154	Supervisor of more than one SSP Area
155	Supervisor of one SSP Area
200	Teacher
201	Reading Teacher
202	Bilingual Education Teacher
203	English as a Second Language Teacher
204	Visiting International Teacher
205	Pre-Kindergarten Teacher
207	Speech Language Pathology Teacher
250	Special Education Teacher
251	Bilingual Special Education Teacher
601	Resource Teacher Arts(Visual Art, Music, Drama, and Theatre)
602	Resource Teacher History
603	Resource Teacher Government/Civics/Political Science
604	Resource Teacher English/Language Arts
605	Resource Teacher Reading
606	Resource Teacher Math
607	Resource Teacher Science (all sciences)
608	Resource Teacher Foreign Language
609	Resource Teacher Economics
610	Resource Teacher Elementary
611	Resource Teacher Other