



PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Regular Board Meeting
Thursday, January 9, 2025 6:00 PM Pacific

Phoenix Elementary School
215 North Rose Street
Phoenix, OR 97535

Michael Campbell:	Present	Rick Nagel:	Present
Nancy Castillo-McKinnis:	Present	Dawn Watson:	Present
Sara Crawford:	Present	Rebecca Weathers:	Present
Polly Farrimond:	Present	Present:	7

A. **Executive Session** – This session is closed to the public under ORS 192.660 (2)(e)(p)

B. **Regular Session Call to Order** - 6:00 p.m.

C. Special Presentation

Supt. Barry introduced Craig Prewitt, who was a long-time board member from 1992 to 2020. Several spoke and shared their appreciation for his leadership on the board, in the district and our community, including Rick Nagel. Laura Lotspeich, Cally McKenzie, Supt. Barry, Aaron Santi, and Dawn Watson. Craig shared why public education is so important to him, and his appreciation of this district and to prior and current board members for their time and commitment to the students.

D. Accentuate the Positive

PES Principal Shawna Schleif shared the following:

- Ms. Schleif thanked the board for their work and their support for the administrators and the district.
- Coming back from winter break has been a smooth transition. Students and staff are kicking it into gear and doing a great job in school.
- Perseverance and determination are our character traits for the month and I want to thank our staff for doing just that. Our attendance rate has stayed above our goal of 75% all year, and it's due to the amazing team we have at PES.
- There is nothing cuter than kids getting free swag, especially when it comes to your head and your hands and Heather will fill in the details when she speaks.
- Last but not least, we are very grateful to each one of our board members. You are all a wonderful thing we have in our district.

TES Principal Heather Lowe shared the following:

- Ms. Lowe thanked the board members for all they do. Our board is the cream of the crop and a model across the state.
- We had a PTA meeting on Monday evening, and TES will be hosting the annual Arbor Day event in April. Our PTA said that in honor of board appreciation, they will donate a dedication plaque to the PTS School Board to be placed near one of our newly planted trees.
- The Ashland Community Hospital Foundation visited TES, PES and OHES and handed out hats and gloves to the students. They were so excited and they just loved them. Thanks to Tiffanie Lambert for helping to organize the event.

- Coming back from break, we have had so many of our classes having 100% attendance this week. Ms. Lowe is grateful to our families and to the community for understanding that we need to get back to school. We have been hovering around 81% and our target is 80% so we are doing well.
- We have our Talent show on February 5th at the Rose Theater.

OHES Principal Kent Vallier shared the following:

- Mr. Vallier said, on behalf of the entire staff, students, and the community, happy board appreciation month. Mr. Vallier said that this is his seventh year in our district, and he has worked in other states in both private and public schools and says that this is an amazing group and always has been.
- Mr. Vallier said that Mari Martinen is a real gift to our school. We deal with a lot of students every single day, and some students have some trauma and stress during the day, and it manifests itself in a variety of ways. Thanks to Tiffanie Lambert's leadership and Mari, we implemented what's called CPI, which is a crisis prevention training we retrained all of our classified staff yesterday to make sure that they're safe in the workplace and kids keep their dignity and that they're safe when they're having some of those difficult moments. It helps them to stay in school and learn about their emotions and how to manage them and return to their academic endeavors.

TMS Principal Casey Olmstead shared the following:

- Mr. Olmstead gave a shout-out to our custodial staff, Ana Leal De Lopez, Mike Copeland, and Stephen McCormick, for the work that they do in making our building a clean and safe space, especially coming back from a break.
- Mr. Olmstead shared his appreciation for the board for learning what they are passionate about, and why you do what you do. Mr. Olmstead also thanked Mr. Prewitt for the time he spent on the board for our district.

PTRA Principal Aaron Santi shared the following:

- Mr. Santi thanked Katie McCormick and Nuvia Pineda, from the district's Community Care team, for all they do to support our families in need. Just a day before winter break, our office manager Deni Goodwin reached out to them about one of our families that was in desperate need. They jumped right on it, and they delivered some resources to that family that last day before winter break. They also helped at least 66 other families in need. They do a great service for our district.
- We are looking forward to our annual field trip to ScienceWorks next Friday at 10am, and we'll be participating in the Lego Bridge Engineering program.

PHS Asst. Principal Erica Ochoa shared the following:

- Ms. Ochoa thanked the board for their support and the work that they put into the district.
- Ms. Ochoa gave a shout-out to our community partners, and to Tiffanie Lambert, Charlene Patten, Derek Rodman and Supt. Barry for helping where there is a need.
- Ms. Ochoa also gave a shout-out to Aaron Santi for helping at the high school while Ms. Cross is on maternity leave.

- In addition, Ms. Ochoa gave a shout-out to our partner La Clinica, and to Ashley Olivares, who is our behavioral therapist. We have been changing some systems to help support students around mental and behavioral health, allowing them to self-refer, in order to help empower themselves and to connect with those services at the high school level.

Amy Honts of Sodexo Food Service shared the following:

- Ms. Honts thanked Jon McCalip and his facility, maintenance, and custodial teams for working so hard to complete all the extra work tickets food service put in before the winter break. We are also excited to have his team installing some new equipment including grill sliders and toasters in both the middle school and high school this week.
- Ms. Honts recognized the board for all the time and the work they put into the district and the community. It's easy to see how much our board really cares about the community, students and the staff. I'm honored to be part of it all. And in the spirit of appreciation, I would like to award from Sodexo's Stop Hunger Foundation to Access Food Pantry on behalf of the Phoenix Talent School District Backpack program \$1,000.
- Ms. Honts invited the board to the 2025 Phoenix Talent Future Chef Event. The online portal is open now for students interested in the chance to participate in submitting their recipes, and we hope to select 2–3 students from each elementary school to compete on March 20th, 2025.

Javier del Rio, Director of Instructional Improvement and Strategic Plan Coordinator, thanked Craig Prewitt for his years of service on our board. Javier thanked the board for their incredible support of the administrative team and for the strong foundation that they have created.

Director Sara Crawford thanked the district for their help in hosting the legislative reception that was on Monday evening. To be able to utilize our PHS facility to host an event like that makes it easy so that all the districts in our region can attend at no cost. And to Sodexo for their partnership and providing the beverage bar for the event.

Director Nancy Castillo-McKinnis thanked Directors Sara Crawford and Dawn Watson for the reception on Monday evening. Nancy also thanked student representatives Javier and Edynn for attending the event and being willing to participate and listen. It was a really warm and welcoming event for all of us to partake.

E. Student Representative Report

Aubrey Emry shared the following:

On January 28th we have a pre-ACT test that is offered to 10th graders at no cost.

In a couple of weeks, Link Crew is hosting an event to honor the freshmen for keeping their grades up and finishing their first semester of high school.

The swim team hosted their first meet at Rogue X on Tuesday and cheer is having their first competition at 12pm at Rogue X on Sunday with a \$10 admission fee. Rachael asked Aubrey to share that PHS, out of all the schools in Oregon, had won the Oregon come back team of the year. Aubrey expressed her sympathy for all the people in Los Angeles that are experiencing the devastating fires and for the loss of the schools because we went through that.

Javier Quintana shared the following:

Javier thanked the schools and district office for the gifts for Board appreciation month. Even though they had never met, Javier thanked Mr. Prewitt for everything that he had done after hearing what everyone shared. Javier said that from a student's perspective, we all have a reason and a why for going to school and for what we're excited about. For the student reps, it's coming to the board meetings or participating in school events and sports. Everyone here has a reason why they fit in here, because this board is just so amazing. You make us all feel included and respect our opinions. I cannot imagine a better district. Javier said that several local scholarships have opened up for seniors now, and the leadership team at the future planning center is there to help. FFA will be hosting an auction dinner on January 25th at 6:00 p.m. and tickets are \$25 each. DECA will be hosting a competition at SOU on January 14th. Next week is spirit week at the basketball game and we will have an ESPN night. Myself and other students will be commentating on the game.

F. PTEA & OSEA Associations Representative Report

Lori Evans, who is the engagement and curriculum specialist at TMS, and also serves as the PTEA secretary shared on behalf of PTEA. We had our pre-bargaining meeting on Tuesday with the district. We agreed on ground rules and secured dates for moving forward. We are looking forward to continuing to partner with the district in negotiations. On behalf of all the members, Lori thanked the board and said that they are appreciated.

G. Citizen Comments

Rosie Ruiz spoke and thanked the board for all they do. Rosie gave a shout-out to the staff at the pre-school.

H. Superintendent Report

- Supt. Barry said that the basket that the board received for Board Appreciation Month was from the schools and the district office, and he thanked Denise Skinner and Charlene Patten for putting them together.
- Supt. Barry thanked the student representatives for their thoughtful comments about what's happening in LA as we lived that first hand. Javier Quintana said that although there is nothing official yet, the leadership team is talking about starting another fundraiser for LA like they did for the students in Lahaina.
- Supt. Barry shared that we recently did a walk through at our Outdoor Discovery Program (ODP) facility and discussed some security upgrades. There have been some things that Jon McCalip has been able to work on right away, and we have quotes for upgrading safety measures with fencing, cameras and processes to help secure the ODP campus. We also had Troy from PACE walk through OPD as well and provided some recommendations.
- It is the health curriculum adoption year, and there are samples of the proposed health curriculum in the district office conference room for anyone to come and preview.
- Charlie Hall is our football coach and has led and is one of the founding members of the Pacific Rim Bowl, which is a partnership between Japanese high school athletes and, traditionally, Ashland High School athletes. We have petitioned OSAA to combine Ashland and Phoenix to make a team. This summer, PHS & AHS will partner to

play that ceremonial football game against the Japanese affiliates. We really appreciate Charlie for his leadership on that.

- During our November work sessions, we spoke about our property near the Bear creek Greenway for use as an outdoor educational learning space. There will be a listening and feedback session this Saturday at the Talent library from 9-11 a.m. to hear what the community desires and see how that fits in to what our district has planned there. We are excited to have our students have an outdoor learning space.
- Community Care updates are in your packet sharing information on serving students and families through December in our district. Supt. Barry appreciates Kelly Soter for her leadership with that program.

I. Consent Agenda

I move to approve the consent agenda as presented. This motion, made by Sara Crawford and seconded by Dawn Watson, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea
Yea: 7, Nay: 0

Hearing no objections. the consent agenda is approved as presented.

I.1. Approval of Agenda

I.2. Approval of Minutes from 12/12/24

I.3. Personnel Report

J. Information and Discussion

J.1. Legislative / OSBA Update

Director Dawn Watson spoke about the legislative reception and said it went great, and she appreciated everyone for their help. OSBA was very impressed with the staff, our student representatives and the facility.

OSBA is having their meeting on the 24th or 25th and part of the meeting will be the LPC, and we will be prepping for the legislative session. Once the session starts, Dawn and Sara will be sending out weekly emails from LPC.

Director Sara Crawford thanked Asst. Supt. Tiffanie Lambert for speaking about our district during the reception.

J.2. Financial Report

Yazmin Karabinas expressed her appreciation to the board for their great work and for making us all feel welcome.

Yazmin gave a financial update and said that if we did not have our ADM security for this year, we would have a deficit of \$3.3 million.

Supt. Barry appreciates Yazmin for all of her work in managing all the grant monies that we have been receiving to make sure we maximize every dollar.

J.3. Audit Report

Director Rick Nagel gave a summary of the Audit Committee meeting on Tuesday, January 7th. We have an unmodified report and there were no material adjustments. This is the best we can get. Our PERS rate is currently 12% and next year it will go to 25% (corrected to 22% by Supt. Barry). Mr. Nagel feels that the audit report should be accepted as presented.

Supt. Barry said that we have had a low rate for PERS based on the board's decision back in 2004 to purchase pension bonds. We will work with Piper Jaffrey to see if we want to purchase another pension bond but at this time, it is not in our best interest.

J.4. Committee Updates

Sara Crawford gave an update on the Colver Road Committee which met today. Participants included ZCS, CSA, Rogue Valley Sewer, and others. It is a great team that is bringing great plans on updating the road and mitigating storm water management and grading of the property. CSA will be submitting the land use application, which is the next step.

J.5. Adopt Criteria for Evaluating Superintendent

Chair Campbell said that we will need to adopt the criteria for evaluating our superintendent. We will be using these criteria for this year's evaluation, and we need to adopt it again for next year. This will be an action item at the next meeting.

J.6. Board Policy GCBDA/GDBDA - Family and Medical Leave

J.7. GCBDA/GDBDA-AR(1) - Family and Medical Leave

J.8. Board Policy GCBDC/GDBDC - Domestic Violence, Harassment, Sexual Assault, Bias, or Stalking Leave (Safe Leave)

J.9. Board Policy GCBDC/GDBDC-AR - Request for Domestic Violence, Harassment, Sexual Assault, Bias or Stalking Leave

J.10. Board Policy GCBDD/GDBDD - Sick Time

K. Recess

L. Action Items

L.1. Resolution 24-11 – Property Partition, Sale and Designations

I move to adopt Resolution 24-11 - Property partition, sale and designations as presented.

This motion, made by Polly Farrimond and seconded by Rebecca Weathers, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly

Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea

Yea: 7, Nay: 0

Chair Campbell gave some background on the resolution and the sales agreement, stating that for the Boys and Girls Club to be able to start their capital campaign, we needed to actually sell a portion of the land. There are several contingencies built in to the sales agreement, such as a possible future sale giving the district first rights and requirements of their capital funds to be able to begin construction. The Boys and Girls Club has been a tremendous partner of ours for a very long time, and we are excited to see that continue. Mr. Campbell is excited to see us expand opportunities for our kids, especially after school.

L.2. Boys and Girls Club Sales Agreement

I move to approve the Boys and Girls Club Sales Agreement as presented. This motion, made by Polly Farrimond and seconded by Nancy Castillo-McKinnis, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea
Yea: 7, Nay: 0

Supt. Barry thanked Jessica King, Chief Executive Officer of the Boys and Girls Club and their Board President, Randy Evers, for their patience in working with us through this process. This is a very exciting time for the history of our district.

L.3. Board Policy BHB - Board Member Development

I move to adopt board policy BHB - Board Member Development, as presented. This motion, made by Dawn Watson and seconded by Sara Crawford, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea
Yea: 7, Nay: 0

Chair Campbell thanked Dawn Watson for bringing the policy to the board. It's a positive first edition and it consonants with our board's culture of training and development.

L.4. Board Policy IIA – Instructional Materials

I move to adopt policy IIA - Instructional Materials, replacing current policy IIA, as presented. This motion, made by Polly Farrimond and seconded by Dawn Watson, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea
Yea: 7, Nay: 0

L.5. Board Policy IKF - Graduation Requirements

I move to approve changes to policy IKF - Graduation Requirements as presented. This motion, made by Dawn Watson and seconded by Nancy Castillo-McKinnis, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea
Yea: 7, Nay: 0

Asst. Supt. Tiffanie Lambert provided a summary of the changes in the policy.

L.6. Board Policy IKFB - Graduation Exercises

I move to approve changes to Board Policy IKFB - Graduation Exercises as presented. This motion, made by Dawn Watson and seconded by Rebecca Weathers, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea
Yea: 7, Nay: 0

L.7. Board Policy IKJ - Artificial Intelligence

I move to adopt Board Policy IKJ - Artificial Intelligence as presented. This motion, made by Sara Crawford and seconded by Rebecca Weathers, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea
Yea: 7, Nay: 0

L.8. Board Policy JECA - Admission of Resident Students

I move to approve changes to Board Policy JECA - Admission of Resident Students, as presented. This motion, made by Polly Farrimond and seconded by Sara Crawford, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea
Yea: 7, Nay: 0

L.9. Board Policy JHCD - Medications (replaces policy JHCD/JHCDA)

I move to adopt Board Policy JHCD - Medications, replacing current policy JHCD/JHCDA. This motion, made by Sara Crawford and seconded by Rebecca Weathers, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea
Yea: 7, Nay: 0

L.10. Board Policy JHCD-AR - Medications (replaces policy JHCD/JHCDA-AR)

I move to adopt Policy JHCD-AR - Medications, which replaces current policy JHCD/JHCDA-AR. This motion, made by Sara Crawford and seconded by Polly Farrimond, Carried.

Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea
Yea: 7, Nay: 0

M. Review of the Next Meeting Agenda

N. Adjournment – The meeting adjourned at 8:10 p.m.

Michael Campbell, Chair

Brent Barry, Superintendent